#### SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

**Current Report** 

Pursuant to Section 13 or 15(d) of the

**Securities Exchange Act of 1934** 

Date of Report (Date of earliest event reported): December 14, 2012

### Integrated Electrical Services, Inc. (Exact name of registrant as specified in Charter)

Delaware (State or Other Jurisdiction of Incorporation)

001-13783 (Commission File Number)

76-0542208 (I.R.S. Employer Identification Number)

5433 Westheimer Road, Suite 500 Houston, Texas 77056 (Address of Principal Executive Offices)

Registrant's telephone number, including area code: (713) 860-1500
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2 (b))
[ ] Pre-Commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4 (c))

#### Item 2.02. Results of Operations and Financial Condition.

On December 14, 2012, the Company issued a press release announcing its results of operations for the fiscal 2012 fourth quarter, a copy of which is furnished with this report as Exhibit 99.1 and is incorporated herein by reference.

#### Item 7.01. Results of Operations and Financial Condition.

On December 14, 2012, the Company posted on its Web site, <u>www.ies-corporate.com</u>, under the section "Investors," a Corporate Overview Presentation dated as of December 14, 2012.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	Press release dated December 14, 2012.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

### INTEGRATED ELECTRICAL SERVICES, INC.

Date: December 14, 2012 /s/ Gail D. Makode

Gail D. Makode

Senior Vice President and General Counsel

### EXHIBIT INDEX

Exhibit No.	Description
99.1	Press release December 14, 2012.



Contacts: Robert Lewey, CFO Integrated Electrical Services, Inc. 713-860-1500

Phil Denning, ICR Inc. phil.denning@icrinc.com 203-682-8246

### INTEGRATED ELECTRICAL SERVICES REPORTS FISCAL 2012 FOURTH QUARTER AND YEAR-END RESULTS

- Adjusted net income per share of \$0.04 for the fourth quarter 2012 -
  - Adjusted EBITDA of \$1.7 million for the fourth quarter 2012 -

HOUSTON — December 14, 2012 — Integrated Electrical Services, Inc. (NASDAQ: IESC), an infrastructure services company with leading positions in a broad range of markets for electrical and communications products and services, today announced financial results for its fiscal 2012 fourth quarter and year ended September 30, 2012.

#### FOURTH QUARTER OF FISCAL 2012 AS COMPARED TO FOURTH QUARTER OF FISCAL 2011

- Net loss from continuing operations of (\$0.4) million, or (\$0.03) per share; adjusted net income of \$0.6 million, or \$0.04 per share, an improvement of \$1.7 million
- Revenue of \$123.4 million, an increase of 11.5%
- Gross profit of \$16.8 million, an improvement of \$2.9 million; Gross margins for the quarter improved to 13.6% of revenue as compared to a gross margin of 12.6% of revenue for the fourth quarter of 2011
- Adjusted EBITDA (earnings (loss) before interest, taxes, depreciation and amortization and other items; see reconciliation statement below) of \$1.7 million, an improvement of \$1.4 million
- Backlog was approximately \$234 million at September 30, 2012, a \$5 million increase from June 30, 2012

#### FISCAL YEAR 2012 AS COMPARED TO FISCAL YEAR 2011

- Net loss from continuing operations of (\$2.7) million, or (\$0.18) per share; adjusted net income of \$0.9 million, or \$0.06 per share, an improvement of \$16.3 million
- Revenue of \$456.1 million, an increase of 12.3%
- Gross profit of \$58.1 million, an improvement of \$13.7 million; Gross margins for the fiscal year improved to 12.7% of revenue as compared to a gross margin of 10.9% of revenue for fiscal year 2011
- Adjusted EBITDA (earnings (loss) before interest, taxes, depreciation and amortization and other items; see reconciliation statement below) of \$5.2 million, an improvement of \$14.8 million

James Lindstrom, Chairman and Chief Executive Officer, stated, "We are pleased with the performance improvement of IES in 2012. Our employees' ownership mindset and their sharpened focus on delivering superior performance in our core fields of expertise has led to another quarter of revenue growth, margin improvement and increased backlog. We are poised to continue with and build upon the operational improvements that started in the fourth quarter of 2011.

"In fiscal 2013 our long term focus will remain on generating above average returns on a risk adjusted basis through disciplined capital deployment in our existing businesses or via acquisition."

Robert Lewey, Chief Financial Officer, noted, "Our new three year \$30 million credit facility completed during the fourth quarter and our levels of liquidity remain strong, which enable us to support the growth that we are expecting."

#### **DISCONTINUED OPERATIONS**

We are focused on return on capital and cash flow to maximize long-term shareholder value. As a result, beginning in 2011, we increased our focus on a number of initiatives to return the Company to profitability through the "2011 Restructuring Plan". Included in these initiatives was the closure or sale of a number of facilities within our Commercial & Industrial segment and one location in our Communications segment. We have substantially concluded the facility closures as of September 30, 2012. Results from operations of these facilities for the years ended September 30, 2012, 2011, and 2010 are presented in our Consolidated Statements of Operations as discontinued operations.

#### NON-GAAP FINANCIAL MEASURES AND OTHER ADJUSTMENTS

This press release includes certain financial measures that are not calculated in accordance with generally accepted accounting principles in the U.S. ("GAAP"). Management believes that these measures provide useful information to our investors by reflecting additional ways to view aspects of the Company's operations that, when reconciled to the corresponding GAAP measures, help our investors to better identify underlying trends in our business and facilitate easier comparisons of our financial performance with prior and future periods and to our peers. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information calculated in accordance with GAAP. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures. A reconciliation of the non-GAAP financial measures presented above to GAAP results has been provided in the financial tables included in this press release.

For further details on the Company's financial results, please refer to the Company's annual report on Form 10-K for the fiscal year ended September 30, 2012.

#### ABOUT INTEGRATED ELECTRICAL SERVICES, INC.

Integrated Electrical Services, Inc. is an infrastructure services company with leading positions in a broad range of markets for electrical and communications products and services. Our 2,500 employees serve clients throughout the United States. For more information about IES, please visit <a href="https://www.ies-corporate.com">www.ies-corporate.com</a>.

Certain statements in this release, including statements regarding the restructuring plan and total estimated charges and cost reductions associated with this plan, are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, all of which are based upon various estimates and assumptions that the Company believes to be reasonable as of the date hereof. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "could," "should," "expect," "plan," "project," "intend," "anticipate," "believe," "seek," "estimate," "predict," "potential," "pursue," "target," "continue," the negative of such terms or other comparable terminology. These statements involve risks and uncertainties that could cause the Company's actual future outcomes to differ materially from those set forth in such statements. Such risks and uncertainties include, but are not limited to, fluctuations in operating activity due to downturns in levels of construction, seasonality and differing regional economic conditions; competition in our respective industries, both from third parties and former employees, which could result in the loss of one or more customers or lead to lower margins on new projects; a general reduction in the demand for our services; a change in the mix of our customers, contracts and business; our ability to successfully manage projects; possibility of errors when estimating revenue and progress to date on percentage-of-completion contracts; inaccurate estimates used when entering into fixed-priced contracts; challenges integrating new businesses into the Company or new types of work or new processes into our divisions; the cost and availability of qualified labor; accidents resulting from the physical hazards associated with our work and the potential for accidents; success in transferring, renewing and obtaining electrical and construction licenses; our ability to pass along increases in the cost of commodities used in our business, in particular, copper, aluminum, steel, fuel and certain plastics; potential supply chain disruptions due to credit or liquidity problems faced by our suppliers; loss of key personnel and effective transition of new management; warranty losses, damages or other latent defect claims in excess of our existing reserves and accruals; warranty losses or other unexpected liabilities stemming from former divisions which we have sold or closed; growth in latent defect litigation in states where we provide residential electrical work for home builders not otherwise covered by insurance; limitations on the availability of sufficient credit or cash flow to fund our working capital needs; difficulty in fulfilling the covenant terms of our credit facilities; increased cost of surety bonds affecting margins on work and the potential for our surety providers to refuse bonding or require additional collateral at their discretion; increases in bad debt expense and days sales outstanding due to liquidity problems faced by our customers; changes in the assumptions made regarding future events used to value our stock options and performance-based stock awards; the recognition of potential goodwill, long-lived assets and other investment impairments; uncertainties inherent in estimating future operating results, including revenues, operating income or cash flow; disagreements with taxing authorities with regard to tax positions we have adopted; the recognition of tax benefits related to uncertain tax positions; complications associated with the incorporation of new accounting, control and operating procedures; the financial impact of new or proposed accounting regulations; the ability of our controlling shareholder to take action not aligned with other shareholders; the possibility that certain tax benefits of our net operating losses may be restricted or reduced in a change in ownership; credit and capital market conditions, including changes in interest rates that affect the cost of construction financing and mortgages, and the inability for some of our customers to retain sufficient financing which could lead to project delays or cancellations; the sale or disposition of the shares of our common stock held by our majority shareholder, which, under certain circumstances, would trigger change of control provisions in contracts such as employment agreements and financing and surety arrangements; and additional closures or sales of facilities could result in significant future charges and a significant disruption of our operations. You should understand that the foregoing, as well as other risk factors discussed in this document and in the Company's annual report on Form 10-K for the year ended September 30, 2012, could cause future outcomes to differ materially from those expressed in such forward-looking statements. The Company undertakes no obligation to publicly update or revise any information, including information concerning its controlling shareholder, net operating losses, restructuring efforts, borrowing availability, or cash position, or any forward-looking statements to reflect events or circumstances that may arise after the date of this release.

Forward-looking statements are provided in this press release pursuant to the safe harbor established under the private Securities Litigation Reform Act of 1995 and should be evaluated in the context of the estimates, assumptions, uncertainties, and risks described herein.

General information about Integrated Electrical Services, Inc. can be found at http://www.ies-corporate.com under "Investors." The Company's annual report on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, as well as any amendments to those reports, are available free of charge through the Company's website as soon as reasonably practicable after they are filed with, or furnished to, the SEC.

# INTEGRATED ELECTRICAL SERVICES INC., AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS (DOLLARS IN MILLIONS, EXCEPT PER SHARE DATA) (UNAUDITED)

	Thr	ee Months En	ember 30,	Year Ended September 30,					
		2012		2011		2012		2011	
Revenues	\$	123.4	\$	110.7	\$	456.1	S	406.1	
Cost of services		106.6		96.7		398.1		361.8	
Gross profit	3-	16.8	70	13.9		58.1		44.4	
Selling, general and administrative expenses		16.6		15.4		58.6		63.3	
Loss (gain) on asset sales		-		0.1		(0.2)		(6.6)	
Asset impairment				1.3		-		4.8	
Income (loss) from operations		0.2	331	(2.8)		(0.4)	500	(17.2)	
Interest and other expense, net		0.7		0.5		2.2		2.2	
Provision (benefit) for income taxes		-		0.1		-		0.2	
Net income (loss) from continuing operations	>	(0.4)		(3.4)		(2.7)		(19.6)	
Net income (loss) from discontinued operations		(1.1)		(8.6)		(9.2)		(18.3)	
Net income (loss)	\$	(1.5)	\$	(12.0)	\$	(11.8)	\$	(37.8)	
(Loss) per share:									
Continuing operations	\$	(0.03)	\$	(0.23)	\$	(0.18)	S	(1.35)	
Discontinued operations	\$	(0.07)	\$	(0.59)	\$	(0.63)	S	(1.26)	
Basic	\$	(0.10)	\$	(0.83)	\$	(0.81)	\$	(2.61)	
Diluted loss per share:									
Continuing operations	\$	(0.03)	\$	(0.23)	\$	(0.18)	S	(1.35)	
Discontinued operations	\$	(0.07)	\$	(0.59)	\$	(0.63)	\$	(1.26)	
Diluted	\$	(0.10)	\$	(0.83)	\$	(0.81)	S	(2.61)	
Shares used in the computation of income (loss) per share:									
Basic (in thousands)		14,653		14,558		14,626		14,494	
Diluted (in thousands)		14,653		14,558		14,626		14,494	

# INTEGRATED ELECTRICAL SERVICES INC., AND SUBSIDIARIES NON-GAAP RECONCILIATION OF ADJUSTED EBITDA (DOLLARS IN MILLIONS) (UNAUDITED)

	Thre	Three Months Ended September 30,					ed September 30,		
	2	2012		2011	2	2012	2011		
Net income (loss) from continuing operations	S	(0.4)	\$	(3.4)	\$	(2.7)	S	(19.6)	
Interest expense, net		0.7		0.5		2.3		2.2	
Provision (benefit) for income taxes		102		0.1		-		0.2	
Depreciation and amortization		0.6		1.4		2.1		6.4	
EBITDA	W	0.8		(1.4)		1.8	34	(10.8)	
Asset impairment		-		1.3		-		4.8	
Loss (gain) on asset sales		-		0.1		(0.2)		(6.6)	
Non-cash equity compensation expense		0.3		0.2		0.8		0.8	
Severance		0.5		0.1		0.9		2.2	
Litigation settlement		-		-		1.7		-	
Expenses related to exited operations		0.1		-		0.1		-	
Adjusted EBITDA	S	1.7	\$	0.3	\$	5.2	\$	(9.6)	

## INTEGRATED ELECTRICAL SERVICES INC., AND SUBSIDIARIES NON-GAAP RECONCILIATION OF ADJUSTED NET INCOME (LOSS) (DOLLARS IN MILLIONS) (UNAUDITED)

	Thr	ee Months En	ded Septe	ember 30,		er 30,		
		2012	3-1 (0.0)	2011		2012		2011
Net income (loss) from continuing operations	\$	(0.4)	\$	(3.4)	\$	(2.7)	S	(19.6)
Severance		0.5		0.1		0.9		2.2
Litigation settlement		-		-		1.7		-
Asset impairment		-		1.3		-		4.8
Loss (gain) on asset sales		-		0.1		(0.2)		(6.6)
Non-cash equity compensation expense		0.3		0.2		0.8		0.8
Accelerated amortization		-		0.7				2.9
Credit facility write-off		0.1		-		0.1		-
Expenses related to exited operations		0.1		-		0.1		-
Adjusted net income (loss)	\$	0.6	\$	(1.1)	\$	0.9	\$	(15.4)
Adjusted income (loss) per share:								
Basic	\$	0.04	\$	(0.08)	\$	0.06	\$	(1.06)
Diluted	\$	0.04	\$	(0.08)	\$	0.06	\$	(1.06)
Shares used in the computation of income (loss) per share:								
Basic (in thousands)		14,653		14,558		14,626		14,494
Diluted (in thousands)		14,653		14,558		14,626		14,494

# INTEGRATED ELECTRICAL SERVICES INC., AND SUBSIDIARIES SELECTED BALANCE SHEET AND CASH FLOW INFORMATION (DOLLARS IN MILLIONS) (UNAUDITED)

	Septem	ber 30, 2012	Septem	ber 30, 2011
Selected Balance Sheet Data:				
Cash and cash equivalents (includes restricted cash)	S	25.9	\$	35.6
Net working capital (excludes cash and cash equivalents)	S	27.6	\$	26.4
Goodwill	S	4.4	\$	4.4
Total assets	S	164.7	\$	180.2
Total debt	S	10.5	\$	10.5
Total stockholders' equity	S	53.2	\$	64.3
Working capital as a percentage of year-end revenues		6.0%		6.5%
Liquidity:				
Cash and cash equivalents plus borrowing availability	\$	47.5	\$	54.7
	7	Year Ended	September	30,
		2012		2011
Cash provided (used) in operating activities	S	(7.4)	\$	(11.9)
Cash provided (used) in investing activities	S	(1.9)	\$	15.3
Cash provided (used) in financing activities	S	(7.6)	\$	(0.8)

### INTEGRATED ELECTRICAL SERVICES INC., AND SUBSIDIARIES OPERATING SEGMENT STATEMENTS OF OPERATIONS (DOLLARS IN MILLIONS)

/TINIA TIDITED	
(UNAUDITED)	

	COMMUNICAT	IONS		11,2,000					
		Three Mo	nths En	ided					
		Septer	nber 30	),	Year Ended Sept			ptember 30,	
		2012		2011	oter Stark - Pa - Sciences			2011	
Revenues	\$	36.8	\$	24.4	\$	121.5	\$	83.6	
Cost of services		30.5	23	20.2		103.3		71.1	
Gross profit		6.4		4.1	7	18.2		12.5	
Selling, general and administrative expenses		2.9		3.2		11.5		7.3	
Gain on Sale of Assets		2		0.1		(0.1)		-	
Asset Impairment		-		-		-		0.1	
Corporate allocations		0.5		0.6		1.9		2.3	
Income (loss) from operations	\$	3.0	\$	0.3	\$	4.8	\$	2.8	
Other data:									
Depreciation & amortization expense	\$	0.1	\$	0.0	\$	0.3	\$	0.3	
Total assets	\$	29.6	\$	23.1	\$	29.6	\$	23.1	
	RESIDENTIA	L							
		Three Mo	nths En	ıded					
	×	Septer	nber 30	),	Y	ear Ended S	September 30,		
		2012		2011		2012		2011	
Revenues	\$	36.0	\$	32.3	\$	130.0	\$	114.7	
Cost of services	.750a	30.0	))k o <u></u>	26.7	,350 	109.3		96.0	
Gross profit		5.9		5.6		20.7		18.7	
Selling, general and administrative expenses		5.0		4.6		17.8		16.2	
Gain on Sale of Assets		-		-		-		0.1	
Asset Impairment		-		-		-		-	
Corporate allocations	ž <del></del>	0.5		0.6		1.9		2.2	
Income (loss) from operations	\$	0.4	\$	0.4	\$	1.0	\$	0.1	
Other data:									
Depreciation & amortization expense	\$	0.1	\$	0.1	\$	0.4	\$	0.5	
Total assets	\$	33.9	\$	23.6					

# INTEGRATED ELECTRICAL SERVICES INC., AND SUBSIDIARIES OPERATING SEGMENT STATEMENTS OF OPERATIONS (DOLLARS IN MILLIONS) (UNAUDITED)

COM	MERCIAL & IN	DUSTRIA	L					
		Three Mo	nths En	(Mada 1.4	Y	ear Ended S	Septem	iber 30,
		2012	-	2011		2012	2011	
Revenues	\$	50.7	\$	53.5	\$	204.6	\$	207.8
Cost of services		46.2		49.8		185.5	27	194.6
Gross profit		4.5		3.8		19.1		13.2
Selling, general and administrative expenses		3.3		4.8		11.5		12.7
Gain on Sale of Assets		2		0.1		(0.1)		_
Asset Impairment		22		_		_		0.1

Sching, general and administrative expenses	5.5	7.0	11.5	12.7
Gain on Sale of Assets	_	0.1	(0.1)	-
Asset Impairment	<u>-</u>	-	-	0.1
Corporate allocations	 1.4	2.3	5.7	 9.0
Income (loss) from operations	\$ (0.2)	\$ (3.4)	\$ 2.1	\$ (8.6)
Other data:				
Depreciation & amortization expense	\$ 0.1	\$ 0.1	\$ 0.2	\$ 1.6
Total assets	\$ 65.9	\$ 79.5	\$ 65.9	\$ 79.5

CORE	PORATE & C	THER							
		Three Mor					i de la companión de la compan		
	<i>y</i>	795.a.27777	nber 30	<u>,                                      </u>	Y	ear Ended S	Septem	tember 30,	
		2012		2011		2012		2011	
Revenues	\$	12.5	\$	0.5	\$	<u>-</u>	\$	428	
Cost of services		5400			,550 	3400		-	
Gross profit		-		0.5		<del>-</del>		-	
Selling, general and administrative expenses		5.2		(1.2)		17.8		27.1	
Gain on Sale of Assets		-		1.1		-		(6.6)	
Asset Impairment				-		-		4.7	
Corporate allocations		(2.4)		0.5		(9.5)		(13.6)	
Income (loss) from operations		(2.9)		(0.0)		(8.3)		(11.5)	
Interest and other expense, net	64 <u></u>	0.7	-	0.5	·	2.2	<u> </u>	2.2	
Income (loss) from operations before income taxes		(3.5)		(0.6)		(10.5)		(13.7)	
Provision (benefit) for income taxes		<u> </u>		0.1		-		0.2	
Net income (loss) from continuing operations	\$	(3.5)	\$	(0.6)	\$	(10.5)	\$	(13.9)	
Other data:									
Depreciation & amortization expense	\$	0.3	\$	1.2	\$	1.2	\$	3.8	
Total assets	\$	35.3	\$	54.1	\$	35.3	\$	54.1	

# INTEGRATED ELECTRICAL SERVICES INC., AND SUBSIDIARIES DISCONTINUED OPERATIONS STATEMENT OF OPERATIONS (DOLLARS IN MILLIONS) (UNAUDITED)

	Three Months Ended September 30,				Year Ended September 30,			
	2012		2011		2012		2011	
Revenues	S	1.6	\$	13.9	\$	16.3	S	69.2
Cost of services		1.5		17.8		20.9	380.00	78.2
Gross profit		0.1		(4.0)		(4.7)		(9.0)
Selling, general and administrative expenses		0.5		2.6		2.6		5.5
Loss (gain) on asset sales		0.7		0.0		0.8		-
Restructuring charges		0.2	J <u>an</u>	2.1		1.2		3.8
Loss from discontinued operations		(1.2)		(8.7)		(9.2)		(18.3)
Provision (benefit) for income taxes		(0.1)	· .	(0.1)		-	4	-
Net loss from discontinued operations	\$	(1.1)	\$	(8.6)	\$	(9.2)	\$	(18.3)