



Disclosures

Forward-Looking Statements

Certain statements in this release may be deemed “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, all of which are based upon various estimates and assumptions that the Company believes to be reasonable as of the date hereof. In some cases, you can identify forward-looking statements by terminology such as “may,” “will,” “could,” “should,” “expect,” “plan,” “project,” “intend,” “anticipate,” “believe,” “seek,” “estimate,” “predict,” “potential,” “pursue,” “target,” “continue,” the negative of such terms or other comparable terminology. These statements involve risks and uncertainties that could cause the Company’s actual future outcomes to differ materially from those set forth in such statements. Such risks and uncertainties include, but are not limited to, the impact of the COVID-19 outbreak or future pandemics on our business, including the potential for job site closures or work stoppages, supply chain disruptions, construction delays, reduced demand for our services, or our ability to collect from our customers; the ability of our controlling shareholder to take action not aligned with other shareholders; the possibility that certain tax benefits of our net operating losses may be restricted or reduced in a change in ownership or a change in the federal tax rate; the potential recognition of valuation allowances or write-downs on deferred tax assets; the inability to carry out plans and strategies as expected, including our inability to identify and complete acquisitions that meet our investment criteria in furtherance of our corporate strategy, or the subsequent underperformance of those acquisitions; competition in the industries in which we operate, both from third parties and former employees, which could result in the loss of one or more customers or lead to lower margins on new projects; fluctuations in operating activity due to downturns in levels of construction or the housing market, seasonality and differing regional economic conditions; and our ability to successfully manage projects, as well as other risk factors discussed in this document, in the Company’s annual report on Form 10-K for the year ended September 30, 2021 and in the Company’s other reports on file with the SEC. You should understand that such risk factors could cause future outcomes to differ materially from those experienced previously or those expressed in such forward-looking statements. The Company undertakes no obligation to publicly update or revise any information, including information concerning its controlling shareholder, net operating losses, borrowing availability, or cash position, or any forward-looking statements to reflect events or circumstances that may arise after the date of this release.

Forward-looking statements are provided in this press release pursuant to the safe harbor established under the Private Securities Litigation Reform Act of 1995 and should be evaluated in the context of the estimates, assumptions, uncertainties, and risks described herein.

Non-GAAP Financial Measures and Other Adjustments

This document includes adjusted net income per share and backlog, and, in the non-GAAP reconciliation tables included herein, adjusted net income attributable to IES, adjusted earnings per share attributable to IES, adjusted EBITDA and adjusted net income before taxes, each of which is a financial measure not calculated in accordance with generally accepted accounting principles in the U.S. (“GAAP”). Management believes that these measures provide useful information to our investors by, in the case of adjusted net income per share, adjusted net income attributable to IES, adjusted earnings per share attributable to IES, adjusted EBITDA and adjusted net income before taxes, distinguishing certain nonrecurring events such as litigation settlements or significant expenses associated with leadership changes, or noncash events, such as our valuation allowances release and write-down of our deferred tax assets, or, in the case of backlog, providing a common measurement used in IES’s industry, as described further below, and that these measures, when reconciled to the most directly comparable GAAP measures, help our investors to better identify underlying trends in the operations of our business and facilitate easier comparisons of our financial performance with prior and future periods and to our peers. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information calculated in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures, which has been provided in the financial tables included in this document. Remaining performance obligations represent the unrecognized revenue value of our contract commitments. While backlog is not a defined term under GAAP, it is a common measurement used in IES’s industry and IES believes this non-GAAP measure enables it to more effectively forecast its future results and better identify future operating trends that may not otherwise be apparent. IES’s remaining performance obligations are a component of IES’s backlog calculation, which also includes signed agreements and letters of intent which we do not have a legal right to enforce prior to work starting. These arrangements are excluded from remaining performance obligations until work begins. IES’s methodology for determining backlog may not be comparable to the methodologies used by other companies.

For further details on the Company’s financial results, please refer to the Company’s annual report on Form 10-K for the fiscal year ended September 30, 2021, to be filed with the Securities and Exchange Commission (“SEC”) by December 3, 2021, and any amendments thereto.

General information about IES Holdings, Inc. can be found at <http://www.ies-co.com> under “Investor Relations.” The Company’s annual report on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, as well as any amendments to those reports, are available free of charge through the Company’s website as soon as reasonably practicable after they are filed with, or furnished to, the SEC.

Fourth Quarter 2021 Highlights

- Revenue of \$484 million, an increase of 46% year-over-year (“y-o-y”)
- Operating Income of \$30.1 million, an increase of 109% y-o-y
- Earnings per Share of \$1.07 (+57%) and Adjusted Earnings per Share* of \$1.30 (+24%)
- Remaining Performance Obligations of \$713 million, a GAAP measure of future revenue to be recognized from current contracts with customers, and record Backlog* of \$900 million

* Non-GAAP financial measure; see reconciliation table

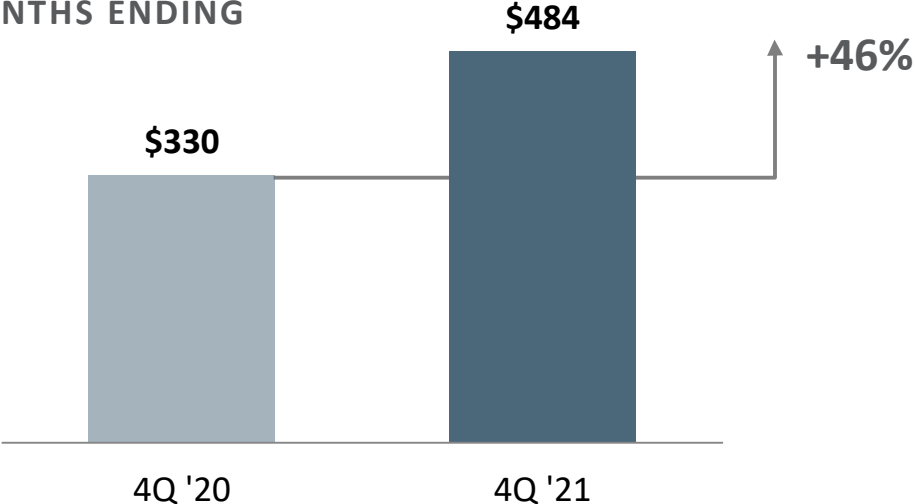
Fiscal Year 2021 Highlights

- Revenue of \$1.5 billion, an increase of 29% year-over-year (“y-o-y”)
- Operating Income of \$85.6 million, an increase of 71% y-o-y
- Earnings per Share of \$3.15 (+62%) and Adjusted Earnings per Share* of \$3.70 (+46%)
- Completed four acquisitions, adding to IES Residential’s capabilities and market presence and expanding the geographic footprint and capacity of Infrastructure Solutions

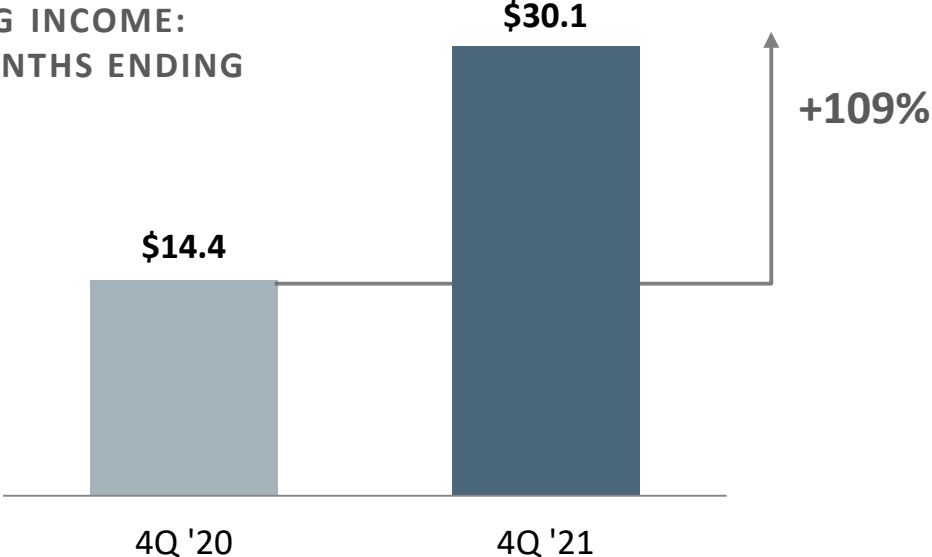
* Non-GAAP financial measure; see reconciliation table

Revenue and Operating Income: 4Q & FY'21

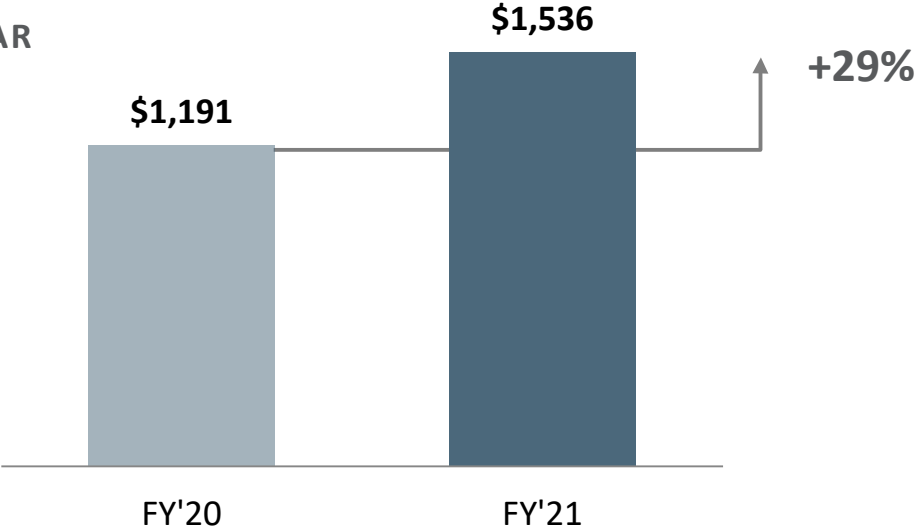
REVENUE:
THREE MONTHS ENDING
(\$ in millions)



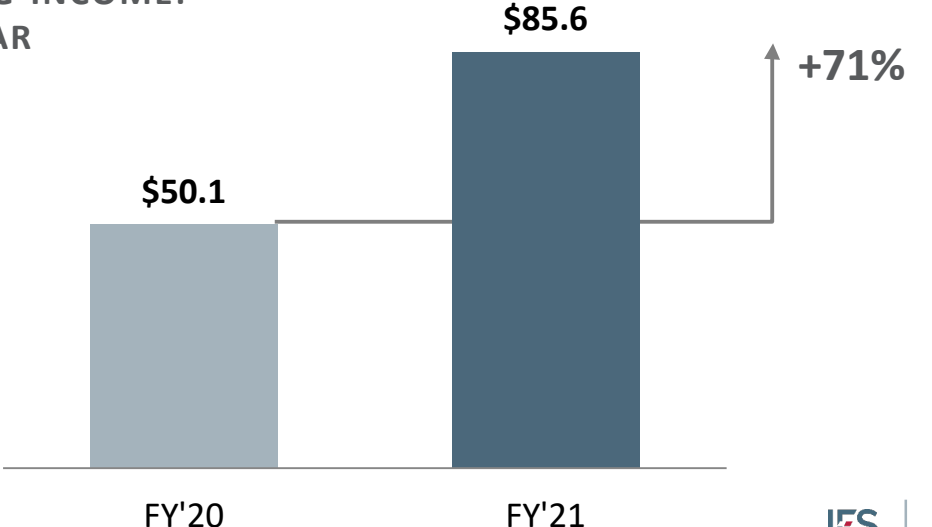
OPERATING INCOME:
THREE MONTHS ENDING
(\$ in millions)



REVENUE:
FISCAL YEAR
(\$ in millions)

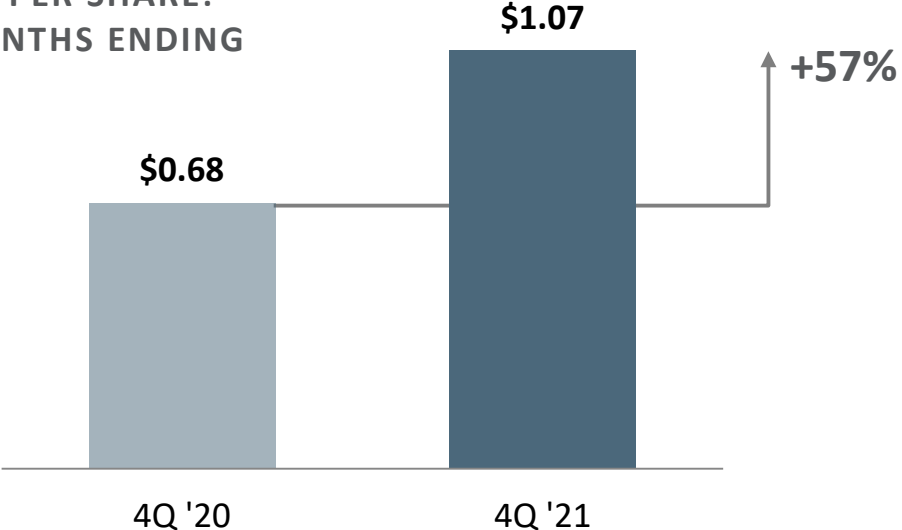


OPERATING INCOME:
FISCAL YEAR
(\$ in millions)

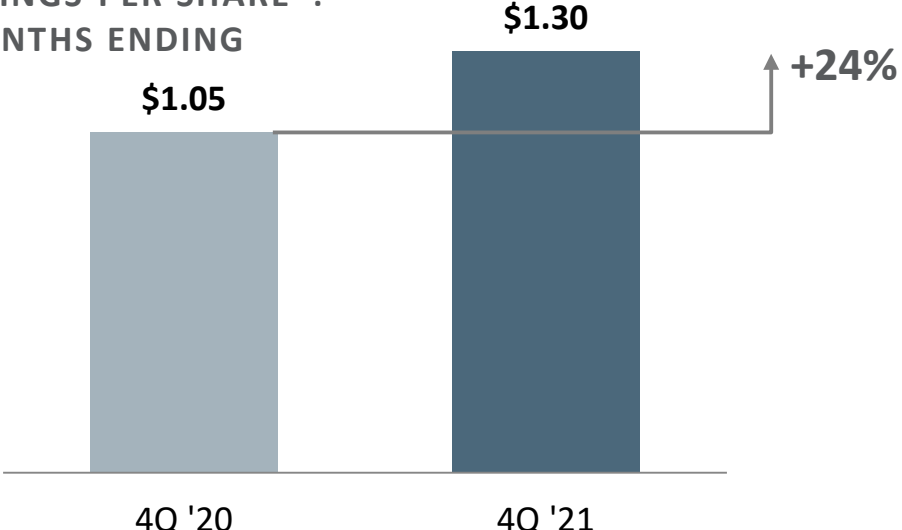


Earnings per Share and Adjusted Earnings per Share*: 4Q & FY'21

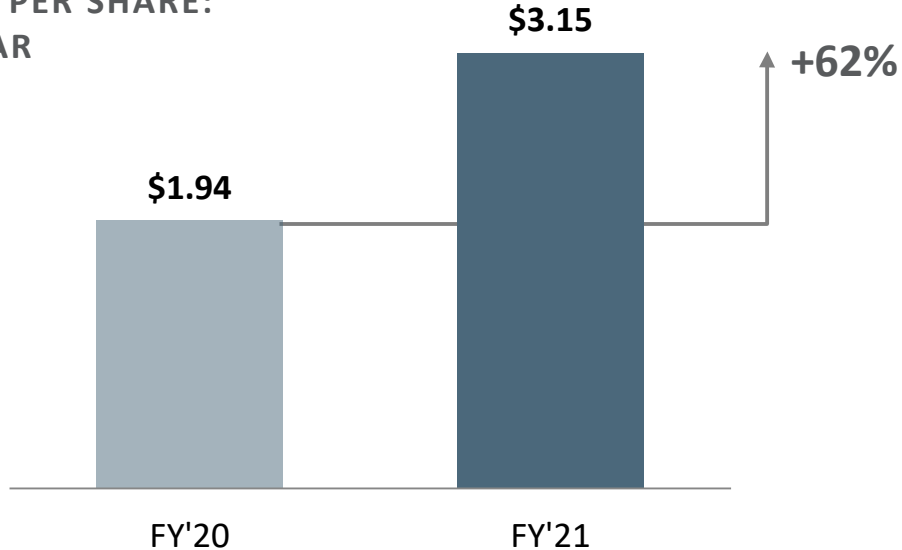
**EARNINGS PER SHARE:
THREE MONTHS ENDING**
(\$ / share)



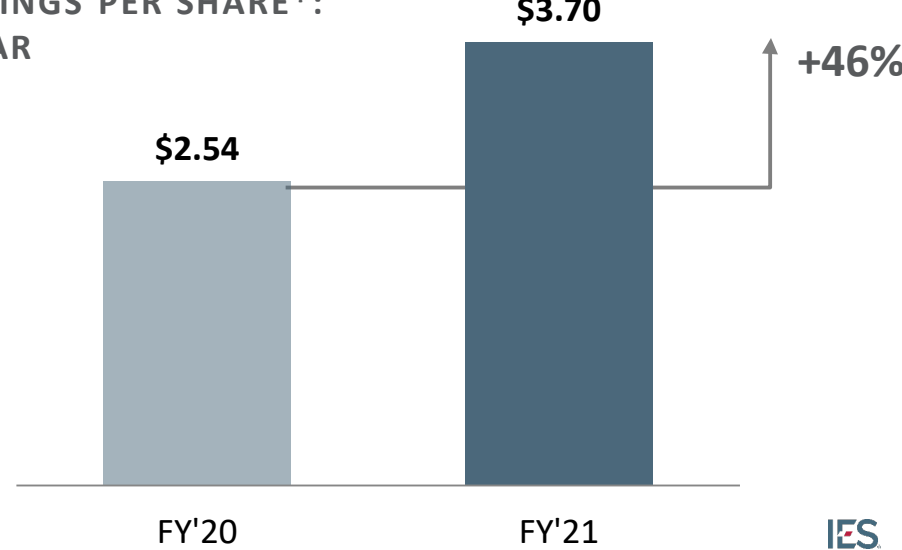
**ADJ. EARNINGS PER SHARE*:
THREE MONTHS ENDING**
(\$ / share)



**EARNINGS PER SHARE:
FISCAL YEAR**
(\$ / share)



**ADJ. EARNINGS PER SHARE*:
FISCAL YEAR**
(\$ / share)



* Non-GAAP financial measure; see reconciliation table

Segment Results: 4Q & FY'21

FOURTH QUARTER

FISCAL YEAR

Communications

- **Revenue:** \$136.5 million (+15% from 4Q FY'20)
- **Operating Income:** \$14.4 million (-14%)
- **Revenue:** \$446.0 million (+13% from FY'20)
- **Operating Income:** \$43.4 million (+7%)

Residential

- **Revenue:** \$231.1 million (+108%)
- **Operating Income:** \$15.1 million (+99%)
- **Revenue:** \$687.3 million (+67%)
- **Operating Income:** \$40.7 million (+35%)

Infrastructure Solutions

- **Revenue:** \$38.7 million (+8%)
- **Operating Income:** \$3.5 million (-31%)
- **Revenue:** \$147.0 million (+14%)
- **Operating Income:** \$17.0 million (+16%)

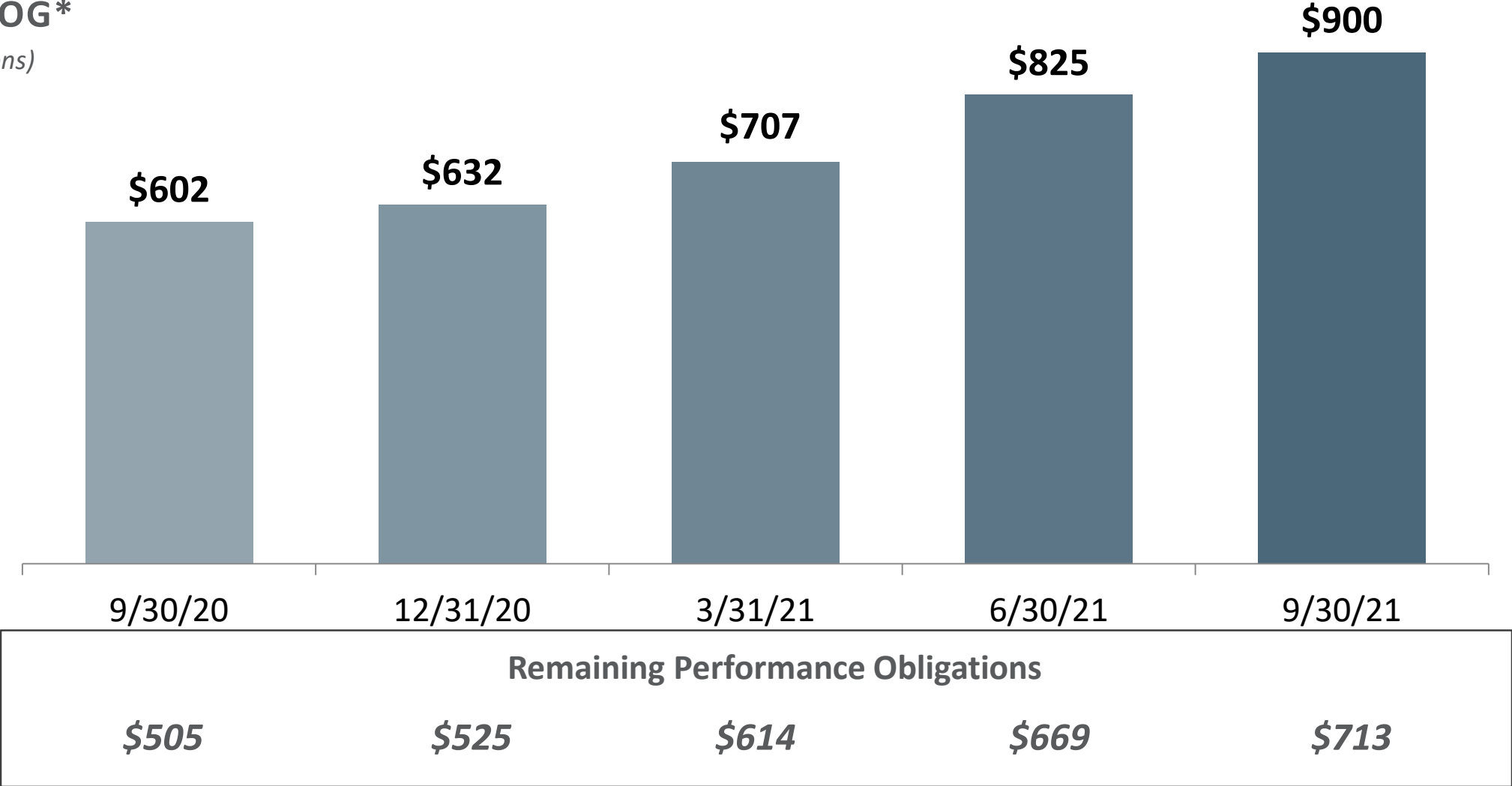
Commercial & Industrial

- **Revenue:** \$77.5 million (+19%)
- **Operating Income:** \$1.3 million
- **Revenue:** \$256.2 million (0%)
- **Operating Income:** \$0.4 million

Quarterly Backlog* Trend

BACKLOG*

(\$ in millions)



* Non-GAAP financial measure; see reconciliation table

Appendix



Income Statement

(in millions, except earnings per share)	Three Months Ended		Fiscal Year Ended	
	September 30,		September 30,	
	2020	2021	2020	2021
Revenue	\$330.4	\$483.8	\$1,190.9	\$1,536.5
Operating income ⁽¹⁾	14.4	30.1	50.1	85.6
Interest expense & other	(0.2)	0.3	0.8	0.7
Provision for income taxes	1.1	6.3	8.7	16.2
Net income attributable to noncontrolling interest	1.1	(1.1)	1.0	(2.0)
Net income attributable to IES Holdings, Inc.	\$14.6	\$22.4	\$41.6	\$66.7
Adjusted net income attributable to common stockholders ⁽²⁾	\$22.0	\$27.4	\$53.5	\$78.0
Earnings per share attributable to common stockholders	\$0.68	\$1.07	\$1.94	\$3.15
Adjusted earnings per share attributable to common stockholders ⁽²⁾	\$1.05	\$1.30	\$2.54	\$3.70
Diluted shares used to calculate earnings per share	21.0	21.1	21.1	21.1

⁽¹⁾ Operating income includes a \$7.0 million goodwill impairment charge and \$1.8 million executive severance charge in the three months ended September 30, 2020

⁽²⁾ Adjusted net income attributable to common stockholders, and Adjusted earnings per share attributable to common stockholders are non-GAAP financial measures; see reconciliation table

Non-GAAP Reconciliation of Adjusted Net Income Attributable to IES Holdings, Inc.

(in millions, except earnings per share)	Three Months Ended		Fiscal Year Ended	
	September 30,		September 30,	
	2020	2021	2020	2021
Net income attributable to IES Holdings, Inc.	\$14.6	\$22.4	\$41.6	\$66.7
Provision for income taxes	1.1	6.3	8.7	16.2
Adjusted net income before taxes	\$15.8	\$28.8	\$50.3	\$82.9
Current tax expense ⁽¹⁾	(1.1)	(1.5)	(3.6)	(4.5)
Goodwill impairment expense, net of noncontrolling interest	5.7	–	5.7	–
Severance expense	1.8	–	1.8	–
Adjusted net income attributable to IES Holdings, Inc. ⁽²⁾	\$22.2	\$27.3	\$54.2	\$78.4
Adjustments for computation of earnings per share:				
(Increase) decrease in noncontrolling interest	–	0.1	–	(0.3)
Net income attributable to restricted stockholders	(0.2)	–	(0.7)	(0.1)
Adjusted net income attributable to common stockholders ⁽²⁾	\$22.0	\$27.4	\$53.5	\$78.0
Adjusted earnings per share attributable to common stockholders ⁽²⁾	\$1.05	\$1.30	\$2.54	\$3.70
Diluted shares used to calculate adjusted earnings per share	21.0	21.1	21.1	21.1

⁽¹⁾ Represents the tax expense for the current period which will be paid in cash and not offset by the utilization of deferred tax assets

⁽²⁾ Adjusted net income attributable to IES Holdings, Inc., Adjusted net income attributable to common stockholders, and Adjusted earnings per share attributable to common stockholders are non-GAAP financial measures

Select Balance Sheet Data

(in millions)	Fiscal Year Ended			
	September 30,			
	2018	2019	2020	2021
Cash	\$26.2	\$18.9	\$53.6	\$23.1
Other Current Assets	236.4	277.5	317.9	461.1
Deferred Tax Assets	46.6	40.9	33.8	19.0
Non-Current Assets	112.7	107.9	155.3	263.4
Total Assets	\$422.0	\$445.3	\$560.5	\$766.6
Current Liabilities	\$164.4	\$193.5	\$242.4	\$311.6
Other Liabilities	4.4	1.9	32.7	44.8
Debt	29.6	0.3	0.2	39.7
Total Liabilities	\$198.4	\$195.7	\$275.4	\$396.1
Noncontrolling interest	3.2	3.3	1.8	24.6
Equity	220.4	246.2	283.3	346.0
Total Liabilities & Equity	\$422.0	\$445.3	\$560.5	\$766.6
Net Cash / (Debt)	(\$3.4)	\$18.6	\$53.4	(\$16.6)

Segment Results

(in millions)	Three Months Ended		Fiscal Year Ended	
	September 30,		September 30,	
	2020	2021	2020	2021
Revenue				
Communications	\$118.4	\$136.5	\$395.1	\$446.0
Residential	111.1	231.1	411.8	687.3
Infrastructure Solutions	35.9	38.7	128.4	147.0
Commercial & Industrial	65.1	77.5	255.5	256.2
Total Revenue	\$330.4	\$483.8	\$1,190.9	\$1,536.5
Operating Income (Loss)				
Communications	\$16.8	\$14.4	\$40.4	\$43.4
Residential	7.6	15.1	30.1	40.7
Infrastructure Solutions	5.1	3.5	14.6	17.0
Commercial & Industrial ⁽¹⁾	(9.1)	1.3	(18.0)	0.4
Corporate ⁽²⁾	(6.0)	(4.2)	(17.0)	(16.0)
Total Operating Income	\$14.4	\$30.1	\$50.1	\$85.6

⁽¹⁾ Includes goodwill impairment expense of \$7.0 million incurred in the three months ended September 30, 2020

⁽²⁾ Includes severance expense of \$1.8 million incurred in the three months ended September 30, 2020

Non-GAAP Reconciliation of Remaining Performance Obligations to Backlog

(in millions)	<u>September 30, 2020</u>	<u>June 30, 2021</u>	<u>September 30, 2021</u>
Remaining performance obligations	\$505	\$669	\$713
Agreements without an enforceable obligation ⁽¹⁾	<u>97</u>	<u>156</u>	<u>187</u>
Backlog	\$602	\$825	\$900

⁽¹⁾ Our backlog contains signed agreements and letters of intent which we do not have a legal right to enforce prior to work starting. These arrangements are excluded from remaining performance obligations until work begins.

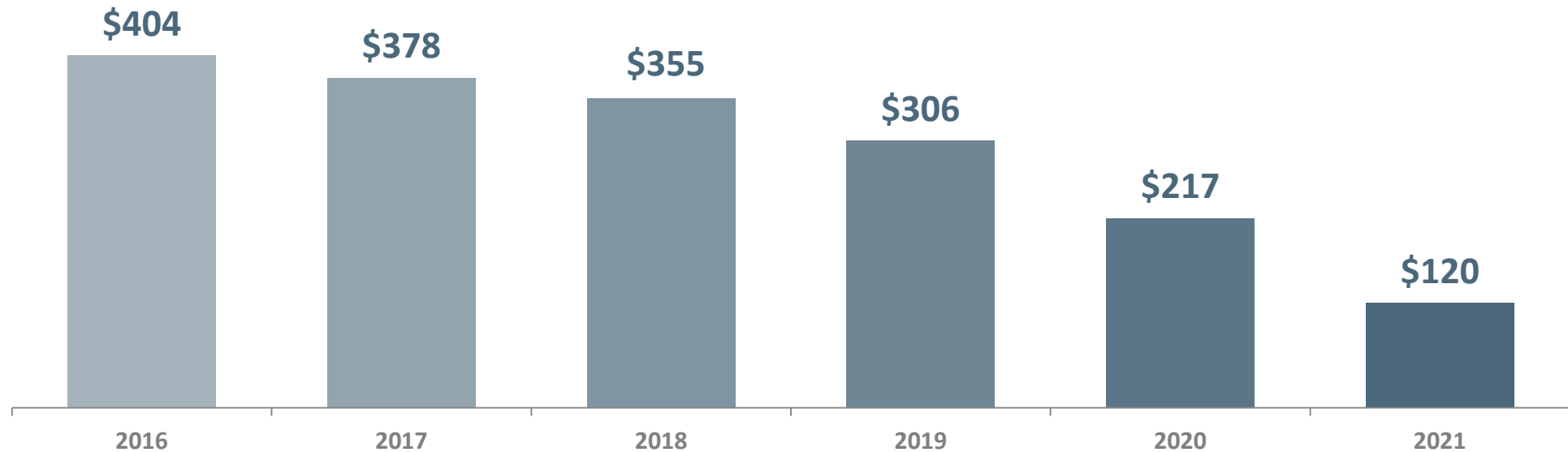
Non-GAAP Reconciliation of Adjusted EBITDA

(in millions)	Three Months Ended		Fiscal Year Ended	
	September 30,		September 30,	
	2020	2021	2020	2021
Net income attributable to IES Holdings, Inc.	\$14.6	\$22.4	\$41.6	\$66.7
Provision for income taxes	1.1	6.3	8.7	16.2
Interest & other expense, net	(0.2)	0.3	0.8	0.7
Depreciation and amortization	3.7	6.0	12.5	21.9
EBITDA	\$19.3	\$35.1	\$63.6	\$105.5
Non-cash equity compensation expense	0.5	0.8	3.3	3.5
Goodwill impairment expense, net of noncontrolling interest	5.7	–	5.7	–
Severance expense	1.8	–	1.8	–
Adjusted EBITDA	\$27.3	\$35.9	\$74.4	\$109.0

\$120 Million of NOLs as of September 30, 2021

NOL Utilization Expected to Result in Cash Tax Savings of ~\$25 million*

REMAINING NOL BALANCES AS OF FY ENDING DATES



Estimated net operating loss carry forwards (“NOLs”) of approximately \$120 million as of September 30, 2021, including approximately \$104 million resulting from net operating losses on which a deferred tax asset is not recorded

* Assumes tax rate of 21% and utilization of entire NOL balance at 9/30/2021 including approximately \$22 million associated with NOLs on which a deferred tax asset is not recorded