FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(State)

(Zip)

(City)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	7.1.01. 1(2).			icu p						nent Cor					1004					
		f Reporting Perso								Trading IESC		nbol				(Ch	telationshi eck all app	,	erson(s) to Is:	
(Last) (First) (Middle) 1 SOUND SHORE DRIVE					3. Date of Earliest Transaction (Month/Day/Year) 05/23/2024]	belov	er (give title w) Chief Executiv	Other (specify below)	
(Street)	WICH C	Γ	06830	_	4. If <i>I</i>	Amendn	ient, Da	ate of (Origi	inal Filed	VI) b	Ionth/Da	ay/Ye	ar)		Line	e) Form	r Joint/Group Fil n filed by One Re n filed by More th on	porting Perso	on .
(City)	(S	tate)	(Zip)		П	Check thi	s box to	indicat	te tha	nsact at a trans e condition	actio	on was n	nade	pursu	ant to	a co	ntract, instr tion 10.	uction or written p	an that is inter	ided to
		Tab	le I - Non-Deri	vat	ive S	Securi	ties A	Acqu	ire	d, Dis	po	sed o	f, oı	· Be	nefi	cia	lly Own	ed		
1. Title of	Security (Ins	tr. 3)	2. Transaction Date (Month/Day/Year)	Ex-	any	ned n Date, oay/Year	Code	saction (Instr	n D	. Securit Disposed		(D) (Inst			Se Be Ow	curi	cially I	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of I Beneficial Ov (Instr. 4)	
							Code	v	A	mount		(A) or (D)	Pric	e	Tra	port insa str. :	ed ection(s) 3 and 4)	(Instr. 4)		
Common per share		value \$0.01	05/23/2024				S			3,251(1	1)	D	\$1	60.5	1	1,4	06,594	I	See Footno (4)(5)(6)	otes(2)(3)
Common per share		value \$0.01	05/24/2024				S		1	19,255	(7)	D	\$16	50.92	2 1	1,3	87,339	I	See Footno (4)(5)(6)	otes ⁽²⁾⁽³⁾
Common per share		value \$0.01	05/24/2024				S			2,494(8	3)	D	\$16	51.41	1 1	1,3	84,845	I	See Footno	otes(2)(3)
		T	able II - Deriva (e.g., ر														y Owne	d		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year	3A. Deemed Execution Date, if any (Month/Day/Year	4. Transactio Code (Inst		ection Instr.	5. Num of Derivat Securit Acquire (A) or Dispos of (D) (Instr. 3 and 5)	ive ies ed	Expira	Date Exercisable piration Date onth/Day/Year)		Amount of		of es ing ve (Instr	of Derivat s Securit ng (Instr. 5		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indired Beneficia Ownersh (Instr. 4)	
				,	Code	v	(A) (Date Exerc	cisable	Ex	piration te	Tit	O N	lumbe					
		f Reporting Perso FREY L ET																		
(Last)	D SHORE	(First) DRIVE	(Middle)			-														
(Street)	WICH	СТ	06830			-														
(City)		(State)	(Zip)																	
		f Reporting Perso																		
(Last)	D SHORE	(First) DRIVE	(Middle)																	
(Street)	WICH	СТ	06830			-														

1. Name and Address TONTINE CA	of Reporting Person* PITAL MANAG	EMENT LLC							
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	CT	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person* TONTINE MANAGEMENT LLC									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	CT	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person* TONTINE CAPITAL OVERSEAS MASTER FUND II, L.P.									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	CT	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person* TONTINE ASSET ASSOCIATES, L.L.C.									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	CT	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person* <u>Tontine Associates, LLC</u>									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	CT	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person* Tontine Capital Overseas GP, LLC									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	CT	06830							
(City)	(State)	(Zip)							

Explanation of Responses:

- 2. This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Management, L.L.C., a Delaware limited liability company ("TM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Associates, L.L.C., a Delaware limited liability company ("TAA"), Tontine Associates, L.L.C., a Delaware limited liability company ("TCO"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO.
- 3. TCP directly owns 5,617,723 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TM directly owns 1,410,162 shares of Common Stock, TCP 2 directly owns 1,460,506 shares of Common Stock, TAA directly owns 96,891 shares of Common Stock, TA directly owns 642,057 shares of Common Stock, TCO directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 149,802 shares of Common Stock and 46,528 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.
- 4. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.
- 5. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in, and interest in the profits of, TCM, TCP, TM, TCP 2, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in, and interest in the profits of, TCP.
- 6. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCO.
- 7. On May 24, 2024, TCP sold 19,255 shares of Common Stock at a weighted average price of \$160.92 per share. These shares were sold in multiple transactions at prices ranging from \$160.24 to \$161.12 inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 8. Also on May 24, 2024, TCP sold 2,494 shares of Common Stock at a weighted average price of \$161.41 per share. These shares were sold in multiple transactions at prices ranging from \$161.25 to \$161.50 inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

Remarks:

Tontine Capital Partners, L.P., By: its General Partner, Tontine Capital Management, 05/28/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Management, L.L.C., By: its Managing 05/28/2024 Member, /s/ Jeffrey L. Gendell Tontine Management, L.L.C., By: its Managing Member, /s/ 05/28/2024 Jeffrey L. Gendell **Tontine Capital Overseas** Master Fund II, L.P., By: its General Partner, Tontine Asset 05/28/2024 Associates, L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Asset Associates, 05/28/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Associates, L.L.C., By: its Managing Member, /s/ 05/28/2024 Jeffrey L. Gendell Tontine Capital Overseas GP, 05/28/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell 05/28/2024 <u>/s/ Jeffrey L. Gendell</u> ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.