



2002 ANNUAL REPORT

O N T H E C O V E R

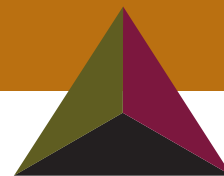
IES provides all of the electrical and low voltage wiring including communications systems for the Village at Squaw Valley Ski Resort. The first two phases of this four-phase project include 288 condominiums, as well as shops and restaurants.

CORPORATE PROFILE

Integrated Electrical Services (IES) is the largest provider of electrical contracting solutions in the United States. With 13,500 employees and approximately 150 locations across the nation, the Company is focused on electrical contracting services. IES has a diverse base of customers in the commercial, industrial and residential markets. The Company provides a full range of services from system design, build and installation to long-term service and maintenance on a variety of projects including: high-rise residential projects, power plants, municipal infrastructure and health care facilities. IES is headquartered in Houston, Texas, and the Company's stock is traded on the New York Stock Exchange under the symbol IES.

CUSTOMER RELATIONSHIPS

IES has a unique triangular customer relationship. Although IES typically works for the general contractor on a project, the ultimate customer is the owner. Many times IES is hired to work on a project because of its relationship with, and previous quality performance for, the owner. At other times, IES is selected based on a previous relationship and track record with the general contractor, who relies heavily on subcontractors' expertise and ability to deliver quality work on a timely basis, saving both time and money. IES maintains and fosters its relationships with both of these "customers" on a local, regional and national basis through cross-selling among its subsidiaries.



OWNER

The owner of the facility such as a retail store, power plant or hospital.

CONTRACTOR

The General Contractor who manages the entire construction project for the owner.

IES

The preferred provider of electrical and low voltage including communications contracting services.

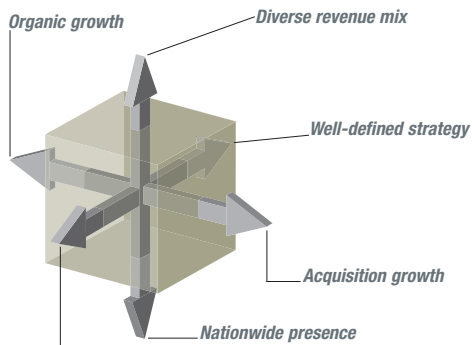
FINANCIAL HIGHLIGHTS

(in thousands, except per share amounts)

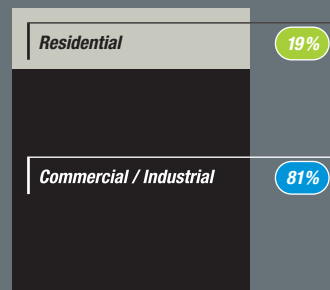
	Years Ended September 30,		
	2000	2001	2002
Revenues	\$ 1,672,288	\$ 1,693,213	\$ 1,475,430
Gross Profit	\$ 299,751	\$ 307,624	\$ 221,586
Net Income	\$ 21,156	\$ 28,710	\$ 9,933
Earnings Per Diluted Share *	\$ 0.52	\$ 0.70	\$ 0.25
EBITDA	\$ 97,210	\$ 109,174	\$ 59,663
Total Assets	\$ 1,019,990	\$ 1,033,503	\$ 721,639
Total Debt	\$ 245,065	\$ 288,551	\$ 248,959
Stockholders' Equity	\$ 507,749	\$ 528,644	\$ 254,432
Total Common Shares Outstanding	40,755	39,692	39,625

*Before cumulative effect of change in accounting principle in 2002.

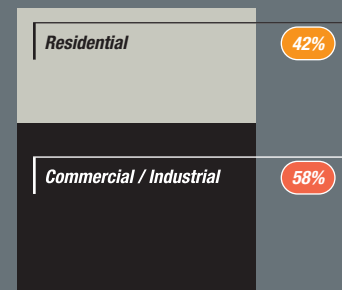
KEY STRENGTHS



2002 REVENUE BY SEGMENT



2002 OPERATING INCOME BY SEGMENT

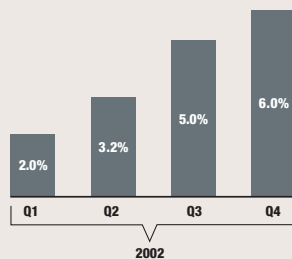


Letter to Stakeholders

This past year has proven both difficult and rewarding for IES. We took tough actions to achieve our goals in the face of a weakening economy.

By the end of fiscal 2001, economic factors indicated fiscal 2002 would be a challenging business environment. Accordingly, we focused on our business fundamentals, improved our profitability and generated record levels of free cash flow as the year progressed. We have implemented a three-phase plan for the future of IES and are realizing positive results. Phase I is our “Back to Basics” plan comprised of three components: 1) Build our backlog of work; 2) Control our costs; and 3) Focus on our cash flow. I am proud to report we achieved strong results in all three areas of our “Back to Basics” plan and realized significant improvement in operating efficiencies each quarter throughout the year despite the decline in construction spending. IES was able to operate effectively in a tough economic environment and is well positioned for profitable growth with our current structure.

OPERATING INCOME MARGIN BY QUARTER*



In order to achieve these results, IES had to make some difficult decisions. We recorded one-time charges of \$15.2 million associated with reducing our fixed costs, streamlining our business and

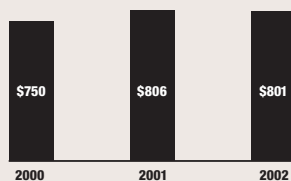
increasing the accrual for self-insurance liabilities. We divested a small manufacturing business that was not part of our long-term strategy and three under-performing electrical contracting businesses in low or negative growth markets. The overall impact of these divestitures had a positive effect on the Company's operating income.

During late 2001 and throughout 2002, communications spending dropped off significantly as the telecommunications market declined. Our primary business in this market was filling the communications and low voltage needs of corporate clients, not the large telecommunications providers. Therefore, we were not impacted as negatively by the decrease in spending in this sector as some of our competitors. Today, the Company has repositioned our communications expertise to complement our existing electrical business. IES continues to undertake communications and low voltage projects and expects that it will be a complementary business for us as communications spending recovers.

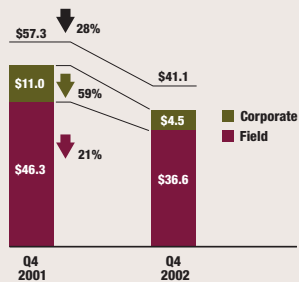
The Basics: Backlog, Cost Control and Cash Flow

Backlog — IES has increased the level of backlog throughout the year with profitable work despite intense competition in the declining construction market. At year-end, the Company had backlog of \$801 million and I am encouraged that \$232 million of this new project work was awarded during the fourth quarter. The increase in backlog was achieved through significant improvement of our operating efficiency and revision of our cost structure to permit IES to take a more competitive pricing stance. In addition, our reputation for providing high quality solutions and efficient service to customers allowed the Company to bring on significant new customers, as well as maintain customer loyalty with significant follow-on business. More than 50% of our work comes from repeat customers.

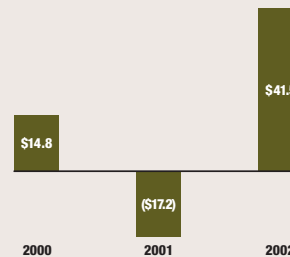
* Margins calculated prior to one-time charges in FY2002.

BACKLOG (\$ millions)

Cost Control — Over the past year, IES has become adept at controlling business costs. By focusing on the efficiency of our business, both in the home office and the field, we decreased overall selling, general and administrative (SG&A) expenses by more than 25% during fiscal 2002. This equates to an annualized reduction on a run-rate basis of more than \$50 million that directly impacts the Company's bottom line. Despite a slowly recovering economic environment, we have achieved these efficiencies without losing our ability to proactively grow the business.

SELLING, GENERAL & ADMINISTRATIVE EXPENSES (\$ millions)

Cash Flow — We had a record year in terms of free cash flow generation. The Company's total cash flow from operations less capital expenditures was \$41.5 million or \$1.04 per share — the highest level of free cash flow generated by IES since inception in 1997. I am quite proud of what our team has accomplished.

FREE CASH FLOW (\$ millions)**2002 Financial Performance**

Fiscal 2002 was a challenging year but our hard work and focus on our "Back to Basics" strategy produced solid results. IES realized \$0.50 in earnings per share (EPS) prior to one-time charges associated with the reorganization of our business, an increase in our accruals for self-insurance liabilities and the adoption of SFAS 142 that eliminates amortization of goodwill going forward. We generated \$1.475 billion in revenues during fiscal 2002 compared to \$1.693 billion in fiscal 2001. In fiscal 2002, the Company generated \$75 million in EBITDA and \$59 million in operating income prior to the above-mentioned charges, compared to \$109 million in EBITDA and \$94 million in operating income in fiscal 2001. I am particularly pleased with our 2002 financial performance considering that the highest level of U.S. construction spending ever recorded occurred in 2001.

During fiscal 2002, we improved our capital structure as a result of our operating success. We reduced overall debt by \$39 million during the year by paying down the borrowing under our \$150 million credit facility and retiring \$27 million in long-term debt due in 2009. In addition, we began a two million share stock buyback in the fiscal fourth quarter.



Our Competitive Advantages

IES has two distinct advantages that contribute to our success — scale and diversity. Our scale provides the Company with a number of advantages, including lower bonding rates, lower cost of capital, lower costs for health care and increased procurement efficiency. The \$600 to \$700 million per year allocated to goods and services procurement represents significant buying power that we are leveraging to secure beneficial national relationships. As IES fully integrates, we will continue utilizing these opportunities which are the primary drivers for the second phase of our three-phase strategic plan — “One Company. One Plan.”

Our other advantage is the Company’s diversity in terms of geography and market. We are leveraging our local market expertise across the entire organization to fill specific customer project needs in markets such as health care facilities, high-rise buildings (including hotels, condominiums and office buildings), single-family and multi-family residential, utilities (power generation), airports and “big-box” retail. The Company’s subsidiaries work on projects jointly and develop relationships on a national basis. The ability to transfer knowledge and practical experience across our national footprint distinguishes IES from our closest competitors. The key to our success is more than just sharing customers; we share knowledge and best practices enterprise-wide. In addition, our expertise and market presence often reduce competition in our markets.

Market and geographic diversity soften the impact of economic cycles. For example, this year’s record construction levels in the residential and health care markets helped counteract the softness in the commercial/industrial construction market.

Going Forward

We look forward to 2003 with anticipation that it will be an exciting year for IES. As we continue our efforts to fully integrate all IES subsidiaries into a unified organization, we expect to realize additional operating efficiencies. The Company has begun implementing “One Company. One Plan.” — described in more detail in the following pages. Phases I and II of our three-phase plan have already provided us the agility to be profitable in a difficult economic environment. Phase III of this plan will focus on additional growth opportunities for IES while maintaining a lean organization. IES has historically grown at a rate faster than the industry through strong customer satisfaction and continually increasing our share of the electrical construction market. Detailed in the following pages, IES has the programs in place to achieve strong levels of internal growth in this fragmented \$95 billion market, as well as integrate new acquisitions.

We have experienced significant success with many of our initiatives in fiscal 2002 and we expect to make even greater strides realizing further improvement to the bottom line in 2003. In closing, I’d like to thank IES stakeholders for your continuing support and confidence in our Company.

Sincerely,

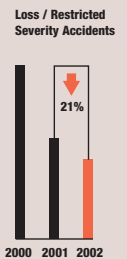
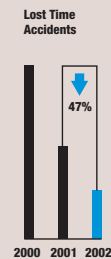
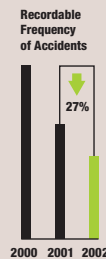
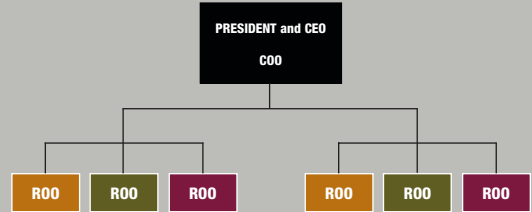
H. Roddy Allen
President and Chief Executive Officer

One Company. One Plan.

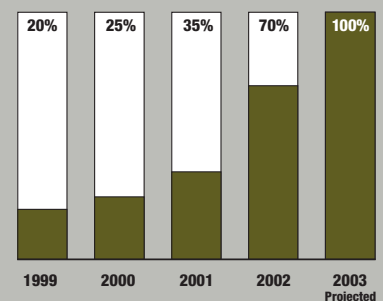
Our "One Company. One Plan." strategy is designed to help IES achieve greater success in conjunction with the Company's "Back to Basics" plan, and will focus our attention on the infrastructure of our wide-ranging business. Our strategy includes initiatives to manage the organization on a regional basis, complete the implementation of an enterprise-wide financial reporting and planning system, implement an integrated employee program throughout the Company, continue our national safety program, further expand the consolidated procurement program and manage customers across the organization on a more national basis.

After consolidating 86 companies, our largest and most important task has been to evolve into a unified company. Since inception, IES has taken many steps toward that goal. From the IES logo on our trucks to the national safety program recognized as among the best in the industry, we are becoming a more integrated enterprise every day. In our start-up years, IES grew quickly and it was a challenge to effectively integrate the many subsidiaries we acquired. Since the summer of 2000, the Company has focused on building a strong infrastructure to support and encourage company-wide integration.

Our efforts are paying off. IES is winning more repeat work with customers. We are spending less to procure goods from vendors. And we have immediate access to the financial performance of individual operations and each project. While these initiatives further improve our cost structure, they also improve the Company's ability to obtain and retain new customers. They are the key to our future organic growth, as well as our growth through acquisition as they impact the Company's ability to efficiently integrate new acquisition opportunities. However, truly becoming "One Company" is the ultimate key to IES' success.



PERCENT OF PURCHASES TRACKED



Regional Structure

IES subsidiaries are managed on a regional basis with six reporting regions, based on geography, reporting directly to our Chief Operating Officer. In fiscal 2003, IES has begun managing most aspects of our operations under this structure. For example:

- *2003 financial plan compiled on a regional basis*
- *2003 bonus plan targets based on regional performance*
- *Increase in labor sharing and joint project execution within regions*

Financial Reporting

The implementation of our integrated financial reporting system has been underway for two years. It is more than 65% complete and is targeted for completion by the end of calendar year 2003. IES also has implemented a consolidating financial analysis and planning system that is compatible with the Company's financial reporting system. Our 2003 annual plan was prepared using this system. These systems provide:

- *Real-time access to subsidiary financial reporting records*
- *Increased ability to analyze subsidiary performance*
- *Improved project management systems*
- *Detailed financial data that is available quickly to the operating managers*

Employees

We are taking a number of steps to further the unification of employee programs and the Company's corporate culture. The 2003 incentive compensation plan is based on regional profitability and growth targets to further strengthen our regional structure and promote teamwork across regions. For 2003, IES has also:

- *Implemented a common employee benefits plan across the Company*
- *Standardized field incentives*
- *Improved centralized employee tracking*
- *Increased the level of employee training and development programs*

Safety

In 2000, IES' recordable frequency of accidents was above the industry average. With safety first and foremost, the Company acted quickly to improve performance in this critical area. We hired a national safety director and implemented a national safety program designed to increase safety awareness and promote the use of safety procedures throughout the Company. By 2001, IES had decreased the recordable frequency of our accidents per 100 employees by 34% and we reduced it by another 27% in 2002. Today, IES accidents per 100 workers is approximately half the industry average. IES' safety program is effective and we will strive for continued improvement in the future. We have implemented safety programs across the Company, including:*

- *Daily toolbox talks*
- *Safety audits at each location*
- *A tracking program to help identify the cause of accidents to prevent future occurrence*

*OSHA BLS annual survey for 2000.

Procurement

At the end of fiscal 2001, IES implemented a new procurement strategy that involves forging relationships and alliances with manufacturers, service providers and distributors. These alliances include volume-based rebates, increased service commitments, funding for our company-wide procurement catalog and partial sponsorship of Company events. As part of this procurement strategy, IES implemented a system for more accurately tracking the goods and services we buy. We achieved strong results in 2002:

- *Significant procurement savings*
- *\$2.1 million in direct refunds from manufacturers and distributors*
- *70% of purchases tracked, up from 35% in 2001*

We expect further improvement as we continue to implement our procurement strategy in 2003.

Commercial & Industrial



THE HANOVER COMPANY TEAM

PICTURED LEFT TO RIGHT

RANDY HORST

Area Manager
The Hanover Company

GARY SMITHERMAN

Project Superintendent
The Hanover Company

"We are a developer that manages all of our own construction projects and IES' national presence allows us the flexibility and cost efficiency to deal with one company on numerous projects. IES has been professional and diligent to perform any task we put in front of them."

PAUL BEDARD

Senior Project Manager
IES Subsidiary
Pollock Summit

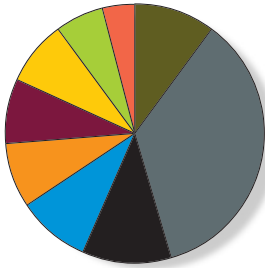
MARSHALL DUNNAWAY

Project Foreman
IES Subsidiary
Pollock Summit

"We have worked on this project since the start and our relationship and previous experience with The Hanover Company has helped to make this project run smoothly."



COMMERCIAL & INDUSTRIAL REVENUE



■ SERVICE	10%
■ INDUSTRIAL	35%
■ SCHOOLS & INSTITUTIONS	11%
■ HEALTH CARE	9%
■ HOTEL/CONDOMINIUM	8%
■ RETAIL	8%
■ OFFICE BUILDINGS	8%
■ COMMUNICATIONS	6%
■ OTHER	5%

SQUAW VALLEY TEAM

PICTURED LEFT TO RIGHT

TOM JACOBSON

Vice President, Resort Development Group
Intrawest Corporation

"The team labored over every detail. The quality of the workmanship and problem-solving attitude that IES brought to the team has made the Village a reality."

ERIC ENTLICH

Project Manager
Amako Resort Construction (U.S.), Inc.

"We have a diverse group that has come together to solve problems before they become problems. IES has been a big player on the team and we look forward to the next two phases of work at the Village."

JEFF OTIS

Project Manager
IES Subsidiary
Electro-Tech

TOM THOMPSON

Superintendent
IES Subsidiary
Electro-Tech

"Our crew delivered the highest level of quality and efficiency on this project. The opportunity to work on this project and perform the next two phases has been rewarding."

Segment Performance IES is the nation's largest provider of electrical contracting services to the commercial and industrial construction market. Despite the decline in revenues during 2002, this segment has seen significant organic growth over the past five years with pro forma combined revenues from commercial and industrial contracting increasing at a compound annual rate of approximately 5%. During fiscal 2002, our commercial and industrial segment recorded \$1.193 billion in revenues, a 17% decrease from 2001, and \$48 million in operating income before any one-time charges. Together, commercial and industrial work represented approximately 81% of our revenues in fiscal 2002.

Commercial Projects Commercial work includes providing design and installation of the electrical and low voltage systems to high-rise structures including apartments, condominiums and hotels; office buildings; retail stores and centers; hospitals and health care facilities; schools and community centers including stadiums and arenas; and projects specifically related to low voltage installations including communications. In addition, IES provides ongoing service and maintenance for the commercial market. On more than half of our commercial projects, IES works for general contractors or developers. However in some cases, the Company works directly for owners such as property managers, the government or municipalities, hotel chains or health care facilities. Many of our referrals come directly from owners or end-users. For example, one of IES' largest customers is Wal-Mart. Although we perform work for Wal-Mart through various regional general contractors, our national presence enabled us to work on more than 40 Wal-Mart developments during fiscal 2002. Centex Construction, Brasfield & Gorrie, Beers Construction, MB Kahn Construction, Bovis and R.J. Griffen & Company are among the general contractors with which IES works on commercial projects. Hyatt Corporation, Nordstrom, Marriott International, Publix, The Home Depot and Six Continents are among the owners with which the Company works on commercial projects.

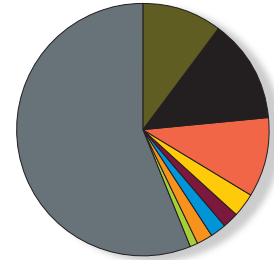
The project depicted on the opposite page is a luxury 33-story apartment complex in Houston, Texas, developed by The Hanover Company. High-rise buildings, even if they are used for residential purposes, fall within our commercial segment because of the expertise required to construct them. This is an electrical and low voltage project in which IES provides services directly to the developer. Currently, three of our subsidiaries are working on high-rise developments for The Hanover Company in Houston, Texas; Denver, Colorado; and, Santa Clara, California. Our expertise in tunnel-form high-rise building, originally developed at our Miami subsidiary, has been shared across the organization to allow us to fulfill this long-time customer's needs on a national basis. This is just one of many examples reflecting the Company's ability to leverage market expertise across IES to serve diverse customers nationwide.

Industrial Projects Our industrial work includes providing design and installation of electrical and low voltage systems for manufacturing and heavy industrial facilities; utility and power generation (including substations and overhead power line installation); distribution centers; high-technology centers; water and wastewater treatment facilities; government and military installations; airports; and highway projects. In addition, IES provides ongoing service and maintenance for the industrial market. On more than half of our industrial projects, the Company works for the general contractor or developer. However, in some cases, we work directly for owners such as manufacturers, utility companies, city governments or municipalities. Austin Industries, The Hubbard Construction Group, Hensel Phelps Construction Company, Cajun Constructors, The Shaw Group and English Construction are among the general contractors with which we work on industrial projects. Midlothian Energy, Nissan, 3M, BASF, Florida Power & Light, Intel and Honda are among the owners with which IES works on industrial projects.

The project depicted on the opposite page is a 400,000 square foot roasting plant and data center for Starbucks Coffee Company in Carson Valley, Nevada. This is a project that includes the installation of all electrical wiring, communications and data transmission systems, as well as the process instrumentation for the facility. IES was selected for this significant project based on prior experience in Tennessee with Haskell. IES has already been awarded an additional Haskell project in Nevada since commencing work on the Starbucks project.

This project and the high-rise depicted on the previous page are among the larger commercial and industrial projects the Company handles. A more typical project size is between \$500,000 to \$600,000 and requiring only six to nine months to complete. In 2002, we worked on approximately 10,000 projects, of which 700 are estimated to be greater than \$1 million dollars and 100 are estimated to be greater than \$5 million.

COMMERCIAL & INDUSTRIAL REVENUE



■ COMMERCIAL	55%
■ SERVICE	10%
■ HEAVY INDUSTRY/MANUFACTURING	15%
■ UTILITY/WATER & WASTEWATER	10%
■ DISTRIBUTION	3%
■ AIRPORT	2%
■ HIGHWAY	2%
■ TECHNOLOGY	2%
■ GOVERNMENT	1%



Commercial & Industrial



STARBUCKS TEAM PICTURED LEFT TO RIGHT

MARK A. MIKA Senior Project Manager Starbucks Coffee Company

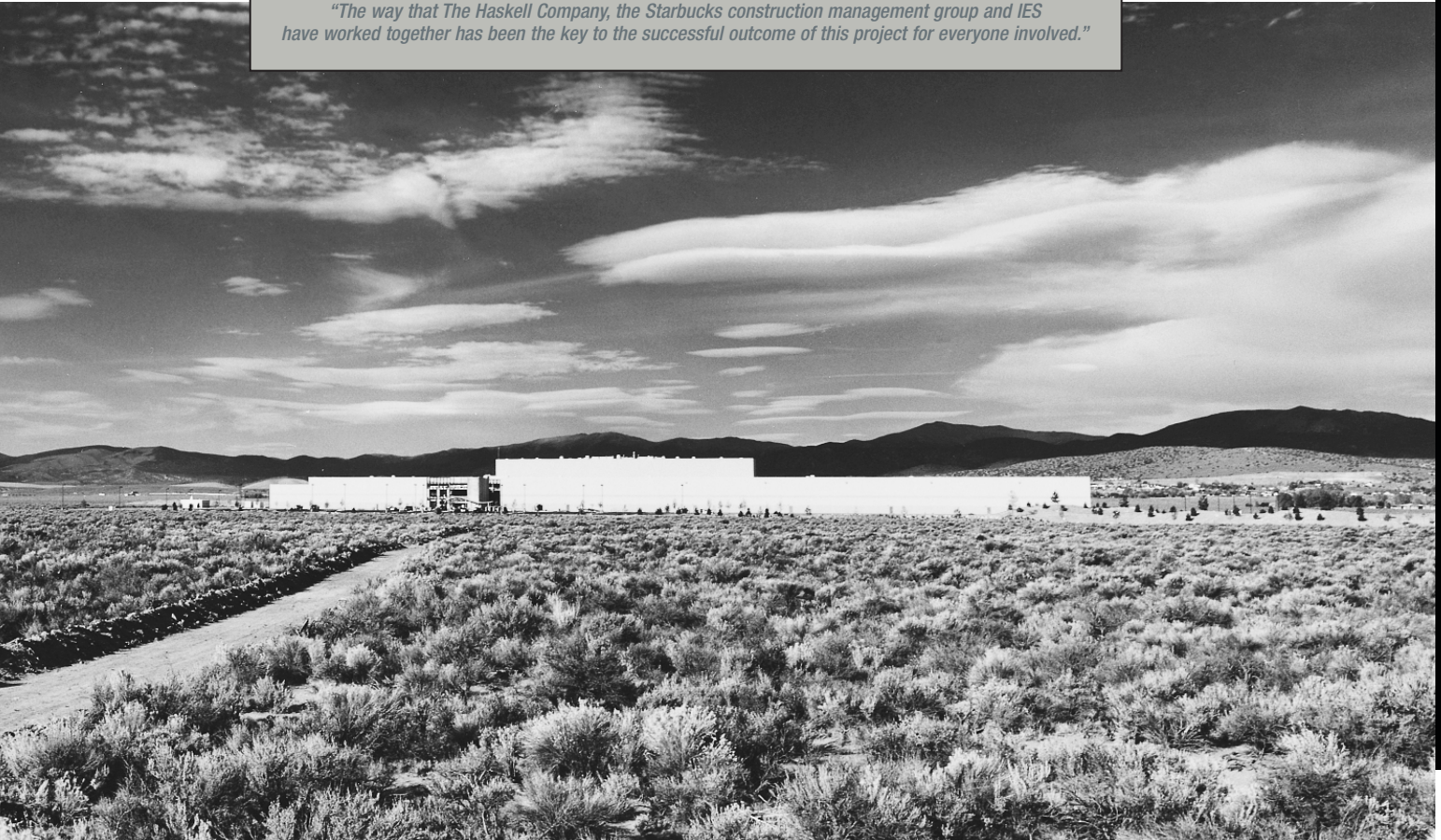
"The three-way partnership has been great. The team, led by Daryl Izykowski, has delivered a high level of professionalism and quality. We are extremely happy and could not ask for better performance."

DAVID DOSCHER Senior Project Manager The Haskell Company

"My success is based almost solely on performance. Given my experience with IES in the past, I felt they would do a good job on the project."

DARYL IZYKOWSKI Project Manager IES Subsidiary, Electro-Tech

"The way that The Haskell Company, the Starbucks construction management group and IES have worked together has been the key to the successful outcome of this project for everyone involved!"



Residential



GRAND LAKES TEAM

PICTURED TOP TO BOTTOM

ERIC W. WESTMORELAND

Lead Builder
Trendmaker Homes

"IES provides very good service. We make one call to them and all of our wiring requirements throughout the house are taken care of, including electrical wiring, communications wiring, TV cable, security alarms and smoke detectors."

THOMAS BERTHELSON

Home Owner

"It's easy for me because no matter what service I need I only have one person to call, IES, and they are always right there."

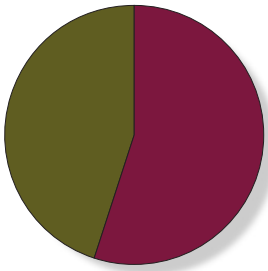
DAVID SIMMS

Manager of Katy Office
IES Subsidiary
Houston-Stafford

"Providing more than 65% of the electrical and low voltage needs for such a successful and growing development is a real honor."



RESIDENTIAL REVENUE



■ SINGLE FAMILY 55%
■ APARTMENT & MULTI-FAMILY 45%



Segment Performance IES is currently one of the largest providers of electrical contracting services to the U.S. residential construction market. Fiscal 2002 was a record year for our residential segment with \$282.0 million in revenues, a 9.6% increase over fiscal 2001, and \$34.6 million in operating income, a 30.8% increase year over year. This segment has been a strong performer over the past five years, with organic combined revenues from residential electrical contracting growing at a compound annual rate of approximately 21%. Residential work represented approximately 19% of the Company's revenues for fiscal 2002.

Residential Projects Residential work includes providing the design and installation of the electrical and low voltage systems for new single-family tract homes, high-end custom homes, low-rise multi-family apartment communities, condominiums and town homes. IES works for national, regional and local homebuilders and developers, as well as homeowners and/or custom builders. In the residential market, more than 90% of customers are repeat customers, many of which are regional or national builders and developers, and utilize our electrical contracting services across the nation. Servicing the national marketplace has become increasingly important as consolidation in the residential construction industry continues and homebuilders and developers seek service providers that can deliver consistent service in all of their operating regions. National builders such as Lennar Homes, Pulte Homes, KB Homes, Ashton Woods Homes, Ryland Homes and Beazer Homes are among our largest single-family customers, but IES also generates a significant portion of revenue through strong relationships with regional, local and custom homebuilders. Our national multi-family developer customers include Jefferson Properties, Camden Builders, Trammell Crow Residential, The Hanover Company, Clark Realty Builders and Fairfield Development, among others.

The project depicted opposite is the Grand Lakes subdivision in Katy, Texas. This subdivision, developed by Trendmaker Homes (a subsidiary of Weyerhaeuser Company), was voted the Gold Winner for "Best in American Living Award for Best Community (151 units and over)" in 1999 by the National Association of Home Builders. Grand Lakes is in year four of a planned ten-year build-out. To date, IES has wired approximately 65% of the 1,000 homes in this growing community and our services include electrical wiring, communications and other low voltage wiring such as cable, fire alarm and security systems. Grand Lakes represents a typical single-family project for IES.

Most of our multi-family residential projects are apartment communities with 200 to 500 units in multiple two- and three-story buildings. Overall estimated contract values for multi-family projects average approximately \$500,000 to \$1,000,000. For both single-family and multi-family residential projects, IES performs the design and installation for the electrical and data cabling, and security and fire alarm systems throughout the structures. In a few markets, IES provides ongoing monitoring services for these systems.

A Bright Future

We have an experienced, industry-savvy and committed management team with significant ownership in the Company. This capable team is charged with the responsibility of continuing to lead IES to the top of the industry while ensuring that our customers are satisfied, employees are safe and shareholders receive the benefits of the Company's success.

IES will achieve these commitments by fostering our existing customer relationships through the provision of superior design and build capabilities. In addition, we will continue to forge new relationships and create long-term growth that is not as dependent upon economic cycles or subject to fluctuations in construction spending. Finally, the Company will continue to emphasize the importance of safety in the work environment.

From where we stand today, the future looks bright for IES. Through hard work and commitment, IES is evolving into a powerful integrated enterprise with diverse market expertise and a national footprint. We are unifying our operations, systems and culture with shared goals and a vision of success focused on the creation of shareholder value.

BOARD OF DIRECTORS

H. RODDY ALLEN, P.E.⁴
President and
Chief Executive Officer, IES

RICHARD L. CHINA
Chief Operating Officer, IES

DONALD PAUL HODEL¹
Managing Director,
Summit Group International, Ltd.

ALAN R. SIELBECK^{2,3}
Consultant

C. BYRON SNYDER⁴
Chairman
Senior Managing Director,
Main Street Equity Ventures, II, LP

DONALD C. TRAUSSCHT^{1,2,3,4}
Former Chairman and
Chief Executive Officer,
Borg Warner Corporation

BOB WEIK
President,
Bexar Electric Company

JAMES D. WOODS^{1,2,3}
Chairman Emeritus,
Baker Hughes

SENIOR OFFICERS



H. RODDY ALLEN, P.E.
President and
Chief Executive Officer



RICHARD L. CHINA
Chief Operating Officer



WILLIAM W. REYNOLDS
Executive Vice President and
Chief Financial Officer



MARGERY M. HARRIS
Senior Vice President,
Human Resources



BRITT RICE
Senior Vice President,
Chief Technology and
Procurement Officer



ROBERT STALVEY
Senior Vice President,
Operations

CORPORATE HEADQUARTERS

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Fax: 713-860-1599

COMMON STOCK DATA

Trading Symbol: IES
New York Stock Exchange

INDEPENDENT AUDITORS

Ernst & Young LLP
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1401 McKinney
Houston, Texas 77010-2007

STOCK TRANSFER AGENT AND REGISTRAR

Wachovia Bank, N.A.
1525 West W.T. Harris Boulevard, 3C3
Charlotte, North Carolina 28262-1153

FURTHER INFORMATION ABOUT INTEGRATED ELECTRICAL SERVICES, INC. IS AVAILABLE ON THE COMPANY'S WEB SITE AT IES-CO.COM

CORPORATE SECRETARY

Mark Older
Integrated Electrical Services, Inc.
1800 West Loop South, Suite 500
Houston, Texas 77027

FOR ADDITIONAL COPIES OF THE COMPANY'S 2002 ANNUAL REPORT, CONTACT: Investor Relations Department Integrated Electrical Services, Inc. 1800 West Loop South, Suite 500 Houston, Texas 77027

SUBSIDIARIES

Ace/Putzel Electric
Aladdin-Ward Electric & Air, Inc.
Amber Electric, Inc.
Anderson & Wood Construction Co., Inc.
ARC Electric, Inc.
Bachofner Electric, Inc.
Bexar Electric Company, Ltd.
Brink Electric Construction Co.
Britt Rice Electric
Bryant Electric Company, Inc.
Canova Electrical Contracting, Inc.
Carroll Systems, LP
Collier Electric Company, Inc.
Commercial Electrical Contractors, Inc.
Cross State Electric, Inc.
Cypress Electrical Contractors, Inc.
Daniel Electrical Contractors, Inc.
Davis Electrical Constructors, Inc.
Delco Electric, Inc.
DKD Electric Company, Inc.
Electro-Tech, Inc.
Ernest P. Breaux Electrical, Inc.
Federal Communications Group, Inc.
Florida Industrial Electric, Inc.
Goss Electric Company, Inc.
Hatfield Reynolds Electric Company
Haymaker Electric, Ltd.
Houston-Stafford Electric Contractors, LP
Howard Brothers Electric Co., Inc.
H.R. Allen, Inc.
J.W. Gray Electrical Contractors, LP
Kayton Electric, Inc.
Key Electrical Supply, Inc.
Mark Henderson, Inc.
Menninga Electric, Inc.
Mid-States Electric Company, Inc.
Mills Electric LP
Mitchell Electric Company, Inc.
Murray Electrical Contractors, Inc.
Neal Electric LP
Newcomb Electric Company, Inc.
New Technology Electrical Contractors, Inc.
Pan American Electric, Inc.
Paulin Electric Company, Inc.
Pollock Summit Electric, LP
PrimeNet, Inc.
Primo Electric Company
Raines Electric, LP
Rockwell Electric, Inc.
Rodgers Electric Company, Inc.
Ron's Electric, Inc.
SEI Electrical Contractor, Inc.
T&H Electrical Corporation
Tech Electric Co., Inc.
Tesla Power & Automation, LP
Thomas Popp & Company
Valentine Electrical, Inc.

- 1 Member of the Compensation Committee
- 2 Member of the Audit Committee
- 3 Member of the Governance Committee
- 4 Member of the Executive Committee



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