FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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		FREY L E							er or Trading C. [IESC]					(Check all ap	ctor	▼ 10% Ov	ner
(Last) (First) (Middle) 1 SOUND SHORE DRIVE				3. Date of Earliest Transaction (Month/Day/Year) 06/06/2024								Officer (give title Other (specify below) Chief Executive Officer					
(Street)	TICH C	Γ	06830		4. If <i>A</i>	Amendi	ment, [Date o	f Original File	d (Month	n/Day/\	Year)		Line) Fori	or Joint/Group Fil m filed by One Re m filed by More th	eporting Perso	on .
(City)	(St	ate)	(Zip)					` '	Transac						truction or written p	lan that is inter	udad ta
		Ta	ıble I - Non-	Deriva	I™ s	satisfy th	ne affirn	native o	defense conditi	ons of Ru	le 10b5	5-1(c).	See I	nstruction 10.			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) of			A) or 5. A sec Ben Owr		i. Amount of Securities Beneficially Dwned	6. Ownership Form: Direct (D) or	7. Nature of I Beneficial Ov (Instr. 4)		
							Code	v	Amount	(A) or (D)	Price		F	following Reported Fransaction(s) Instr. 3 and 4)	Indirect (I) (Instr. 4)		
Common S per share	Stock, par	value \$0.01	06/06/202	4			S ⁽¹⁾		9,312	D	\$130	0.89	(2)	11,309,811	I	See Footno (5)(6)(7)	otes(3)(4)
Common S per share	Stock, par	value \$0.01	06/06/202	4			S ⁽¹⁾		1,163	D	\$13	1.78	(8)	11,308,648	I	See Footno (5)(6)(7)	otes(3)(4)
Common S per share	Stock, par	value \$0.01	06/06/202	4			S ⁽¹⁾		2,270	D	\$133	3.65((9)	11,306,378	I	See Footno (5)(6)(7)	otes(3)(4)
Common S per share	Stock, par	value \$0.01	06/06/202	4			S ⁽¹⁾		1,416	D	\$134	4.76 ⁽¹	10)	11,304,962	I	See Footno (5)(6)(7)	otes(3)(4)
Common S per share	Stock, par	value \$0.01	06/06/202	4			S ⁽¹⁾		400	D	\$136	5.07 ⁽¹	11)	11,304,562	I	See Footno (5)(6)(7)	otes(3)(4)
Common S per share	Stock, par	value \$0.01	06/07/202	4			S ⁽¹⁾		6,171	D	\$127	7.24(1	12)	11,298,391	I	See Footno (5)(6)(7)	otes(3)(4)
per share		value \$0.01	06/07/202	4			S ⁽¹⁾		13,848	D	\$128	3.26 ⁽¹	13)	11,284,543	I	See Footno (5)(6)(7)	
per share		value \$0.01	06/07/202	4			S ⁽¹⁾		4,394	D	\$128	3.96 ⁽¹	14)	11,280,149	I	See Footno (5)(6)(7)	otes(3)(4)
Common S per share	Stock, par	value \$0.01	06/07/202	ļ			S ⁽¹⁾		1,730	D	\$130			11,278,419	I	See Footno (5)(6)(7)	otes(3)(4)
			Table II - D (e						ired, Disp options, c						ed		
Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Ye	Execution Da	Date,		Transaction Code (Instr.		nber ative ities red sed 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		S U D S	7. Title and Amount of Securities Underlying Derivative Security (I 3 and 4)		f Derivative Security g (Instr. 5)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indirec Beneficia Ownersh (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expirati Date			Amou or Numb of Share	per			
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						- [

(Middle)

06830

(Last)

(Street) GREENWICH (First)

CT

1 SOUND SHORE DRIVE

(City)	(State)	(Zip)
Name and Address	s of Reporting Pers	on [*]
TONTINE CA	APITAL PAR'	INERS L P
(Last) 1 SOUND SHOR	(First) RE DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)
1. Name and Address TONTINE CA		on* NAGEMENT LLC
(Last) 1 SOUND SHOR	(First) RE DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)
1. Name and Address TONTINE MA		
(Last) 1 SOUND SHOR	(First) RE DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
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Name and Address	s of Reporting Pers	,
1. Name and Address TONTINE CA	s of Reporting Pers	on [*]
1. Name and Address TONTINE CA FUND II, L.P. (Last)	s of Reporting Pers APITAL OVE (First) RE DRIVE	on* CRSEAS MASTER
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1. Name and Address Tontine Capita		
(Last) 1 SOUND SHOR	(First) E DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)

Explanation of Responses:

- 1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by TCP 2 (as defined herein) on March 6, 2024.
- 2. On June 6, 2024, TCP 2 sold 9,312 shares of Common Stock at a weighted average price of \$130.89 per share. These shares were sold in multiple transactions at prices ranging from \$130.45 to \$131.44, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Management, L.L.C., a Delaware limited liability company ("TM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Asset Associates, L.L.C., a Delaware limited liability company ("TAA"), Tontine Capital Overseas GP, L.L.C., a Delaware limited liability company ("TCO"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO.
- 4. TCP directly owns 5,617,723 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TM directly owns 1,410,162 shares of Common Stock, TCP 2 directly owns 1,354,080 shares of Common Stock, TAA directly owns 96,891 shares of Common Stock, TA directly owns 642,057 shares of Common Stock, TCO directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 149,802 shares of Common Stock and 46,528 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.
- 5. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.
- 6. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in, and interest in the profits of, TCM, TCP, TM, TCP 2, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in, and interest in the profits of, TCP.
- 7. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCO.
- 8. Also on June 6, 2024, TCP 2 sold 1,163 shares of Common Stock at a weighted average price of \$131.78 per share. These shares were sold in multiple transactions at prices ranging from \$131.54 to \$132.20, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 9. Also on June 6, 2024, TCP 2 sold 2,270 shares of Common Stock at a weighted average price of \$133.65 per share. These shares were sold in multiple transactions at prices ranging from \$133.23 to \$134.01, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 10. Also on June 6, 2024, TCP 2 sold 1,416 shares of Common Stock at a weighted average price of \$134.76 per share. These shares were sold in multiple transactions at prices ranging from \$134.25 to \$135.00, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 11. Also on June 6, 2024, TCP 2 sold 400 shares of Common Stock at a weighted average price of \$136.07 per share. These shares were sold in multiple transactions at prices ranging from \$135.36 to \$136.33, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 12. On June 7, 2024, TCP 2 sold 6,171 shares of Common Stock at a weighted average price of \$127.24 per share. These shares were sold in multiple transactions at prices ranging from \$126.71 to \$127.70, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 13. Also on June 7, 2024, TCP 2 sold 13,848 shares of Common Stock at a weighted average price of \$128.26 per share. These shares were sold in multiple transactions at prices ranging from \$127.71 to \$128.70, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 14. Also on June 7, 2024, TCP 2 sold 4,394 shares of Common Stock at a weighted average price of \$128.96 per share. These shares were sold in multiple transactions at prices ranging from \$128.71 to \$129.52, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 15. Also on June 7, 2024, TCP 2 sold 1,730 shares of Common Stock at a weighted average price of \$130.24 per share. These shares were sold in multiple transactions at prices ranging from \$130.06 to \$130.80, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

Remarks:

Tontine Capital Partners, L.P., By: its General Partner, Tontine Capital Management, 06/10/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Management, 06/10/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Management, L.L.C., By: its Managing Member, /s/ 06/10/2024 Jeffrey L. Gendell Tontine Capital Overseas Master Fund II, L.P., By: its General Partner, Tontine Asset 06/10/2024 Associates, L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Asset Associates, L.L.C., By: its Managing 06/10/2024 Member, /s/ Jeffrey L. Gendell Tontine Associates, L.L.C., By: its Managing Member, /s/ 06/10/2024

Tontine Capital Overseas GP, 06/10/2024

Jeffrey L. Gendell

L.L.C., By: its Managing

Member, /s/ Jeffrey L. Gendell

/s/ Jeffrey L. Gendell

06/10/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.