UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report: December 15, 1999

Commission File No. 001-13783

INTEGRATED ELECTRICAL SERVICES, INC.

(Exact name of registrant as specified in its charter)

76-0542208

DELAWARE (State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

515 Post Oak Boulevard Suite 450

Houston, Texas 77027-9408 (Address of principal executive offices) (zip code)

Registrant's telephone number, including area code: (713) 860-1500

ITEM 2. ACQUISITION OR DISPOSITION OF ASSETS

On October 18, 1999, Integrated Electrical Services, Inc. (the "Company") consummated the acquisition of all of the issued and outstanding capital stock of Britt Rice Electric, Inc. and Britt Rice Company and certain assets held by Britt Rice individually, (collectively, "BRE"). BRE performs electrical contracting services primarily in Bryan, College Station and Dallas, Texas. The consideration paid by the Company for BRE was determined through negotiations between representatives of the Company and BRE and consisted of an aggregate of 577,386 shares of common stock of the Company and approximately \$9.0 million in cash. The cash portion of the consideration paid for BRE was funded through borrowings under the Company's existing \$175.0 million line of credit facility. The Company intends to continue using the assets of BRE in the electrical contracting business.

3 ITEM 7. FINANCIAL STATEMENTS, PRO FORMA FINANCIAL INFORMATION AND EXHIBITS

(A) FINANCIAL STATEMENTS OF BUSINESS ACQUIRED

Britt Rice Electric, Inc. and Britt Rice Company College Station, Texas

We have audited the accompanying balance sheet of Britt Rice Electric, Inc. (a corporation) and Britt Rice Company (a proprietorship) as of December 31, 1998, and the related statements of income and retained earnings and capital and cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Britt Rice Electric, Inc. and Britt Rice Company as of December 31, 1998, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information on pages 13-29 is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

DULOCK & COMPANY, P.C. February 26, 1999

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY BALANCE SHEET DECEMBER 31, 1998

	ELE	RITT RICE CTRIC, INC.			ELIN	MINATIONS	COMB	INED
ASSETS								
Current Assets								
Cash	\$	559,914			\$		\$ 7:	11,072
Certificates of deposit - money market Contracts receivable		2,363,212		270,074			2,6	33,286
Completed contracts		1,122,187	;	314,651				36,838
Earned estimates		2,022,989 817,892		65,838				88,827
Retainage		817,892		12,314			8	30,206
Accounts receivable								
Britt Rice Electric, Inc.				710,379		(710,379)		
Other		57,599						57,599
Inventory - materials & supplies		456,666					4	56,666
Costs and estimated earnings in excess of								
billings on uncompleted contracts		106,962						06,962
Prepaid expense		42,775					•	
Total Current Assets						(710,379)		64,231
Property and Equipment - at Cost								
Machinery and equipment		244 720		83 606			3	28,425
Trucks and vehicles		080 576		220 274			1, 2	
Office equipment		244,729 989,576 322,807	•	239,27 4 96 625				19,432
office equipment								
		1,557,112					1,9	76.707
Less - accumulated depreciation		1.026.409		414.171				40,580
		1,026,409						
		530,703		5,424			5	36,127
Other Assets								
Organization cost - net of amortization								
Total Assets	\$	8,080,899	\$ 1,	529,838	\$	(710,379)		00,358
	===	========	===:	======	====		=====	=====

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY BALANCE SHEET (CONTINUED) DECEMBER 31, 1998

	BRITT RICE ELECTRIC, INC.	COMPANY	ELIMINATIONS	COMBINED
LIABILITIES				
Current Liabilities Notes payable - amount due in one year Accounts payable	\$ 23,352	\$	\$	\$ 23,352
Trade Britt Rice Company Unbilled amounts due subcontractors and	1,121,159 710,379		(710,379)	1,303,109
overbilling on contracts Accrued liabilities	781,925			782,724
Payroll tax Sales tax Vacation	10,594	51 4,091 7,513		2,793 14,685 86,438
Federal income tax payable	(1,637)		(1,637)
Total Current Liabilities	2,727,439	194,404	(710,379)	2,211,464
Long-Term Debt Notes payable				
Deferred federal income tax				
Total Liabilities	2,727,439	194,404	(710,379)	2,211,464
STOCKHOLDER'S EQUITY AND CAPITAL				
Common stock - no par - 1,000,000 shares authorized - 10,000 shares issued and outstanding Retained earnings Capital - Britt Rice	1,000 5,352,460 	 1,335,434	 	1,000 5,352,460 1,335,434
	5,353,460	1,335,434		6,688,894
Total Liabilities and Stockholders' Equity and Capital	\$ 8,080,899 ======	. , ,	\$ (710,379) =======	\$ 8,900,358 ======

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY STATEMENT OF RETAINED EARNINGS AND CAPITAL FOR THE YEAR ENDED DECEMBER 31, 1998

Balance - December 31	\$ ====	5,352,460 ======	\$ 1,335,434 =======	\$ 6,687,894 =======
Distributions - Withdrawals		(890,645)	(257,965)	(1,148,610)
Net income		2,732,837	208,486	2,941,323
Balance - January 1	\$	3,510,268	\$ 1,384,913	\$ 4,895,181
		TT RICE CTRIC, INC.	BRITT RICE COMPANY	COMBINED

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY STATEMENT OF INCOME FOR THE YEAR ENDED DECEMBER 31, 1998

	BRITT RICE ELECTRIC, INC.		COMBINED
Earned Revenues	\$ 23,182,240	\$ 2,704,766	\$ 25,887,006
Cost of Earned Revenues	19,716,429	2,423,251	22,139,680
Gross Profit on Contracts	3,465,811	281,515	3,747,326
Operating Expenses	902,384	90,715	993,099
Income from Operations	2,563,427	190,800	2,754,227
Other Income Interest Other		3,386	
Net Income Before Federal Income Tax	2,732,837	208,486	2,941,323
Federal Income Tax Current			
Net Income	\$ 2,732,837 =========	\$ 208,486 =======	\$ 2,941,323 ========

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY SCHEDULE OF COST OF EARNED REVENUES FOR THE YEAR ENDED DECEMBER 31, 1998

		BRITT RICE . COMPANY	COMBINED
Cost of Earned Revenues Materials	\$ 8,980,336	5 \$ 548,016	\$ 9,528,352
Salaries	6,270,213	3 549,058	6,819,271
Sub-contracts	2,343,421	1,130,291	3,473,712
Insurance - bonds - liability - workmen's compensation - general - group	323, 358	3 58,449	381,807
Tax - payroll	506,691	1 43,299	549,990
Truck and equipment expense	171,426	19,924	191,350
Rent	106,852	2 6,240	113,092
Supplies	183,596	26,151	209,747
Depreciation	148,428	7,455	155,883
Equipment rental	452,702	15,620	468,322
Contract labor	158,578	3	158,578
Permits and fees	4,599	16,023	20,622
Employee benefits	853	3 1,128	1,981
Travel	56,669		56,669
Other	8,707	7 1,597	10,304
Total	\$ 19,716,429	9 \$ 2,423,251	\$ 22,139,680 =======

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY SCHEDULE OF OPERATING EXPENSES FOR THE YEAR ENDED DECEMBER 31, 1998

	ELEC	TT RICE	C	ITT RICE OMPANY	C	OMBINED
Operating Expenses Salaries - office - general Insurance - group - general Legal and accounting Office supplies - printing - postage Advertising Dues and subscriptions Business promotion & entertainment	\$	269,894 19,200 23,000 41,299 52,998 7,063 19,636	\$	43,890 4,800 6,570 2,420 585 3,048	\$	313,784 24,000 29,570 43,719 53,583 7,063 22,684
Tax Payroll Franchise Ad valorem and other Contributions Interest Depreciation Rent Repairs - maintenance - general Maintenance agreements Telephone Utilities Freight		22,094 82,775 22,054 1,600 3,328 31,444 26,713 8,280 4,414 57,348 27,712 3,589		3,509 822 10,695 1,560 2,020 4,897 72		25,603 82,775 22,876 1,600 3,328 42,139 28,273 10,300 4,414 62,245 27,712 3,661
Bad debts Travel expense Radio & communications Employee benefits Profit sharing - 401 K Apprenticeship school Computer support & data processing Other		57,378 27,849 396 22,038 67,986 2,296		4,110 176 1,422 -119		61,488 28,025 396 23,460 67,986 2,415
Total	\$ ====	902,384		90,715 ======		993,099

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 1998

	BRITT RICE ELECTRIC, INC.	COMPANY	ELIMINATIONS	COMBINED
Cash Flows From Operating Activities				
Net income	\$ 2,732,837	\$ 208,486	\$	\$ 2,941,323
Adjustments to reconcile net income to net cash provided by operations:				
Depreciation Contracts receivable - (increase) decrease Accounts receivable - payable				198,022 (1,583,698)
Intercompany (increase) decrease Other - (increase) decrease	100,000 (57,500)	(100,000)		(57,599) (456,666)
Inventory - (increase) decrease Costs and estimated earnings in excess of billings on uncompleted contracts -				
(increase) decrease Prepaid expense - (increase) decrease	(99,479) (42,275)			(99,479) (42,275)
Accounts payable - trade - increase (decrease) Unbilled amounts due subcontractors and				(99,479) (42,275) 356,954
overbilling on contracts - increase (decrease)	129,125	799		129,924
Accrued liabilities - increase (decrease)	75,867	8,146		84,013
Federal income tax payable - (decrease)	(1,637)			(1,637)
Net Cash Provided by Operating Activities				
Cash Flows From Investing Activities				
Purchase of machinery and equipment	(18,583)	(1,086)		(19,669)
Purchase of trucks and vehicles	(177,308)	(1,939)		(19,669) (179,247) (18,549)
Purchase of office equipment Book value of trucks & machinery & equipment				
sold or traded Britt Rice - distributions - withdrawals	(890.645)	 (257.965)		(1,148,610)
27 262 11200 42001 220020110 1120101 411420				
Net Cash Used By Investing Activities	(1,094,390)	(271,685)		(1,366,075)
Cash Flows From Financing Activities				
New borrowings				
Short-term	50,688			50,688
Long-term Debt reduction	12,664			12,664
Short-term	(75,330)			(75,330)
Long-term	(12,664)			(12,664)
Net Cash Used by Financing Activities	(24,642)			(24,642)
Net Increase (decrease) in cash - Certificates of Deposit - Money Market	182,516	(104,351)		78,165
Cash - January 1	2,740,610	525,583		3,266,193
Cash - December 31	\$ 2,923,126 =======	•	\$ ========	· ·
Supplemental Disclosures				
Interest paid	\$ 3,328 =======	•	\$ =======	\$ 3,328 =======
Federal income tax paid	\$ ========		\$ =======	\$ =======

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1998

Summary of Significant Accounting Policies

The following is a summary of certain significant accounting policies followed in the preparation of these financial statements. The policies conform to generally accepted accounting principles and have been consistently applied.

Basis for Recording Income

Profits on long term contracts are recorded on the basis of the company's estimates of the percentage of completion of individual contracts, commencing when progress reaches a point where experience is sufficient to estimate final results with reasonable accuracy. That portion of the total contract price is accrued which is allocable, on the basis of the company's estimates of the percentage of completion, to contract expenditures incurred and work performed.

As these long term contracts extend over one or more years revisions in cost and profit estimates during the course of the work are reflected in the accounting period in which the facts which require the revision become known.

Profits on short term contracts are recorded on the substantial completion of each contract.

At the time a loss on a contract becomes known, the entire amount of the estimated ultimate loss on both short term and long term contract is recorded.

Property and Equipment

Property and equipment is recorded at cost and depreciated over their estimated useful lives using the accelerated methods of depreciation for both financial reporting purposes and for federal income tax purposes. Upon sale or retirement, the cost and related accumulated depreciation are eliminated from the respective accounts and the resulting gain or loss is included in current income.

Repairs and maintenance charges which do not increase the useful lives of the assets are charged to income as incurred.

Notes Payable

The following is a summary of note payable at December 31, 1998:

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY NOTES TO FINANCIAL STATEMENTS (CONTINUED) DECEMBER 31, 1998

	PRINCIPA		
	IN ONE YEAR	IN MORE THAN ONE YEAR	TOTAL
Norwest Bank - Texas, N.A Bryan, Texas - original amount \$165,000 line of credit - dated March 27, 1998 - fifteen - month note - due July 9, 1999 - interest rate 7.0 percent -			
unsecured	\$ 23,352	\$	\$ 23,352
Total	\$ 23,352 ======	\$	\$ 23,352 ======

3. Federal Income Tax

The stockholders of Britt Rice Electric, Inc. have elected under Section 1372 (a) of the Internal Revenue Code to be taxed as a small business corporation. This election permits the undistributed taxable income of a "small business corporation" to be taxed to the stockholders rather than the corporation. Therefore, Britt Rice Electric Inc. does not owe any federal income tax at December 31, 1998.

Britt Rice Company is a proprietorship and Britt Rice includes the income of the company with his other income and expense on his federal income tax return form 1040. The federal income tax for the company has been paid and all additional federal income tax is recorded on Britt Rice's personal financial statement.

The following is a reconciliation of income for financial statement and taxable income for the year ended December 31, 1998.

	FINANCIAL	TAX
Income before federal income tax	\$2,941,323	\$2,941,323
Depreciation		
Meals and entertainment - 50% non-deductible	11,342	11,342
Taxable Income	\$2,952,665 ======	\$2,952,665 ======

BRITT RICE ELECTRIC, INC. AND BRITT RICE COMPANY NOTES TO FINANCIAL STATEMENTS (CONTINUED) DECEMBER 31, 1998

4. Depreciation

Depreciation is deducted in the statement of income as follows:

	METHOD	LIFE	AMOUNT
Machinery and equipment	MACRS	7 years	\$ 32,673
Trucks and vehicles	MACRS	5 years	123,210
Office equipment	MACRS	5-7 years	42,139
Total			\$198,022 ======

5. Contingent Liabilities

	DATE OF LEASE	NUMBER OF MONTHS	ANNUAL AMOUNT
Office and warehouse			
College Station	3-1-98	36	\$ 90,795
College Station	3-1-98	36	7,800
Dallas	9-1-92	120	42,770
Total			\$141,365 ======

ITEM 7. (B) PRO FORMA FINANCIAL INFORMATION

INTEGRATED ELECTRICAL SERVICES, INC.

UNAUDITED PRO FORMA FINANCIAL STATEMENTS BASIS OF PRESENTATION

The unaudited pro forma balance sheet reflects the acquisition by Integrated Electrical Services, Inc. ("IES"), of BRE as if it had occurred on September 30, 1999. The unaudited pro forma statements of operations for the year ended September 30, 1998, presents the statement of operations data to give effect to the 78 electrical and cabling contracting and maintenance companies and related entities (including the 16 companies acquired concurrent with IES' initial public offering) acquired through September 30, 1999 (the "Previously Closed Acquisitions"), BRE and the related pro forma adjustments as if they had occurred on October 1, 1997. The unaudited pro forma statement of operations for the year ended September 30, 1999, presents the statement of operations data to give effect to the Previously Closed Acquisitions, BRE and the related pro forma adjustments as if they had occurred on October 1, 1998.

IES has analyzed the savings that it expects to realize from reductions in salaries, bonuses and certain benefits to the owners. To the extent the owners of the Acquisitions have contractually agreed to changes in salary, bonuses, benefits and lease payments, these changes have been reflected in the unaudited pro forma combined statement of operations.

Certain pro forma adjustments are based on preliminary estimates, available information and certain assumptions that Company management deems appropriate and may be revised as additional information becomes available. The pro forma financial data do not purport to represent what IES's combined financial position or results of operations would actually have been if such transactions in fact had occurred on these dates and are not necessarily representative of IES's combined financial position or results of operations for any future period. Since the acquired entities were not under common control or management prior to their acquisitions by IES, historical combined results may not be comparable to, or indicative of, future performance. The unaudited pro forma combined financial statements should be read in conjunction with the historical consolidated financial statements and notes thereto included in the company's Annual Report for the year ended September 30, 1998 filed on Form 10-K. See also "Risk Factors" included elsewhere therein.

INTEGRATED ELECTRICAL SERVICES, INC.

UNAUDITED PRO FORMA BALANCE SHEET SEPTEMBER 30, 1999 (IN THOUSANDS)

	IES AND SUBSIDIARIES	BRE	PRO FORMA ADJUSTMENTS	PRO FORMA TOTAL	
ASSETS					
CURRENT ASSETS: Cash Receivables, net Inventories, net Cost and estimated earnings in excess of	\$ 2,931 270,726 12,793	\$ 1,400 6,162 378	\$ 	\$ 4,331 276,888 13,171	
billings on uncompleted contracts Prepaid expenses and other current assets	40,592 7,640	 46 		40,592 7,686	
Total current assets RECEIVABLES FROM RELATED PARTIES GOODWILL, NET PROPERTY AND EQUIPMENT, NET OTHER NONCURRENT ASSETS	334,682 467,385 47,368 9,057	7,986 477 	 10,270 	342,668 477,655 47,845 9,057	
Total assets	\$ 858,492 =======	\$ 8,463 ======	\$10,270 ======	\$ 877,225 =======	
LIABILITIES AND STOCKHOLDERS' EQUITY					
CURRENT LIABILITIES: Short-term debt and current maturities of long-term debt Accounts payable and accrued expense Billings in excess of costs and estimated	\$ 1,444 116,121	\$ 2,369	\$ 	\$ 1,444 118,490	
earnings on uncompleted contracts Income taxes payable Other current liabilities	37,507 3,971 67	755 (2)	 	38,262 3,971 65	
Total current liabilities	159,110	3,122		162,232	
LONG-TERM BANK DEBT OTHER LONG-TERM DEBT, net of current maturities	76,980 1,120		 9,100	76,980 10,220	
SENIOR SUBORDINATED NOTES, net of \$1,170 discount	148,849 5,267			148,849 5,267	
Total liabilitiesSTOCKHOLDERS' EQUITY:	391,326	3,122	9,100	403,548	
Preferred stock	 360 27 407,926 58,853	 1 5,340	 5 6,505 (5,340)	366 27 414,431 58,853	
Total stockholders' equity	467,166	5,341	1,170	473,677	
Total liabilities and stockholders' equity	\$ 858,492 =======	\$ 8,463 =======	\$10,270 ======	\$ 877,225 ========	

UNAUDITED PRO FORMA STATEMENT OF OPERATIONS FOR THE YEAR ENDED SEPTEMBER 30, 1998 (IN THOUSANDS, EXCEPT SHARE INFORMATION)

	IES AND SUBSIDIARIES		PREVIOUSLY CLOSED ACQUISITIONS		BRE		PRO FORMA ADJUSTMENTS		PRO FORMA TOTAL	
REVENUES COST OF SERVICES	•	386,721 306,052	\$	771,373 617,831	\$	24,510 19,741	\$	 		2,604 3,624
GROSS PROFITSELLING, GENERAL, AND		80,669		153,542		4,769				8,980
ADMINISTRATIVE EXPENSES NON-CASH, NON-RECURRING		47,390 119,657 1,059 (4			(41,762)a	12	6,344			
COMPENSATION CHARGEGOODWILL AMORTIZATION		17,036 3,212						(17,036)b 9,040 c	1	2,252
<pre>INCOME FROM OPERATIONS OTHER INCOME (EXPENSE):</pre>		13,031		33,885		3,710		49,758	10	0,384
Interest expense		(1,161) 433		(1,602) 1,517		 67		(2,166)d (2,326)d	(4,929) (309)
Other, net		335		939		49		(462)c		861
OTHER INCOME (EXPENSE), NETINCOME BEFORE INCOME TAXESPROVISION FOR INCOME TAXES		(393) 12,638 12,690		854 34,739 14,080		116 3,826		(4,954) 44,804 14,546 e	9	4,377) 6,007 1,316
NET INCOME (LOSS)	\$ ===	(52)	\$	20,659	\$	3,826	\$	30,258		4,691 =====
EARNING (LOSS) PER SHARE -										
BASIC -	\$ ===	0.00 ======							\$ =====	1.39
DILUTED -	\$ ===	0.00							\$ =====	1.38
SHARES USED IN THE COMPUTATION OF EARNINGS (LOSS) PER SHARE										
BASIC -		9,753,060 =====							39,21 =====	8,933
DILUTED -	1	9,753,060							39,61	8,766

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UNAUDITED PRO FORMA STATEMENT OF OPERATIONS FOR THE YEAR ENDED SEPTEMBER 30, 1999 (IN THOUSANDS, EXCEPT SHARE INFORMATION)

	IES AND SUBSIDIARIES	PREVIOUSLY CLOSED ACQUISITIONS	BRITT RICE ELECTRIC, INC.	PRO FORMA ADJUSTMENTS	PRO FORMA TOTAL
REVENUES	,	\$ 233,195 186,846	22,883	\$ (402)a	\$1,297,634 1,026,042
GROSS PROFITSELLING, GENERAL, AND	219,173	46,349		402	271,592
ADMINISTRATIVE EXPENSES	113,871 9,305	38,823	2,040	(8,231)a 2,947 c	146,503 12,252
INCOME FROM OPERATIONSOTHER INCOME (EXPENSE):	95,997	7,526	3,628	5,686	112,837
Interest expense	(14,089) 944 603	(999 388 648	104	362 d (492)d 	(14,726) 944 1,200
OTHER INCOME (EXPENSE), NETINCOME BEFORE INCOME TAXES	83,455	37 7,563 2,976	3,681	(130) 5,556 4,627 e	(12,582) 100,255 42,951
NET INCOME (LOSS)	\$ 48,107 =======		\$ 3,681	\$ 929 =======	\$ 57,304 =======
EARNING (LOSS) PER SHARE - BASIC -	\$ 1.41				\$ 1.46
DILUTED -	\$ 1.39				\$ 1.45
SHARES USED IN THE COMPUTATION OF EARNINGS (LOSS) PER SHARE					
BASIC -	34,200,532 ======				39,218,933 ======
DILUTED -	34,632,506 ======				39,650,907 ======

INTEGRATED ELECTRICAL SERVICES, INC.

NOTES TO UNAUDITED PRO FORMA FINANCIAL STATEMENTS

1. UNAUDITED PRO FORMA BALANCE SHEET:

The Unaudited Pro Forma Balance Sheet gives effect to the acquisition of BRE which was acquired for total consideration of \$15.5 million, including \$9.0 million in cash and 0.6 million shares of common stock.

2. UNAUDITED PRO FORMA STATEMENT OF OPERATIONS:

The Unaudited Pro Forma Statement of Operations for the year ended September 30, 1998 for IES and Subsidiaries reflects the historical results of Houston-Stafford Electric, Inc. ("Houston-Stafford") as the accounting acquirer (restated for the effect of an acquisition accounted for as a pooling-of-interest combined) the other Founding Companies beginning February 1, 1998, and the Acquired Companies beginning on their respective dates of acquisition.

Pro Forma Adjustments consist of the following:

- (a) Reflects the reduction in salaries, bonuses and benefits and lease payments to the owners of the Acquisitions. These reductions in salaries, bonuses and benefits and lease payments have been agreed to in accordance with the terms of employment agreements executed as part of the acquisitions. Such employment agreements are for five years, contain restrictions related to competition and provide severance for termination of employment in certain circumstances.
- (b) Includes the reversal of the \$17.0 million non-cash, non-recurring compensation charge in connection with the acquisition of the Founding Companies.
- (c) Reflects the amortization of goodwill recorded as a result of these acquisitions over a 40-year estimated life, as well as a reduction in historical minority interest expense attributable to minority interests that were acquired as part of the related acquisitions.
- (d) Reflects the reduction of additional interest expense and income on borrowings which will be repaid and collected, respectively, subsequent to the acquisition and the reduction of certain non-recurring other income.
- (e) Reflects the incremental provision for federal and state income taxes at a 38.5% overall tax rate, before non-deductible goodwill and other permanent items, related to the other statements of operations adjustments and for income taxes on the pretax income of acquired companies that have historically elected S Corporation tax status.

20 ITEM 7. (C) EXHIBITS

23.1 Consent of Dulock and Company, P.C.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Current Report to be signed on its behalf by the undersigned, thereunto duly authorized.

INTEGRATED ELECTRICAL SERVICES, INC.

By: /s/ STANLEY H. FLORANCE

STANLEY H. FLORANCE SENIOR VICE PRESIDENT AND CHIEF FINANCIAL OFFICER

Dated: December 15, 1999

Exhibit Index

Exhibit
No. Description

23.1 Consent of Dulock and Company, P.C.

CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation of our report, dated February 26, 1999, on the financial statements of Britt Rice Electric, Inc. included in this Form 8-K, into Integrated Electrical Services, Inc.'s previously filed Registration Statements on Form S-8 (File Nos. 333-67113, 333-45447, 333-45449 and 333-91041) and previously filed Post Effective Amendment No. 5 to Form S-1 on Form S-4 (File No. 333-50031).

DULOCK AND COMPANY, P.C. WACO, Texas December 14, 1999