FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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		Reporting Per FREY L E						er or Trading C. [IESC]				5. Relationship (Check all app Direc		erson(s) to Iss	
(Last) (First) (Middle) 1 SOUND SHORE DRIVE					3. Date of Earliest Transaction (Month/Day/Year) 06/04/2024							Officer (give title Other (specify below) Chief Executive Officer		pecify	
				[2	1. If Amend	ment, D	ate o	f Original File	d (Month	/Day/Year			r Joint/Group Fil	ing (Check Ap	plicable
Street) GREENWICH CT 06830												Line) Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(Sta	ate)	(Zip)	Ī	Rule 10	b5-1	(c)	Transac	tion Ir	dicati	on				
				[satisfy th	ne affirm	ative	lefense conditi	ons of Rul	e 10b5-1(d). See Ins	struction 10.	uction or written p	lan that is inten	ded to
		Та	ble I - Non-De	rivati	ve Secui	ities	Acq	uired, Dis	posed	of, or E	Benefi	cially Own	ed		
I. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3,		d (A) or r. 3, 4 and	5) Se Be Ow	i. Amount of Securities Beneficially Dwned Following	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of li Beneficial Ov (Instr. 4)		
						Code	v	Amount	(A) or (D)	Price	Re Tra	ported ansaction(s) str. 3 and 4)	(Instr. 4)		
Common per share	Stock, par	value \$0.01	06/04/2024			S ⁽¹⁾		17,279	D	\$134.8	7 ⁽²⁾ 1	1,367,566	I	See Footno (5)(6)(7)	otes(3)(4)
Common per share	Stock, par	value \$0.01	06/04/2024			S ⁽¹⁾		8,342	D	\$135.6	7 ⁽⁸⁾ 1	1,359,224	I	See Footno (5)(6)(7)	otes(3)(4)
Common per share	Stock, par	value \$0.01	06/04/2024			S ⁽¹⁾		3,400	D	\$137.8	(9) 1	1,355,824	I	See Footno (5)(6)(7)	otes(3)(4)
Common per share	Stock, par	value \$0.01	06/04/2024			S ⁽¹⁾		625	D	\$138.42	2(10)	1,355,199	I	See Footno (5)(6)(7)	otes(3)(4)
Common per share	Stock, par	value \$0.01	06/04/2024			S ⁽¹⁾		1,653	D	\$140.12	2(11) 1	1,353,546	I	See Footno (5)(6)(7)	otes(3)(4)
Common per share	Stock, par	value \$0.01	06/04/2024			S ⁽¹⁾		500	D	\$142.52	2(12)	1,353,046	I	See Footno (5)(6)(7)	otes(3)(4)
Common per share	Stock, par	value \$0.01	06/04/2024			S ⁽¹⁾		697	D	\$145.13	(13)	1,352,349	I	See Footno (5)(6)(7)	otes(3)(4)
Common Stock, par value \$0.01 of oer share			06/05/2024					3,214	D	\$134.91(14)		1,349,135	I	See Footno (5)(6)(7)	otes(3)(4)
Common Stock, par value \$0.01 06/05/2024					S ⁽¹⁾		3,229	D	\$137.04	(15) 1	1,345,906	I	See Footno (5)(6)(7)	otes(3)(4)	
Common Stock, par value \$0.01 06/05/2024 oer share					S ⁽¹⁾		23,811	D	\$137.81	(16) 1			See Footnotes ⁽³⁾⁽⁴⁾ (5)(6)(7)		
Common Stock, par value \$0.01 o6/05/2024 oer share					S ⁽¹⁾		2,972	D	\$138.53	3(17)	1,319,123	I	See Footno (5)(6)(7)	otes(3)(4)	
			Table II - Deri					red, Dispo					d		
Derivative Conversion Date		3. Transaction Date (Month/Day/Ye	Execution Date		Code (Instr.		nber itive ities red sed 3, 4	Expiration Da	6. Date Exercisable and Expiration Date (Month/Day/Year)		le and unt of rities rlying ative rity (Instr	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership	11. Natu of Indire Benefici Ownersi (Instr. 4)
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GENDELL JEFFREY L ET AL

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Explanation of Responses:

- 1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by TCP 2 (as defined herein) on March 6, 2024.
- 2. On June 4, 2024, TCP 2 sold 17,279 shares of Common Stock at a weighted average price of \$134.87 per share. These shares were sold in multiple transactions at prices ranging from \$134.40 to \$135.39, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Management, L.L.C., a Delaware limited liability company ("TM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Associates, L.L.C., a Delaware limited liability company ("TAA"), Tontine Associates, L.L.C., a Delaware limited liability company ("TCO"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO.
- 4. TCP directly owns 5,617,723 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TM directly owns 1,410,162 shares of Common Stock, TCP 2 directly owns 1,394,784 shares of Common Stock, TAA directly owns 96,891 shares of Common Stock, TA directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 149,802 shares of Common Stock and 46,528 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.
- 5. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.
- 6. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in, and interest in the profits of, TCM, TCP, TM, TCP 2, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in, and interest in the profits of, TCP.
- 7. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities accurate the securities accurate the securities of the Issuer's securities accurate the securiti
- 8. Also on June 4, 2024, TCP 2 sold 8,342 shares of Common Stock at a weighted average price of \$135.67 per share. These shares were sold in multiple transactions at prices ranging from \$135.40 to \$136.19, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 9. Also on June 4, 2024, TCP 2 sold 3,400 shares of Common Stock at a weighted average price of \$137.80 per share. These shares were sold in multiple transactions at prices ranging from \$137.39 to \$138.24, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 10. Also on June 4, 2024, TCP 2 sold 625 shares of Common Stock at a weighted average price of \$138.42 per share. These shares were sold in multiple transactions at prices ranging from \$138.41 to \$138.45, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 11. Also on June 4, 2024, TCP 2 sold 1,653 shares of Common Stock at a weighted average price of \$140.12 per share. These shares were sold in multiple transactions at prices ranging from \$139.73 to \$140.25, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 12. Also on June 4, 2024, TCP 2 sold 500 shares of Common Stock at a weighted average price of \$142.52 per share. These shares were sold in multiple transactions at prices ranging from \$142.50 to \$142.77, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 13. Also on June 4, 2024, TCP 2 sold 697 shares of Common Stock at a weighted average price of \$145.13 per share. These shares were sold in multiple transactions at prices ranging from \$144.50 to \$145.49, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 14. On June 5, 2024, TCP 2 sold 3,214 shares of Common Stock at a weighted average price of \$134.91 per share. These shares were sold in multiple transactions at prices ranging from \$134.58 to \$135.32, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 15. Also on June 5, 2024, TCP 2 sold 3,229 shares of Common Stock at a weighted average price of \$137.04 per share. These shares were sold in multiple transactions at prices ranging from \$136.30 to \$137.29, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 16. Also on June 5, 2024, TCP 2 sold 23,811 shares of Common Stock at a weighted average price of \$137.81 per share. These shares were sold in multiple transactions at prices ranging from \$137.30 to \$138.25, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 17. Also on June 5, 2024, TCP 2 sold 2,972 shares of Common Stock at a weighted average price of \$138.53 per share. These shares were sold in multiple transactions at prices ranging from \$138.31 to \$139.05, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

Remarks:

Tontine Capital Partners, L.P., By: its General Partner, Tontine Capital Management, 06/06/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Management 06/06/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Management, L.L.C. By: its Managing Member, /s/ 06/06/2024 Jeffrey L. Gendell 06/06/2024 Tontine Capital Overseas Master Fund II, L.P., By: its General Partner, Tontine Asset Associates, L.L.C., By: its

Managing Member, /s/ Jeffrey

L. Gendell

Tontine Asset Associates,

L.L.C., By: its Managing 06/06/2024

Member, /s/ Jeffrey L. Gendell

Tontine Associates, L.L.C.,

By: its Managing Member, /s/ 06/06/2024

Jeffrey L. Gendell

Tontine Capital Overseas GP,

L.L.C., By: its Managing 06/06/2024

Member, /s/ Jeffrey L. Gendell

/s/ Jeffrey L. Gendell 06/06/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.