## SEC Form 4

GREENWICH

CT

06830

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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APP                  | ROVAL     |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      |           |  |  |  |  |  |  |

0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>GENDELL JEFFREY L ET AL |                     |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>IES Holdings, Inc. [IESC]  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>X Director X 10% Owner  |  |  |  |  |  |
|---|---------------------|----------|--|---|--|--|--|--|--|
| (Last)<br>1 SOUND SHC   | (First)<br>RE DRIVE | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/06/2024   | X Officer (give title Other (specify<br>below) below)<br>Chief Executive Officer  |  |  |  |  |  |
| (Street)<br>GREENWICH   | СТ                  | 06830    | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>Form filed by One Reporting Person<br>X Form filed by More than One Reporting<br>Person |  |  |  |  |  |
| (City)  | (State)             | (Zip)    | Rule 10b5-1(c) Transaction Indication         X         Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |  |  |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)             | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   |        |                  |                                 | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I) | 7. Nature of Indirect<br>Beneficial Ownership<br>(Instr. 4) |  |
|---|--|---|---|---|--------|------------------|---------------------------------|--|---|---|--|
|   |  |   | Code                                    | v | Amount | (A)<br>or<br>(D) | Price                           | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                   | (Instr. 4)  |   |  |
| Common Stock, par value \$0.01<br>per share | 02/06/2024                                 |   | s <sup>(1)</sup>                        |   | 2,162  | D                | <b>\$</b> 85.94 <sup>(2)</sup>  | 11,498,071   | Ι   | See Footnotes <sup>(3)(4)</sup><br>(5)(6)(7)                |  |
| Common Stock, par value \$0.01<br>per share | 02/06/2024                                 |   | <b>S</b> <sup>(1)</sup>                 |   | 336    | D                | <b>\$</b> 86.61 <sup>(8)</sup>  | 11,497,735   | Ι   | See Footnotes <sup>(3)(4)</sup><br>(5)(6)(7)                |  |
| Common Stock, par value \$0.01<br>per share | 02/07/2024                                 |   | <b>S</b> <sup>(1)</sup>                 |   | 9,400  | D                | \$88.91 <sup>(9)</sup>          | 11,488,335   | Ι   | See Footnotes <sup>(3)(4)</sup><br>(5)(6)(7)                |  |
| Common Stock, par value \$0.01<br>per share | 02/07/2024                                 |   | <b>S</b> <sup>(1)</sup>                 |   | 13,710 | D                | <b>\$</b> 90.06 <sup>(10)</sup> | 11,474,625   | Ι   | See Footnotes <sup>(3)(4)</sup><br>(5)(6)(7)                |  |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities) |   |  |   |                              |   |  |   |                     |   |       |  |  |  |  |  |
|--|---|--|---|------------------------------|---|--|---|---------------------|---|-------|--|--|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispe<br>of (D | Expiration Date<br>(Month/Day/Year)<br>urities<br>uired<br>or<br>oosed<br>D)<br>0;<br>r, 3, 4 |                     | and 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |       | Amount of Derivative<br>Securities Security<br>Underlying (Instr. 5)<br>Derivative<br>Security (Instr. |  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |   | Code                         | v | (A)  | (D)   | Date<br>Exercisable | Expiration<br>Date  | Title | Amount<br>or<br>Number<br>of<br>Shares   |  |  |  |  |
| 1. Name and Address of Reporting Person*<br><u>GENDELL JEFFREY L ET AL</u>   |   |  |   |                              |   |  |   |                     |   |       |  |  |  |  |  |
| (Last)<br>1 SOUN   | D SHORE   | (First)<br>DRIVE                           | (Middle)  |                              | - |  |   |                     |   |       |  |  |  |  |  |
| (Street)<br>GREEN  | WICH  | СТ   | 06830   |                              | - |  |   |                     |   |       |  |  |  |  |  |
| (City)   |   | (State)                                    | (Zip)   |                              | - |  |   |                     |   |       |  |  |  |  |  |
| 1. Name and Address of Reporting Person <sup>*</sup><br><u>TONTINE CAPITAL PARTNERS L P</u>  |   |  |   |                              |   |  |   |                     |   |       |  |  |  |  |  |
| (Last)<br>1 SOUN   | D SHORE   | (First)<br>DRIVE                           | (Middle)  |                              | - |  |   |                     |   |       |  |  |  |  |  |
| (Street)   |   |  |   |                              |   |  |   |                     |   |       |  |  |  |  |  |

| (City)   | (State)  | (Zip)             |  |  |  |  |  |  |  |
|--|--|-------------------|--|--|--|--|--|--|--|
| 1. Name and Address of Reporting Person <sup>*</sup> <u>TONTINE CAPITAL MANAGEMENT LLC</u> |  |                   |  |  |  |  |  |  |  |
| (Last)<br>1 SOUND SHORE  | (First)<br>DRIVE                                 | (Middle)          |  |  |  |  |  |  |  |
| (Street)<br>GREENWICH  | СТ   | 06830             |  |  |  |  |  |  |  |
| (City)   | (State)  | (Zip)             |  |  |  |  |  |  |  |
| 1. Name and Address of <u>TONTINE MA</u>   | of Reporting Person <sup>*</sup><br>NAGEMENT LI  | <u>LC</u>         |  |  |  |  |  |  |  |
| (Last)<br>1 SOUND SHORE  | (First)<br>DRIVE                                 | (Middle)          |  |  |  |  |  |  |  |
| (Street)<br>GREENWICH  | СТ   | 06830             |  |  |  |  |  |  |  |
| (City)   | (State)  | (Zip)             |  |  |  |  |  |  |  |
| 1. Name and Address of <u>TONTINE CAI</u><br><u>FUND II, L.P.</u>                          | of Reporting Person <sup>*</sup><br>PITAL OVERSE | AS MASTER         |  |  |  |  |  |  |  |
| (Last)<br>1 SOUND SHORE  | (First)<br>DRIVE                                 | (Middle)          |  |  |  |  |  |  |  |
| (Street)<br>GREENWICH  | СТ   | 06830             |  |  |  |  |  |  |  |
| (City)   | (State)  | (Zip)             |  |  |  |  |  |  |  |
| 1. Name and Address of <u>TONTINE ASS</u>  | of Reporting Person <sup>*</sup>                 | <u>ES, L.L.C.</u> |  |  |  |  |  |  |  |
| (Last)<br>1 SOUND SHORE  | (First)<br>DRIVE                                 | (Middle)          |  |  |  |  |  |  |  |
| (Street)<br>GREENWICH  | СТ   | 06830             |  |  |  |  |  |  |  |
| (City)   | (State)  | (Zip)             |  |  |  |  |  |  |  |
| 1. Name and Address of <u>Tontine Associa</u>  |  |                   |  |  |  |  |  |  |  |
| (Last)<br>1 SOUND SHORE  | (First)<br>DRIVE                                 | (Middle)          |  |  |  |  |  |  |  |
| (Street)<br>GREENWICH  | СТ   | 06830             |  |  |  |  |  |  |  |
| (City)   | (State)  | (Zip)             |  |  |  |  |  |  |  |
| 1. Name and Address of Reporting Person <sup>*</sup><br>Tontine Capital Overseas GP, LLC   |  |                   |  |  |  |  |  |  |  |
| (Last)<br>1 SOUND SHORE  | (First)<br>DRIVE                                 | (Middle)          |  |  |  |  |  |  |  |
| (Street)<br>GREENWICH  | СТ   | 06830             |  |  |  |  |  |  |  |
| (City)   | (State)  | (Zip)             |  |  |  |  |  |  |  |

Explanation of Responses:

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by TCP 2 (as defined herein) on August 31, 2023.

2. On February 6, 2024, TCP 2 sold 2,162 shares of Common Stock at a weighted average price of \$85.94 per share. These shares were sold in multiple transactions at prices ranging from \$85.49 to \$86.25, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

3. This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Associates, L.L.C., a Delaware limited liability company ("TAM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Associates, L.L.C., a Delaware limited liability company ("TAM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Associates, L.L.C., a Delaware limited liability company ("TAM"), Tontine Associates, L.L.C., a Delaware limited liability company ("TCM"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO. 4. TCP directly owns 5,642,723 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TA directly owns 1,910,529 shares of Common Stock, TA directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 136,392 shares of Common Stock and 71,528 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.

5. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.

6. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in the profits of, TCM, TCP, TM, TCP 2, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in the profits of, TCP.

7. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCO.

8. Also on February 6, 2024, TCP 2 sold 336 shares of Common Stock at a weighted average price of \$86.61 per share. These shares were sold in multiple transactions at prices ranging from \$86.49 to \$86.69 inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

9. On February 7, 2024, TCP 2 sold 9,400 shares of Common Stock at a weighted average price of \$88.91 per share. These shares were sold in multiple transactions at prices ranging from \$88.49 to \$89.47 inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

10. Also on February 7, 2024, TCP 2 sold 13,710 shares of Common Stock at a weighted average price of \$90.06 per share. These shares were sold in multiple transactions at prices ranging from \$89.56 to \$90.53 inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

## **Remarks:**

Tontine Capital Partners, L.P., By: its General Partner, Tontine Capital Management, 02/08/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Management, 02/08/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Management, L.L.C. By: its Managing Member, /s/ 02/08/2024 Jeffrey L. Gendell Tontine Capital Overseas Master Fund II, L.P., By: its General Partner, Tontine Asset 02/08/2024 Associates, L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Asset Associates, .L.C., By: its Managing 02/08/2024 Member, /s/ Jeffrey L. Gendell Tontine Associates, L.L.C., By: its Managing Member, /s/ 02/08/2024 Jeffrey L. Gendell Tontine Capital Overseas GP. 02/08/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell /s/ Jeffrev L. Gendell 02/08/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.