FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

subject	STATEMENT OF CHAN	G

MENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

									estment Cor				•				
		of Reporting Pers							er or Trading :	Symbol				Relationship heck all app	,	erson(s) to Isa	
(Last)		First) E DRIVE	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/18/2023								X Officer (give title Other (specify below)  Chief Executive Officer					
(Street)	WICH (	CT	06830	4 	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  X Form filed by More than One Reporting Person				
(City)	(	State)	(Zip)	F	Rule 10b5-1(c) Transaction Indication						on						
				[	X Ch	eck thi	is box to e affirma	indic tive o	ate that a trans lefense conditi	saction was ons of Rule	s made pu e 10b5-1(d	ursuant c). See	to a Instr	contract, inst uction 10.	ruction or written p	olan that is inte	nded to
		Tab	le I - Non-Deri	ivativ	re Se	curi	ties A	cqı	ıired, Dis <sub>l</sub>	posed	of, or E	3ene	fici	ally Own	ed		
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	Execu	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)				nd S	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code V		Amount	(A) or (D)	r Price				Indirect (I) (Instr. 4)		
Common per share	ommon Stock, par value \$0.01 r share		12/18/2023				S <sup>(1)</sup>		4,875	D	\$82.16 <sup>(2)</sup>		11,565,611		I	See Footnotes <sup>(3)(4)</sup> (5)(6)(7)	
Common Stock, par value \$0.01 per share		12/18/2023				S <sup>(1)</sup>		2,400	D	\$83.11 <sup>(8)</sup>		11,563,211		I	See Footnotes <sup>(3)(4)</sup> (5)(6)(7)		
Common Stock, par value \$0.01 per share		12/18/2023				S <sup>(1)</sup>		1,202	D	\$84.45(9)		11,562,009		I	See Footnotes <sup>(3)(4)</sup> (5)(6)(7)		
Common Stock, par value \$0.01 per share		12/18/2023				S <sup>(1)</sup>		100	D	\$85		11,561,909		I	See Footnotes <sup>(3)(4)</sup> (5)(6)(7)		
Common Stock, par value \$0.01 per share			12/19/2023				S <sup>(1)</sup>		4,150	D	\$82.85(10)		11,557,759		I	See Footnotes <sup>(3)(4)</sup> (5)(6)(7)	
Common Stock, par value \$0.01 per share		12/19/2023				S <sup>(1)</sup>		6,993	D	\$83.71(11)		11,550,766		I	See Footnotes <sup>(3)(4)</sup> (5)(6)(7)		
		•	Гаble II - Deriv (e.g.,						red, Dispo options, c						d		
1. Title of Derivative Security (Instr. 3)	2. Conversic or Exercis Price of Derivative Security	e (Month/Day/Yea	n/Day/Year)   Execution Date, if any (Month/Day/Year)   Transaction Code (Instr. 8)   Securities   Securities   Acquired (A) or   Securities   Secur		Amou Secur Under Deriva	ount of urities erlying vative urity (Instr.		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)						
				Co	ode V	,	(A) (D		Date Exercisable	Expiratio Date	n Title	Amor or Numl of Share	oer				
		of Reporting Pers FFREY LET															
(Last)	D SHOR	(First) E DRIVE	(Middle)														

(Last) (First) (Middle)

1 SOUND SHORE DRIVE

(Street)
GREENWICH CT 06830

(City) (State) (Zip)

1. Name and Address of Reporting Person\*
TONTINE CAPITAL PARTNERS L P

(Last) (First) (Middle)

GREENWICH	CT	06830
(City)	(State)	(Zip)
1. Name and Address of TONTINE CAL	of Reporting Person*	EMENT LLC
(Last) 1 SOUND SHORE	(First) DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)
1. Name and Address of TONTINE MA	of Reporting Person*  NAGEMENT LI	<u>LC</u>
(Last) 1 SOUND SHORE	(First) DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)
FUND II, L.P.  (Last)  1 SOUND SHORE	(First) DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
	CT (State)	06830 (Zip)
GREENWICH (City)  1. Name and Address of	(State)	(Zip)
GREENWICH (City)  1. Name and Address of	(State) of Reporting Person* BET ASSOCIATE (First)	(Zip)
(City)  1. Name and Address of TONTINE ASS  (Last)	(State) of Reporting Person* SET ASSOCIATE (First) DRIVE	(Zip) ES, L.L.C.
GREENWICH  (City)  1. Name and Address of TONTINE ASS  (Last) 1 SOUND SHORE  (Street)	(State) of Reporting Person* SET ASSOCIATE (First) DRIVE	(Zip) ES, L.L.C. (Middle)
GREENWICH  (City)  1. Name and Address of TONTINE ASS  (Last) 1 SOUND SHORE  (Street) GREENWICH	(State) of Reporting Person* SET ASSOCIATE  (First) DRIVE  CT  (State) of Reporting Person*	(Zip) ES, L.L.C. (Middle)
GREENWICH  (City)  1. Name and Address of TONTINE ASS  (Last) 1 SOUND SHORE  (Street) GREENWICH  (City)  1. Name and Address of	(State) of Reporting Person* DET ASSOCIATE (First) DRIVE  CT (State) of Reporting Person* attes, LLC (First)	(Zip) ES, L.L.C. (Middle)
GREENWICH  (City)  1. Name and Address of TONTINE ASS  (Last) 1 SOUND SHORE  (Street) GREENWICH  (City)  1. Name and Address of Tontine Association (Last)	(State) of Reporting Person* GET ASSOCIATE  (First) DRIVE  CT  (State) of Reporting Person* attes, LLC  (First) DRIVE	(Zip) ES, L.L.C. (Middle) 06830 (Zip)
GREENWICH  (City)  1. Name and Address of TONTINE ASS  (Last) 1 SOUND SHORE  (Street) GREENWICH  (City)  1. Name and Address of Tontine Association (Last) 1 SOUND SHORE	(State) of Reporting Person* GET ASSOCIATE  (First) DRIVE  CT  (State) of Reporting Person* attes, LLC  (First) DRIVE	(Zip)  ES, L.L.C. (Middle)  06830 (Zip)  (Middle)
GREENWICH  (City)  1. Name and Address of TONTINE ASS  (Last) 1 SOUND SHORE  (Street) GREENWICH  (City) 1. Name and Address of Tontine Association (Last) 1 SOUND SHORE  (Street) GREENWICH  (City) 1. Name and Address of GREENWICH	(State)  of Reporting Person*  GET ASSOCIATE  (First)  DRIVE  CT  (State)  of Reporting Person*  ottes, LLC  (First)  DRIVE  CT  (State)	(Zip)  ES, L.L.C. (Middle)  06830 (Zip)  (Middle)

GREENWICH	CT	06830
(City)	(State)	(Zip)

## **Explanation of Responses:**

- 1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by TCP 2 (as defined herein) on August 31, 2023.
- 2. On December 18, 2023, TCP 2 sold 4,875 shares of Common Stock at a weighted average price of \$82.16 per share. These shares were sold in multiple transactions at prices ranging from \$81.70 to \$82.68, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Management, L.L.C., a Delaware limited liability company ("TM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Asset Associates, L.L.C., a Delaware limited liability company ("TAA"), Tontine Capital Overseas GP, L.L.C., a Delaware limited liability company ("TCO"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO.
- 4. TCP directly owns 5,642,723 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TM directly owns 1,410,162 shares of Common Stock, TCP 2 directly owns 1,589,837 shares of Common Stock, TAA directly owns 96,891 shares of Common Stock, TA directly owns 642,057 shares of Common Stock, TCO directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 136,392 shares of Common Stock and 71,528 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.
- 5. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.
- 6. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in, and interest in the profits of, TCP, TM, TCP, TM, TCP, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in, and interest in the profits of, TCP.
- 7. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCO.
- 8. Also on December 18, 2023, TCP 2 sold 2,400 shares of Common Stock at a weighted average price of \$83.11 per share. These shares were sold in multiple transactions at prices ranging from \$82.73 to \$83.50, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 9. Also on December 18, 2023, TCP 2 sold 1,202 shares of Common Stock at a weighted average price of \$84.45 per share. These shares were sold in multiple transactions at prices ranging from \$83.99 to \$84.95, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 10. On December 19, 2023, TCP 2 sold 4,150 shares of Common Stock at a weighted average price of \$82.85 per share. These shares were sold in multiple transactions at prices ranging from \$82.28 to \$83.26, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 11. Also on December 19, 2023, TCP 2 sold 6,993 shares of Common Stock at a weighted average price of \$83.71 per share. These shares were sold in multiple transactions at prices ranging from \$83.30 to \$84.02, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

## Remarks:

Tontine Capital Partners, L.P., By: its General Partner, Tontine Capital Management, 12/20/2023 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Management, 12/20/2023 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Management, L.L.C., By: its Managing Member, /s/ 12/20/2023 Jeffrey L. Gendell **Tontine Capital Overseas** Master Fund II, L.P., By: its General Partner, Tontine Asset 12/20/2023 Associates, L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Asset Associates, L.L.C., By: its Managing 12/20/2023 Member, /s/ Jeffrey L. Gendell Tontine Associates, L.L.C. 12/20/2023 By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Overseas GP, 12/20/2023 .L.C., By: its Managing Member, /s/ Jeffrey L. Gendell /s/ Jeffrey L. Gendell 12/20/2023 \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.