FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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STATEMENT (	OF	<b>CHANGES</b>	IN	<b>BENEFICIAL</b>	<b>OWNERSHIP</b>

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* <u>Koshkin Joe D</u>					2. Issuer Name <b>and</b> Ticker or Trading Symbol IES Holdings, Inc. [ IESC ]						(Che	elationship eck all app X Direc	,	ng Pers	on(s) to Is				
(Last)	(Fi	rst) (N	/liddle)			3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024							Office	er (give title		Other (s below)	specify		
2 RIVERWAY, SUITE 1730				4. If A	Amend	ment,	Date of	f Origina	l Filed	d (Month/Da	y/Year	)		6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)															X Form	filed by On	e Repo	rting Perso	on
HOUST	ON TY	7	7056												Form Perso	filed by Mo on	re than	One Repo	orting
(City)	(St	ate) (Z	Zip)		Rul	Rule 10b5-1(c) Transaction Indication													
											action was m ons of Rule 10					uction or writt	ten plan	that is inter	nded to
		Table	I - Non	n-Deriva	tive S	Secu	rities	s Acq	uired,	Dis	posed of	, or E	3ene	ficia	lly Own	ed			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Execution if any		tion Date, Tran		ction Instr.	ion Disposed Of (I		es Acquired (A) o Of (D) (Instr. 3, 4		Benefic	ies cially Following	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) (D)	or	Price	Transa	Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common	Stock <sup>(1)</sup>			04/01/	2024				A		236	A	4	\$ <mark>0</mark>	48,887			D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	ivative Conversion Date Execution Date, urity or Exercise (Month/Day/Year) if any		on Date,		ransaction of ode (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		(	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownersh Form: y Direct (D) or Indirec (I) (Instr.	orm:	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amo or Num of Shar	nber					

## **Explanation of Responses:**

1. Represents Phantom Stock Units ("PSUs") granted pursuant to the IES Holdings, Inc. ("IES") 2006 Equity Incentive Plan, as amended and restated (the "2006 Equity Incentive Plan") upon Mr. Koshkin electing to receive PSUs in lieu of cash or common stock for that portion of his retainer. Each unit converts to one share of IES common stock when either (i) Mr. Koshkin leaves the board of directors for any reason, or (ii) upon a change of control as defined in the 2006 Equity Incentive Plan.

## Remarks:

/s/ Mary K. Newman, Attorney-in-Fact

04/02/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.