UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 7, 2007

INTEGRATED ELECTRICAL SERVICES, INC.

(Exact name of registrant as specified in its charter)

Delaware001-1378376-0542208(State or other jurisdiction of incorporation)(Commission File Number)(IRS Employer Identification No.)

1800 West Loop South, Suite 500 Houston, Texas

77027

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (713) 860-1500

(Former name or former address, if changed since last report): Not applicable

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- O Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- O Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- O Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- O Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01 Entry into a Material Definitive Agreement.

On May 7, 2007, Integrated Electrical Services, Inc. (the "<u>Company</u>") entered into the Third Amendment, dated as of May 7, 2007 (the "<u>Third Amendment</u>"), to the Term Loan Agreement, dated as of May 12, 2006 (as amended, the "<u>Term Loan Agreement</u>"), with Eton Park Fund, L.P. and an affiliate, Flagg Street Partners LP and affiliates, and Wilmington Trust Company as administrative agent. The Third Amendment amended the Term Loan Agreement to, among other things, change certain of the financial condition covenants.

The foregoing description of the Third Amendment is qualified in its entirety by reference to the Third Amendment, which is incorporated herein by reference and attached hereto as Exhibit 10.1.

On May 7, 2007, the Company entered into the First Amendment, dated as of May 7, 2007 (the "Loan Amendment"), to the Loan and Security Agreement, dated as of May 12, 2006 (the "Loan Agreement"), with Bank of America, N.A., as collateral and administrative agent, and the lenders party thereto. The Loan Amendment amended the Loan Agreement to, among other things, change certain of the negative covenants and financial condition covenants. Also, a definition of Allowed Tranche B Loan Prepayment was added to the Loan Agreement.

The foregoing description of the Loan Amendment is qualified in its entirety by reference to the Loan Amendment, which is incorporated herein by reference and attached hereto as Exhibit 10.2.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits.

Exhibit <u>Number</u>	<u>Description</u>
10.1	Third Amendment, dated as of May 7, 2007, to the Term Loan Agreement, dated May 12, 2006, by and among Integrated Electrical Services, Inc., Eton Park Fund, L.P. and an affiliate, Flagg Street Partners LP and affiliates, and Wilmington Trust Company as administrative agent
10.2	First Amendment, dated as of May 7, 2007, to the Loan and Security Agreement, dated May 12, 2006, by and among Integrated Electrical Services, and its subsidiaries Inc., Bank of America, N.A. and the lenders party thereto

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INTEGRATED ELECTRICAL SERVICES, INC.

By: __/s/ Curt L. Warnock____ Curt L. Warnock Senior Vice President and General Counsel

Date: May 7, 2007

EXHIBIT INDEX

Exhibit <u>Number</u>	<u>Description</u>
10.1	Third Amendment, dated as of May 7, 2007, to the Term Loan Agreement, dated May 12, 2006, by and among Integrated Electrical Services, Inc., Eton Park Fund, L.P. and an affiliate, Flagg Street Partners LP and affiliates, and Wilmington Trust Company as administrative agent
10.2	First Amendment, dated as of May 7, 2007, to the Loan and Security Agreement, dated May 12, 2006, by and among Integrated Electrical Services, and its subsidiaries Inc., Bank of America, N.A. and the lenders party thereto

THIRD AMENDMENT

THIRD AMENDMENT, dated as of May 7, 2007 (this "<u>Third Amendment</u>"), to the Term Loan Agreement, dated as of May 12, 2006 (as heretofore amended, supplemented or otherwise modified, the "<u>Loan Agreement</u>"), among Integrated Electrical Services, Inc., a Delaware corporation (the "<u>Borrower</u>"), the several lenders party thereto (collectively, the "<u>Lenders</u>") and Wilmington Trust Company, in its capacity as administrative agent (in such capacity, the "<u>Administrative Agent</u>").

WITNESSETH:

WHEREAS, the Borrower, the Lenders and the Administrative Agent are parties to the Loan Agreement; and

WHEREAS, the Borrower has requested that the Lenders agree to amend certain financial covenants in the Loan Agreement, and the Lenders are agreeable to such request but only upon the terms and subject to the conditions set forth herein.

NOW, THEREFORE, in consideration of the premises and mutual agreements contained herein, and for other valuable consideration the receipt of which is hereby acknowledged, the parties hereto agree as follows:

- SECTION 1. DEFINITIONS. Unless otherwise defined herein, capitalized terms are used herein as defined in the Loan Agreement.
- SECTION 2. AMENDMENTS.
- 2.1 <u>Amendments to Section 1.1</u>. Section 1.1 of the Loan Agreement is hereby amended by inserting the following new definitions in appropriate alphabetical order:
 - ""Third Amendment": the Third Amendment, dated as of May 7, 2007, to this Agreement.
 - "Third Amendment Effective Date": the Third Amendment Effective Date under and as defined in the Third Amendment."
- 2.2 <u>Amendments to Section 6.1</u>. Section 6.1 of the Loan Agreement is hereby amended by (i) deleting in its entirety paragraph (c) in such Section and inserting in lieu thereof "(c) [Intentionally Omitted].", (ii) deleting in its entirety paragraph (d) in such Section and inserting in lieu thereof "(d) [Intentionally Omitted]." and (iii) deleting in its entirety paragraph (f) in such Section and inserting in lieu thereof the following new paragraph (f):
 - "(f) <u>Consolidated Leverage Ratio</u>. Permit the Consolidated Leverage Ratio, tested monthly on the last day of each calendar month on a trailing twelve calendar month basis, to exceed 4:00 to 1:00 for the period ending May 31, 2007 and the last day of each calendar month thereafter."

SECTION 3. MISCELLANEOUS.

- 3.1 <u>Limited Effect</u>. Except as expressly amended hereby, the Loan Agreement and the other Loan Documents are, and shall remain, in full force and effect in accordance with their respective terms. This Third Amendment shall not constitute an amendment of any provision of the Loan Agreement or the other Loan Documents not expressly referred to herein and shall not be construed as (or indicate the Lenders' willingness to agree to) an amendment, waiver or consent to any action on the part of the Borrower that would require an amendment, waiver or consent of the Administrative Agent or the Lenders except as expressly stated herein.
- 3.2 <u>Effectiveness.</u> This Third Amendment shall become effective as of the date first set forth above (the "<u>Third Amendment Effective Date</u>"):
 - (a) upon receipt by the Administrative Agent and the Initial Lenders of (i) counterparts hereof duly executed by the Borrower, the Administrative Agent, the Required Lenders and the Initial Lenders and (ii) an effective amendment to the ABL Facility Agreement duly executed by the requisite ABL Lenders, which amendment shall be in form and substance reasonably satisfactory to the Required Lenders and the Initial Lenders;
 - (b) receipt by the Administrative Agent of a fully earned, non-refundable fee equal to \$75,000 in immediately available funds, payable to each Lender on account of its ratable share of the Aggregate Principal Amount Outstanding as of the Third Amendment Effective Date; and
 - (c) no Default or Event of Default shall have occurred and be continuing on the Third Amendment Effective Date after giving effect to this Third Amendment.
- 3.3 <u>Representations and Warranties</u>. In order to induce the Administrative Agent and each Lender to enter into this Third Amendment, the Borrower hereby represents and warrants to the Administrative Agent and each Lender that:
- (a) all of the representations and warranties contained in the Loan Agreement and in each Loan Document are true and correct in all material respects as of the date hereof after giving effect to this Third Amendment, except to the extent that any such representations and warranties expressly relate to an earlier date, in which case such representations and warranties shall be true and correct in all material respects as of such earlier date;
- (b) the execution, delivery and performance by each Loan Party of this Third Amendment have been duly authorized by all necessary corporate action required on its part and this Third Amendment is the legal, valid and binding obligation of each Loan Party, enforceable against it in accordance with its terms;
- (c) the execution, delivery and performance of this Third Amendment by each Loan Party does not contravene, and will not result in a breach of, or violate (i) any provision of any Loan Party's certificate or articles of incorporation or bylaws or other similar constituent

documents, (ii) any law or regulation, or any order or decree of any court or government instrumentality, or (iii) any loan agreement, indenture, mortgage, deed of trust, lease, agreement or other instrument to which any Loan Party is a party or by which any Loan Party or any of its property is bound; and

- (d) no Default or Event of Default shall have occurred and be continuing after giving effect to this Third Amendment.
- 3.4 <u>Counterparts</u>. This Third Amendment may be executed by one or more of the parties hereto on any number of separate counterparts, and all of said counterparts taken together shall be deemed to constitute one and the same instrument. This Third Amendment may be delivered by facsimile transmission of the relevant signature pages hereof.
- 3.5 <u>Consent of Guarantors</u>. Each of the Guarantors acknowledges and consents to all of the terms and conditions of this Third Amendment and agrees that this Third Amendment does not operate to reduce or discharge such Guarantor's obligations under the Guarantee and Collateral Agreement or the other Loan Documents to which such Guarantor is a party.
- 3.6 <u>Successors and Assigns</u>. This Third Amendment shall be binding upon and inure to the benefit of the Borrower and its successors and assigns, and upon the Administrative Agent and the Lenders and each of their respective successors and assigns. The execution and delivery of this Third Amendment by any Lender shall be binding upon its successors and assigns and shall be effective as to any Loans assigned to it after such execution and delivery.
- 3.7 <u>Administrative Agent</u>. By executing this Third Amendment, the undersigned Lenders constituting the Required Lenders are hereby directing the Administrative Agent to execute and deliver this Third Amendment.
- 3.8 Release. Each Loan Party hereby acknowledges that is has no defense, counterclaim, offset, cross-complaint, claim or demand of any kind or nature whatsoever that can be asserted to reduce or eliminate all or any part of its liability to repay the "Obligations" or to seek affirmative relief or damages of any kind or nature from any Lender or the Administrative Agent. Each Loan Party hereby voluntarily and knowingly releases and forever discharges the Administrative Agent, the Lenders and their respective Affiliates, Subsidiaries, agents, officers, directors, attorneys and advisors from all possible claims, demands, actions, causes of action, damages, costs, expenses and liabilities whatsoever, known or unknown, anticipated or unanticipated, suspected or unsuspected, fixed, contingent or conditional, at law or in equity, originating in whole or part on or before the date this Third Amendment is executed, which any Loan Party may now or hereafter have against the Administrative Agent, the Lenders and their respective Affiliates, Subsidiaries, agents, officers, directors, attorneys and advisors and irrespective of whether any such claims arise out of contract, tort, violation of law or regulations, or otherwise, and arising from any Loans.
- $3.9 \underline{\text{GOVERNING LAW}}.$ THIS THIRD AMENDMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE

GOVERNED BY, AND CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.



IN WITNESS WHEREOF, the parties hereto have caused this Third Amendment to be executed by their respective officers thereunto duly authorized as of the day and year first above written.

INTEGRATED ELECTRICAL SERVICES, INC.

By: Name: Title:

[EACH LOAN PARTY]

WILMINGTON TRUST COMPANY, in its capacity as Administrative Agent

By:			
	Name:		
	Title:		

Ву:	Name: Title:	
ETO	N PARK MASTER FUND, LTD, by its investment manager Eton Park Capital Management, L.1	P.
Ву:	Name: Title:	

 $ETON\ PARK\ FUND,\ L.P.,\ by\ its\ investment\ manager\ Eton\ Park\ Capital\ Management,\ L.P.$

By: Name:
Title:

FLAGG STREET PARTNERS QUALIFIED LP, by its general partner Flagg Street Capital LLC

By: Name:
Title:

FLAGG STREET OFFSHORE L.P., by its general partner Flagg Street Capital LLC

By: _____

FLAGG STREET PARTNERS LP, by its general partner Flagg Street Capital LLC

Name: Title: By: Name: Title:

[LENDER]

AMENDMENT TO LOAN AND SECURITY AGREEMENT

THIS AMENDMENT TO LOAN AND SECURITY AGREEMENT (this "Amendment") is made and entered into on May 7, 2007 by and among BANK OF AMERICA, N.A., a national banking association, ("BA"), in its capacity as collateral and administrative agent for the Lenders under the Loan Agreement (as hereinafter defined) (BA, in such capacity, the "Agent"), and BA as Lender under the Loan Agreement (BA, together with the various financial institutions listed on the signature pages hereof, in such capacity, the "Lenders"), and INTEGRATED ELECTRICAL SERVICES, INC., a Delaware corporation ("Parent"), and each of the Subsidiaries of Parent listed on Annex I attached hereto (Parent and such Subsidiaries of Parent being herein referred to collectively as the "Borrowers"), and the Subsidiaries of Parent listed on Annex II attached hereto (such Subsidiaries being referred to herein as the "Guarantors", and Borrowers and Guarantors being referred to herein as the "Credit Parties").

RECITALS

- A. Agent, Lenders and Credit Parties have entered into that certain Loan and Security Agreement, dated as of May 12, 2006 (the Loan and Security Agreement, as amended, being referred to herein as the "Loan Agreement").
- B. Credit Parties, Agent and Lenders desire to amend the Loan Agreement as hereinafter set forth, subject to the terms and conditions hereinafter set forth.

NOW, THEREFORE, in consideration of the premises herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties, intending to be legally bound, agree as follows:

AGREEMENT

ARTICLE I Definitions

1.01 Capitalized terms used in this Amendment are defined in the Loan Agreement, as amended hereby, unless otherwise stated.

ARTICLE II Amendments

Effective as of the respective date hereinafter specified, the Loan Agreement is hereby amended as follows:

- **2.01** Amendment and Restatement of Section 9.2.24 of the Loan Agreement. Effective as of the date hereof, Section 9.2.24 of the Loan Agreement is amended and restated in its entirety to read as follows:
 - "9.2.24 Prepayment of Tranche B Loan. Make any prepayment on account of the Tranche B Loan other than the Allowed Tranche B Loan

Prepayment, unless such payment is not prohibited by the Intercreditor Agreement"

- **2.02 Deletion of Section 9.3.5 of the Loan Agreement.** Effective as of the date hereof, <u>Section 9.3.5</u> of the Loan Agreement is hereby deleted in its entirety and replaced with the phrase "[Intentionally Omitted]".
- **2.03 Deletion of Section 9.3.6 of the Loan Agreement.** Effective as of the date hereof, <u>Section 9.3.6</u> of the Loan Agreement is hereby deleted in its entirety and replaced with the phrase "[Intentionally Omitted]".
- **2.04** Amendment and Restatement of Section 9.3.8 of the Loan Agreement. Effective as of the date hereof, Section 9.3.8 of the Loan Agreement is amended and restated in its entirety to read as follows:
 - "9.3.8. <u>Leverage Ratio</u>. Maintain a Leverage Ratio, on a Consolidated basis, tested monthly on the last day of each calendar month on a trailing twelve calendar month basis, beginning October 31, 2006, of not more than the ratio set forth below opposite the relevant date set forth below:

Period Ending October 31, 2006	Leverage Ratio 4.75:1.00
November 30, 2006	4.75:1.00
December 31, 2006	4.75:1.00
January 31, 2007	4.75:1.00
February 28, 2007	4.75:1.00
March 31, 2007	4.75:1.00
April 30, 2007 and last day of each month thereafter.	4.25:1.00

Notwithstanding the foregoing, for the period ending on the last day of the month in which the Allowed Tranche B Loan Prepayment occurs and for each period ending on the last day of each month thereafter, the maximum Leverage Ratio shall be 4.00:1.00."

2.05 Amendment of Appendix A of the Loan Agreement. Effective as of the date hereof, Appendix A of the Loan Agreement is amended by adding the following definition thereto in correct alphabetical order:

"Allowed Tranche B Loan Prepayment – a one-time principal prepayment of the Tranche B Loan in the amount of \$15,000,000 (plus any applicable prepayment penalty not to exceed \$825,000)."

2.06 Amendment Fee. Credit Parties agree to pay to Agent an amendment fee of \$75,000, which amendment fee shall be deemed fully earned and non-refundable as of the date of execution of this Amendment, which amendment fee shall be due and payable in full upon the date of execution of this Amendment.

ARTICLE III No Waiver

3.01 No Waiver. Except as specifically provided in this Amendment, nothing in this Amendment shall directly or indirectly whatsoever either: (i) be construed as a waiver of any covenant or provision of the Loan Agreement, any other Loan Document or any other contract or instrument or (ii) impair, prejudice or otherwise adversely affect any right of Agent or Lender at any time to exercise any right, privilege or remedy in connection with the Loan Agreement, any other Loan Document or any other contract or instrument, or (iii) constitute any course of dealing or other basis for altering any obligation of Credit Parties or any right, privilege or remedy of Agent or Lenders under the Loan Agreement, any other Loan Document or any other contract or instrument or constitute any consent by Agent or Lenders to any prior, existing or future violations of the Loan Agreement or any other Loan Document. Credit Parties hereby agree and acknowledge that hereafter Credit Parties are expected to strictly comply with their duties, obligations and agreements under the Loan Agreement and the other Loan Documents.

ARTICLE IV Conditions Precedent

- **4.01 Conditions to Effectiveness.** The effectiveness of this Amendment (including the agreements and waiver contained herein) is subject to the satisfaction of the following conditions precedent in a manner satisfactory to Agent, unless specifically waived in writing by Agent:
 - (a) Agent shall have received this Amendment, duly executed by each of the Credit Parties.
 - (b) The representations and warranties contained herein and in the Loan Agreement and the other Loan Documents, as each is amended hereby, shall be true and correct in all material respects as of the date hereof, as if made on the date hereof, except for those representations and warranties specifically made as of an earlier date, which shall be true and correct in all material respects as of such earlier date.
 - (c) After giving effect to the provisions of this Amendment, no Default or Event of Default shall have occurred and be continuing, unless such Default or Event of Default has been otherwise specifically waived in writing by Agent.
 - (d) All organizational proceedings taken in connection with the transactions contemplated by this Amendment and all documents, instruments and other legal matters incident thereto shall be reasonably satisfactory to Agent and its legal counsel.
 - (e) Agent shall have received, in immediately available funds, payment of the amendment fee required to be paid by Credit Parties to Agent pursuant to the provisions of Section 2.06 hereof.

ARTICLE V

Ratifications, Representations and Warranties

- **5.01 Ratifications.** The terms and provisions set forth in this Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Loan Agreement and the other Loan Documents, and, except as expressly modified and superseded by this Amendment, the terms and provisions of the Loan Agreement and the other Loan Documents are ratified and confirmed and shall continue in full force and effect. Each Credit Party and Lenders and Agent agree that the Loan Agreement and the other Loan Documents, as amended hereby, shall continue to be legal, valid, binding and enforceable in accordance with their respective terms.
- **5.02** Representations and Warranties. Each Credit Party hereby represents and warrants to Lenders and Agent that (a) the execution, delivery and performance of this Amendment and any and all other Loan Documents executed and/or delivered in connection herewith have been authorized by all requisite organizational action on the part of such Credit Party and will not violate the organizational or governing documents of such Credit Party; (b) the representations and warranties contained in the Loan Agreement, as amended hereby, and any other Loan Document are true and correct in all material respects on and as of the date hereof and on and as of the date of execution hereof as though made on and as of each such date, except for those representations and warranties specifically made as of an earlier date, which shall be true and correct in all material respects as of such earlier date; (c) no Default or Event of Default under the Loan Agreement, as amended hereby, has occurred and is continuing, unless such Default or Event of Default has been specifically waived in writing by Agent; (d) each Credit Party is in material compliance with all covenants and agreements contained in the Loan Agreement and the other Loan Documents, as amended hereby; and no Credit Party has amended its organizational or governing documents since the date of execution of the Loan Agreement.

ARTICLE VI Miscellaneous Provisions

- **6.01** Survival of Representations and Warranties. All representations and warranties made in the Loan Agreement or any other Loan Document, including, without limitation, any document furnished in connection with this Amendment, shall survive the execution and delivery of this Amendment and the other Loan Documents, and no investigation by Lender or Agent or any closing shall affect the representations and warranties or the right of Lender or Agent to rely upon them.
- **Reference to Loan Agreement.** Each of the Loan Agreement and the other Loan Documents, and any and all other Loan Documents, documents or instruments now or hereafter executed and delivered pursuant to the terms hereof or pursuant to the terms of the Loan Agreement, as amended hereby, are hereby amended so that any reference in the Loan Agreement and such other Loan Documents to the Loan Agreement shall mean a reference to the Loan Agreement, as amended hereby, and any reference in the Loan Agreement and such other Loan Documents to any other Loan Document amended by the provisions of this Amendment shall mean a reference to such other Loan Documents, as amended hereby.

- **Expenses of Lender.** As provided in the Loan Agreement, each Credit Party agrees to pay on demand all costs and out-of-pocket expenses incurred by Agent in connection with the preparation, negotiation, and execution of this Amendment and the other Loan Documents executed pursuant hereto and any and all amendments, modifications, and supplements thereto, including, without limitation, the costs and fees of Agent's legal counsel, and all costs and out-of-pocket expenses incurred by Agent in connection with the enforcement or preservation of any rights under the Loan Agreement, as amended hereby, or any other Loan Documents, including, without, limitation, the costs and fees of Agent's legal counsel and consultants retained by Agent or retained by Agent's legal counsel.
- **6.04** Severability. Any provision of this Amendment held by a court of competent jurisdiction to be invalid or unenforceable shall not impair or invalidate the remainder of this Amendment and the effect thereof shall be confined to the provision so held to be invalid or unenforceable.
- **Successors and Assigns.** This Amendment is binding upon and shall inure to the benefit of Lenders and Agent and each Credit Party and their respective successors and assigns, except that no Credit Party may assign or transfer any of its rights or obligations hereunder without the prior written consent of Lender and Agent.
- **6.06** Counterparts. This Amendment may be executed in one or more counterparts, each of which when so executed shall be deemed to be an original, but all of which when taken together shall constitute one and the same instrument.
- **6.07 Effect of Waiver.** No consent or waiver, express or implied, by Lenders or Agent to or for any breach of or deviation from any covenant or condition by any Credit Party shall be deemed a consent to or waiver of any other breach of the same or any other covenant, condition or duty.
- **6.08 Headings.** The headings, captions, and arrangements used in this Amendment are for convenience only and shall not affect the interpretation of this Amendment.
- **6.09** Applicable Law. THIS AMENDMENT AND ALL OTHER LOAN DOCUMENTS EXECUTED PURSUANT HERETO SHALL BE DEEMED TO HAVE BEEN MADE AND TO BE PERFORMABLE IN AND SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF TEXAS.
- 6.10 Final Agreement. THE LOAN AGREEMENT AND THE OTHER LOAN DOCUMENTS, EACH AS AMENDED HEREBY, REPRESENT THE ENTIRE EXPRESSION OF THE PARTIES WITH RESPECT TO THE SUBJECT MATTER HEREOF ON THE DATE THIS AMENDMENT IS EXECUTED. THE LOAN AGREEMENT AND THE OTHER LOAN DOCUMENTS, AS AMENDED HEREBY, MAY NOT BE CONTRADICTED BY EVIDENCE OF PRIOR, CONTEMPORANEOUS OR SUBSEQUENT ORAL AGREEMENTS OF THE PARTIES. THERE ARE NO UNWRITTEN ORAL AGREEMENTS BETWEEN THE PARTIES. NO MODIFICATION, RESCISSION, WAIVER, RELEASE OR AMENDMENT OF ANY PROVISION OF THIS AMENDMENT SHALL BE MADE, EXCEPT BY A

6.11 Release. EACH CREDIT PARTY HEREBY ACKNOWLEDGES THAT IT HAS NO DEFENSE, COUNTERCLAIM, OFFSET, CROSS-COMPLAINT, CLAIM OR DEMAND OF ANY KIND OR NATURE WHATSOEVER THAT CAN BE ASSERTED TO REDUCE OR ELIMINATE ALL OR ANY PART OF ITS LIABILITY TO REPAY THE "OBLIGATIONS" OR TO SEEK AFFIRMATIVE RELIEF OR DAMAGES OF ANY KIND OR NATURE FROM LENDER OR AGENT. EACH CREDIT PARTY HEREBY VOLUNTARILY AND KNOWINGLY RELEASES AND FOREVER DISCHARGES LENDERS AND AGENT AND ITS RESPECTIVE PREDECESSORS, AGENTS, EMPLOYEES, SUCCESSORS AND ASSIGNS, FROM ALL POSSIBLE CLAIMS, DEMANDS, ACTIONS, CAUSES OF ACTION, DAMAGES, COSTS, EXPENSES, AND LIABILITIES WHATSOEVER, KNOWN OR UNKNOWN, ANTICIPATED OR UNANTICIPATED, SUSPECTED OR UNSUSPECTED, FIXED, CONTINGENT, OR CONDITIONAL, AT LAW OR IN EQUITY, ORIGINATING IN WHOLE OR IN PART ON OR BEFORE THE DATE THIS AMENDMENT IS EXECUTED, WHICH ANY CREDIT PARTY MAY NOW OR HEREAFTER HAVE AGAINST LENDERS OR AGENT OR ITS RESPECTIVE PREDECESSORS, AGENTS, EMPLOYEES, SUCCESSORS AND ASSIGNS, IF ANY, AND IRRESPECTIVE OF WHETHER ANY SUCH CLAIMS ARISE OUT OF CONTRACT, TORT, VIOLATION OF LAW OR REGULATIONS, OR OTHERWISE, AND ARISING FROM ANY "LOANS," INCLUDING, WITHOUT LIMITATION, ANY CONTRACTING FOR, CHARGING, TAKING, RESERVING, COLLECTING OR RECEIVING INTEREST IN EXCESS OF THE HIGHEST LAWFUL RATE APPLICABLE, THE EXERCISE OF ANY RIGHTS AND REMEDIES UNDER THE LOAN AGREEMENT OR OTHER LOAN DOCUMENTS, AND NEGOTIATION FOR AND EXECUTION OF THIS AMENDMENT.

AGENT:

BANK OF AMERICA, N.A., as Agent

By:
Name:
Title:
LENDERS:
<u> </u>
BANK OF AMERICA, N.A.
britt of hiterior, i.e.
D.
By:
Name:
Title:
WELLS FARGO FOOTHILL, LLC
Ву:
Name:
Title:
THE CUT CO OND THE THE COURT WAS
THE CIT GROUP/BUSINESS CREDIT, INC.
By:
Name:
Title:

CREDIT PARTIES:

INTEGRATED ELECTRICAL SERVICES, INC.

By:

Curt L. Warnock Senior Vice President ALADDIN-WARD ELECTRIC & AIR, INC.

AMBER ELECTRIC, INC.

ARC ELECTRIC, INCORPORATED

BACHOFNER ELECTRIC, INC.

BEAR ACQUISITION CORPORATION

BRYANT ELECTRIC COMPANY, INC.

BW/BEC, INC.

BW CONSOLIDATED, INC.

CHARLES P. BAGBY CO., INC.

COLLIER ELECTRIC COMPANY, INC.

COMMERCIAL ELECTRICAL CONTRACTORS, INC.

CROSS STATE ELECTRIC, INC.

CYPRESS ELECTRICAL CONTRACTORS, INC.

DANIEL ELECTRICAL CONTRACTORS, INC.

DANIEL ELECTRICAL OF TREASURE COAST, INC.

DANIEL INTEGRATED TECHNOLOGIES, INC.

DAVIS ELECTRICAL CONSTRUCTORS, INC.

ELECTRO-TECH, INC.

EMC ACQUISITION CORPORATION

FEDERAL COMMUNICATIONS GROUP, INC.

GENERAL PARTNER, INC.

HATFIELD REYNOLDS ELECTRIC COMPANY

HOLLAND ELECTRICAL SYSTEMS, INC.

HOUSTON-STAFFORD ELECTRIC HOLDINGS III, INC.

HOUSTON-STAFFORD MANAGEMENT LLC

ICS HOLDINGS LLC

IES ALBUQUERQUE, INC.

IES AUSTIN, INC.

IES AUSTIN MANAGEMENT LLC

IES CHARLESTON, INC.

IES CHARLOTTE, INC.

IES COLLEGE STATION, INC.

IES COLLEGE STATION MANAGEMENT LLC

IES COMMUNICATIONS, INC.

IES CONTRACTORS MANAGEMENT LLC

IES DECATUR, INC.

IES EAST MCKEESPORT, INC.

IES ENC, INC.

IES ENC MANAGEMENT, INC.

IES HOUSTON RESOURCES, INC.

IES MERIDIAN, INC.

IES NEW IBERIA, INC.

IES OKLAHOMA CITY, INC.

IES OPERATIONS GROUP, INC.

IES PROPERTIES, INC.

IES PROPERTIES MANAGEMENT, INC.

IES RALEIGH, INC.

IES RAPID CITY, INC.

IES RESIDENTIAL GROUP, INC.

IES SPECIALTY LIGHTING, INC.

IES VALDOSTA, INC.

IES VENTURES INC.

IES WILSON, INC.

INTEGRATED ELECTRICAL FINANCE, INC.

INTELLIGENT BUILDING SOLUTIONS, INC.

KAYTON ELECTRIC, INC.

KEY ELECTRICAL SUPPLY, INC.

LINEMEN, INC.

MARK HENDERSON, INCORPORATED

MENNINGA ELECTRIC, INC.

MID-STATES ELECTRIC COMPANY, INC.

MILLS ELECTRICAL CONTRACTORS, INC.

MILLS MANAGEMENT LLC

MITCHELL ELECTRIC COMPANY, INC.

M-S SYSTEMS, INC.

MURRAY ELECTRICAL CONTRACTORS, INC.

NBH HOLDING CO., INC.

NEAL ELECTRIC MANAGEMENT LLC

NEW TECHNOLOGY ELECTRICAL

CONTRACTORS, INC.

NEWCOMB ELECTRIC COMPANY, INC.

PAN AMERICAN ELECTRIC COMPANY, INC.

PAN AMERICAN ELECTRIC, INC.

PAULIN ELECTRIC COMPANY, INC.

PRIMENET, INC.

PRIMO ELECTRIC COMPANY

RAINES ELECTRIC CO., INC.

RAINES MANAGEMENT LLC

RIVIERA ELECTRIC, LLC

RKT ELECTRIC, INC.

ROCKWELL ELECTRIC, INC.

RODGERS ELECTRIC COMPANY, INC.

RON'S ELECTRIC, INC.

SEI ELECTRICAL CONTRACTOR, INC.

SPECTROL, INC.

THOMAS POPP & COMPANY VALENTINE ELECTRICAL, INC. WRIGHT ELECTRICAL CONTRACTING, INC.

By:

Curt L. Warnock Vice President

IES CONTRACTORS, INC.

Name:

Curt L. Warnock Secretary

IES REINSURANCE, LTD.

Name:

Curt L. Warnock President

BEXAR ELECTRIC COMPANY, LTD. By: BW/BEC, Inc., its general partner

Name:

Curt L. Warnock Vice President

HAYMAKER ELECTRIC, LTD

By: General Partner, Inc., its general partner

Name:

Curt L. Warnock Vice President

HOUSTON-STAFFORD ELECTRICAL CONTRACTORS LP By: Houston-Stafford Management LLC, its general partner

Name:

Curt L. Warnock Vice President IES AUSTIN HOLDING LP

By: IES Austin Management LLC, its general partner

Name:

Curt L. Warnock Vice President

IES COLLEGE STATION HOLDINGS, LP

By: IES College Station Management LLC, its general partner

Name:

Curt L. Warnock Vice President

IES FEDERAL CONTRACT GROUP, L.P.

By: IES Contractors Management LLC

Name:

Curt L. Warnock Vice President

IES MANAGEMENT ROO, LP

By: Neal Electric Management LLC, its general partner

Name:

Curt L. Warnock Vice President

IES MANAGEMENT, LP

By: IES Residential Group, Inc., its general partner

Name:

Curt L. Warnock Vice President

IES PROPERTIES, LP

By: IES Properties Management, Inc., its general partner

Name:

Curt L. Warnock Vice President MILLS ELECTRIC LP

By: Mills Management LLC

Name:

Curt L. Warnock Vice President

NEAL ELECTRIC LP

By: BW/BEC, Inc., its general partner

Name:

Curt L. Warnock Vice President

RAINES ELECTRIC LP

By: Raines Management LLC, its general partner

Name:

Curt L. Warnock Vice President BEXAR ELECTRIC II LLC BW/BEC II LLC BW/BEC, L.L.C. HOUSTON-STAFFORD HOLDINGS II LLC HOUSTON-STAFFORD HOLDINGS LLC IES AUSTIN HOLDINGS II LLC IES AUSTIN HOLDINGS LLC IES COLLEGE STATION HOLDINGS II LLC IES COLLEGE STATION HOLDINGS LLC IES CONTRACTORS HOLDINGS LLC IES HOLDINGS II LLC IES HOLDINGS LLC IES PROPERTIES HOLDINGS II LLC MILLS ELECTRIC HOLDINGS II LLC MILLS ELECTRICAL HOLDINGS LLC RAINES HOLDINGS II LLC RAINES HOLDINGS LLC

By:

Victor Duva, Manager

IES PROPERTIES HOLDINGS, INC.

By:

Victor Duva, President

Annex I

Borrowers

Aladdin-Ward Electric & Air, Inc.

Amber Electric, Inc.

Florida

ARC Electric, Incorporated

Bachofner Electric, Inc.

Delaware

Bexar Electric Company, Ltd.

Florida

Delaware

Texas

Bryant Electric Company, Inc. North Carolina Charles P. Bagby Co., Inc Alabama Collier Electric Company, Inc. Florida Commercial Electrical Contractors, Inc. Delaware Cross State Electric, Inc. California Cypress Electrical Contractors, Inc. Delaware Daniel Electrical Contractors, Inc. Florida Florida Daniel Electrical of Treasure Coast, Inc. Daniel Integrated Technologies, Inc. Florida Davis Electrical Constructors, Inc. South Carolina Electro-Tech, Inc. Nevada

Federal Communications Group, Inc. Delaware Hatfield Reynolds Electric Company Arizona Haymaker Electric, Ltd. Alabama Holland Electrical Systems, Inc Delaware Houston-Stafford Electrical Contractors LP Texas IES Contractors, Inc Delaware IES Federal Contract Group, LP Texas IES Houston Resources, Inc Texas

IES Management LP Texas IES Management ROO, LP Texas IES Properties LP Texas IES Ventures, Inc. Delaware Integrated Electrical Finance, Inc. Delaware Integrated Electrical Services, Inc. Delaware Kayton Electric, Inc. Nebraska Key Electrical Supply, Inc. Texas Mark Henderson, Incorporated Delaware Menninga Electric, Inc. Delaware Mid-States Electric Company, Inc. Delaware Mills Electric LP Texas

Mitchell Electric Company, Inc.ArizonaM-S Systems, Inc.TennesseeMurray Electrical Contractors, Inc.Delaware

Neal Electric LP Texas New Technology Electrical Contractors, Inc. Delaware Newcomb Electric Company, Inc. Delaware Pan American Electric, Inc. Tennessee Paulin Electric Company, Inc. Delaware PrimeNet, Inc. Delaware Primo Electric Company Delaware Raines Electric LP Texas Riviera Electric, LLC Delaware Rockwell Electric, Inc. Delaware Rodgers Electric Company, Inc. Washington Ron's Electric, Inc. Delaware SEI Electrical Contractor, Inc. Florida Spectrol, Inc. Delaware Thomas Popp & Company Ohio Valentine Electrical, Inc. Delaware

Annex II Guarantors

Arizona

Bear Acquisition Corporation Delaware Bexar Electric II LLC Arizona BW Consolidated, Inc. Nevada BW/BEC II LLC Arizona BW/BEC, Inc. Delaware BW/BEC, LLC Nevada General Partners, Inc. Alabama Houston-Stafford Electric Holdings III, Inc. Delaware Houston-Stafford Holdings II LLC Delaware Houston-Stafford Holdings LLC Arizona Houston-Stafford Management LLC Arizona ICS Holdings LLC Arizona South Carolina IES Charleston, Inc. IES Communications, Inc. Delaware IES Contractors Holdings LLC Arizona IES Contractors Management LLC Arizona IES ENC Management, Inc. Delaware IES ENC. Inc. Delaware IES Holdings II LLC Delaware IES Holdings LLC Arizona IES Houston Resources, Inc. Texas IES Operations Group, Inc. Delaware IES Properties Holding, Inc. Delaware IES Properties Holdings II LLC Arizona IES Properties Management, Inc. Delaware IES Properties, Inc Delaware IES Rapid City, Inc. South Dakota IES Reinsurance, Ltd. Bermuda IES Residential Group, Inc. Delaware IES Specialty Lighting, Inc. Delaware Intelligent Buildings Solutions, Inc. Delaware Linemen, Inc. Delaware Mills Electric Contractors, Inc. Delaware Mills Electric Holdings II LLC Delaware Mills Electrical Holdings LLC Arizona Mills Management LLC Arizona Neal Electric Management LLC Arizona Pan American Electric Company, Inc. New Mexico Raines Electric Co., Inc. Delaware Raines Holdings II LLC Delaware Raines Holdings LLC Arizona

Raines Management LLC

Summit Electric of Texas, Inc. Delaware EMC Acquisition Corporation Delaware IES New Iberia, Inc. Delaware IES Albuquerque, Inc. New Mexico IES Austin Holding LP Texas IES Austin Holdings II LLC Delaware IES Austin Holdings LLC Arizona IES Austin Management LLC Arizona IES Austin, Inc. Delaware IES Charlotte, Inc. Delaware IES College Station Holdings II, LLC Delaware IES College Station Holdings LLC Arizona IES College Station Holdings LP Texas IES College Station Management LLC Arizona IES College Station, Inc. Delaware IES Decatur, Inc. Delaware IES East McKeesport, Inc. Delaware IES Meridian, Inc. Delaware IES Oklahoma City, Inc. Delaware IES Raleigh, Inc. Delaware IES Valdosta Inc Georgia IES Wilson, Inc. Delaware NBH Holding Co., Inc, Delaware RKT Electric, Inc. Delaware

Delaware

Wright Electrical Contracting, Inc.