SEC For	m 4 FORN	14	UNITED STA	TES	SECI	IRIT	IFS		(СНА	NGF	co	MMISSIO	N		
					0_00			ton, D.C. 2054						B APPRO	VAL
Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursua					OF CHANGES IN BENEFICIAL OWNERSHIP suant to Section 16(a) of the Securities Exchange Act of 1934 Section 30(h) of the Investment Company Act of 1940								Estimated	OMB Number: 3235-0287 Estimated average burden hours per response: 0.5	
transac contrac for the securiti intende defens	ction was ma ct, instruction purchase or ies of the iss ed to satisfy	he affirmative of Rule 10b5-		ors	Section 30	(h) of t	he In	vestment Com	pany Act	of 1940					
												onship of Reporting Person(s) to Issuer II applicable) Director IV 10% Owner			
(Last) (First) 1 SOUND SHORE DRIVE			(Middle)	Viiddle) 3. Date 12/16/			e of Earliest Transaction (Month/Day/Year) 5/2024						Chief Executive Officer		
Street) GREEN	WICH (CT	06830	4. If Amendme		Iment, Date of Original Filed (Month/Day/Year))	6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person			
(City)	City) (State) (Zip)					Form fil Person							iled by More than One Reporting		
		Tab	le I - Non-Deriv	ative	Securit	ies A	cqu	uired, Disp	osed o	f, or E	Benef	icially Own	ed		
1. Title of Security (Instr. 3)			Date	Execut if any	2A. Deemed Execution Date, f any Month/Day/Year)		sactio e (Insi	on Disposed C			nd Se Be Ov	Amount of ecurities eneficially wned bllowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	• v	Amount	(A) or (D)	Price	Tr	eported ansaction(s) str. 3 and 4)			
Common Stock, par value \$0.01 per share			12/16/2024					470(1)	D	\$252.	25	10,957,184	Ι	See Footnotes ⁽²⁾⁽³⁾ (4)(5)(6)	
		T	able II - Deriva (e.g., p					red, Dispos options, co					ł		
I. Title of Derivative Security Instr. 3)	2. Conversio or Exercis Price of Derivative Security	e (Month/Day/Yea	3A. Deemed Execution Date,	4. Trans Code	4. 5. Transaction of Code (Instr. De		ve es d	•	Date Exercisable and piration Date		e and int of rities rlying ative rity (Ins 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	· v (A) (I			xpiration ate	Title	Amou or Numb of Share	er			
		of Reporting Perso					,					·			
(Last) 1 <mark>SOUN</mark>	D SHOR	(First) E DRIVE	(Middle)		_										
Street) GREEN	WICH	СТ	06830		_										
(City) (State)		(State)	(Zip)												
		of Reporting Perso <u> PITAL PART</u>													
(Last) 1 <mark>SOUN</mark>	D SHOR	(First) E DRIVE	(Middle)												
(Street) GREENWICH		СТ	06830												
(City)		(State)	(Zip)												
		of Reporting Perso <u> PITAL MAN</u>	on [*] IAGEMENT I	<u>LC</u>											

(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	СТ	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person [*] <u>TONTINE MANAGEMENT LLC</u>									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	СТ	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person [*] <u>TONTINE CAPITAL OVERSEAS MASTER</u> <u>FUND II, L.P.</u>									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	СТ	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person* <u>TONTINE ASSET ASSOCIATES, L.L.C.</u>									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	СТ	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person* <u>Tontine Associates, LLC</u>									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	СТ	06830							
(City)	(State)	(Zip)							
1. Name and Address of Reporting Person [*] Tontine Capital Overseas GP, LLC									
(Last) 1 SOUND SHORE	(First) E DRIVE	(Middle)							
(Street) GREENWICH	СТ	06830							
(City) Explanation of Respon	(State)	(Zip)							

Explanation of Responses:

1. On December 16, 2024, TCP 2 (as defined herein) sold 470 shares of Common Stock at a weighted average price of \$252.25 per share. These shares were sold in multiple transactions at prices ranging from \$252.24 to \$252.44, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Asset Associates, L.L.C., a Delaware limited liability company ("TA"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Associates, L.L.C., a Delaware limited liability company ("TA"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Associates, L.L.C., a Delaware limited liability company ("TCO"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO.
 TCP directly owns 5,614,644 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TM directly owns 1,410,162 shares of Common Stock, TCP 2 directly owns 996,401

shares of Common Stock, TAA directly owns 96,891 shares of Common Stock, TA directly owns 642,057 shares of Common Stock, TCO directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 163,218 shares of Common Stock and 72,635 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.

4. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.

5. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in, and interest in the profits of, TCM, TCP, TM, TCP 2, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in, and interest in the profits of, TCP.

6. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TO disclaims beneficial ownership of the Issuer's securities the securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TO disclaims beneficial ownership of the Issuer's securities the securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TO disclaims beneficial ownership of the Issuer's securities the securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TO disclaims beneficial ownership of the Issuer's securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM.

Remarks:

Tontine Capital Partners, L.P., By: its General Partner, Tontine Capital Management, 12/18/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Management, 12/18/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Management, L.L.C., 12/18/2024 By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Overseas Master Fund II, L.P., By: its General Partner, Tontine Asset 12/1<u>8/2024</u> Associates, L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Asset Associates, L.L.C., By: its Managing 12/18/2024 Member, /s/ Jeffrey L. Gendell Tontine Associates, L.L.C. By: its Managing Member, /s/ <u>12/18/202</u>4 Jeffrey L. Gendell Tontine Capital Overseas GP, 12/18/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell /s/ Jeffrey L. Gendell 12/18/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.