FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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			eporting Pers							er or Trading		l				Relationship heck all app Direc		erson(s) to Is	
(Last)	D SHOF	(First		(Middle)		3. Date 06/12/			Γransa	action (Month	n/Day/Ye	ear)				below	er (give title v) hief Executiv	Other (s below) re Officer	pecify
(Street)	WICH	СТ		06830		4. If An	nendr	nent, D	ate of	Original File	d (Mont	h/Da	y/Year))	Lin	ne) Form	Joint/Group Fil filed by One Re filed by More th on	eporting Perso	on .
(City)		(State	2)	(Zip)		Ch	neck th	is box to	o indic	Transac	saction w	/as ma	ade pur	suant	to a co	contract, instruction 10.	uction or written p	lan that is inter	ided to
			Tal	ble I - Non-De	rivat	tive Se	ecur	ities	Acq	uired, Dis	pose	d of	, or E	Bene	ficia	ally Own	ed		
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		ate,	3. Transaction Code (Instr					3, 4 and 5) So B O		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A) or (D)	Pric	ce	!	Repo Trans		Indirect (I) (Instr. 4)		
Common per share	Stock, p	oar va	lue \$0.01	06/12/2024				S ⁽¹⁾		9,300	D	\$1	31.88	(2)	11,	200,545	I	See Footno (5)(6)(7)	otes(3)(4)
Common Stock, par value \$0.01 per share		06/12/2024)24		S ⁽¹⁾		9,100	D	\$132.91(8)		11,191,445		I	See Footnotes ⁽³⁾⁽⁴⁾ (5)(6)(7)					
Common Stock, par value \$0.01 per share		06/12/2024)24		S ⁽¹⁾		1,200	D	\$134.41 ⁽⁹⁾		11,190,245		I	See Footnotes ⁽³⁾⁽⁴⁾ (5)(6)(7)					
Common per share	Stock, p	ar va	lue \$0.01	06/12/2024				S ⁽¹⁾		5,400	D	\$1	35.58	(10)	11,	184,845	I	See Footno (5)(6)(7)	otes(3)(4)
				Table II - Deri (e.g.						red, Disp options, o							t		
1. Title of Derivative Security Instr. 3) 2. Convel or Exel Price of Derivat Securit		ion [. Transaction late Month/Day/Ye	Execution Dat	е,	4. Transaction Code (Instr. 8)		of		5. Date Exercisable and Expiration Date Month/Day/Year)		nd	7. Title and Amount of Securities Underlying Derivative Security (I 3 and 4)		f Derivative Security (Instr. 5)		9. Number of derivative Securities Becurities Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code \	v	(A)		Date Exercisable	Expira Date	tion	Title	Amor or Numl of Share	ber				
			eporting Pers																
(Last)	D SHOF	•	irst) RIVE	(Middle)															
(Street)	WIGH.		T.	0.0022															

GREENWICH 06830 CT (State) (Zip) 1. Name and Address of Reporting Person* TONTINE CAPITAL PARTNERS L P (Last) (First) (Middle) 1 SOUND SHORE DRIVE (Street) **GREENWICH** 06830 CT

(City)	(State)	(Zip)
1. Name and Address TONTINE CA		on* NAGEMENT LLC
(Last) 1 SOUND SHOR	(First) E DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)
1. Name and Address TONTINE MA		
(Last) 1 SOUND SHOR	(First) E DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)
1. Name and Address TONTINE CA FUND II, L.P.	PITAL OVE	on* RSEAS MASTER
(Last) 1 SOUND SHOR	(First) E DRIVE	(Middle)
(Street) GREENWICH	CT	06830
(City)	(State)	(Zip)
1. Name and Address TONTINE AS		
(Last) 1 SOUND SHOR	(First) E DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)
1. Name and Address <u>Tontine Assoc</u>		on [*]
(Last) 1 SOUND SHOR	(First) E DRIVE	(Middle)
(Street) GREENWICH	СТ	06830
(City)	(State)	(Zip)
1. Name and Address Tontine Capita		
(Last) 1 SOUND SHOR	(First) E DRIVE	(Middle)
(Street) GREENWICH	СТ	06830

- 2. On June 12, 2024, TCP 2 sold 9,300 shares of Common Stock at a weighted average price of \$131.88 per share. These shares were sold in multiple transactions at prices ranging from \$131.50 to \$132.46, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. This report is filed jointly by Tontine Capital Partners, L.P., a Delaware limited partnership ("TCP"), Tontine Capital Management, L.L.C., a Delaware limited liability company ("TCM"), Tontine Management, L.L.C., a Delaware limited liability company ("TM"), Tontine Capital Overseas Master Fund II, L.P., a Delaware limited partnership ("TCP 2"), Tontine Asset Associates, L.L.C., a Delaware limited liability company ("TAA"), Tontine Associates, L.L.C., a Delaware limited liability company ("TCO"), and Jeffrey L. Gendell ("Mr. Gendell"). Mr. Gendell is the managing member of: (a) TCM, the general partner of TCP; (b) TM; (c) TAA, the general partner of TCP 2; (d) TA; and (e) TCO.
- 4. TCP directly owns 5,617,723 shares of Common Stock, TCM directly owns 1,910,529 shares of Common Stock, TM directly owns 1,410,162 shares of Common Stock, TCP 2 directly owns 1,260,506 shares of Common Stock, TAA directly owns 96,891 shares of Common Stock, TA directly owns 642,057 shares of Common Stock, TCO directly owns 47,284 shares of Common Stock, Mr. Gendell directly owns 149,802 shares of Common Stock and 46,528 phantom stock units granted to him pursuant to the IES Holdings, Inc. 2006 Equity Incentive Plan, as amended and restated, and Mr. Gendell's adult children own 3,363 shares of Common Stock through trusts for which Mr. Gendell acts as trustee.
- 5. All of the foregoing securities may be deemed to be beneficially owned by Mr. Gendell. The foregoing securities held by TCP may be deemed to be beneficially owned by TCM. The foregoing securities held by TCP 2 may be deemed to be beneficially owned by TAA.
- 6. Mr. Gendell disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by Mr. Gendell or representing Mr. Gendell's pro rata interest in, and interest in the profits of, TCM, TCP, TM, TCP 2, TAA, TA and TCO. TCM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCM or representing TCM's pro rata interest in, and interest in the profits of, TCP.
- 7. TAA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TAA or representing TAA's pro rata interest in, and interest in the profits of, TCP 2. TA disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TA. TM disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TM. TCO disclaims beneficial ownership of the Issuer's securities reported herein for purposes of Section 16(a) under the Securities Exchange Act of 1934, as amended, or otherwise, except as to securities directly owned by TCO.
- 8. Also on June 12, 2024, TCP 2 sold 9,100 shares of Common Stock at a weighted average price of \$132.91 per share. These shares were sold in multiple transactions at prices ranging from \$132.50 to \$133.49, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 9. Also on June 12, 2024, TCP 2 sold 1,200 shares of Common Stock at a weighted average price of \$134.41 per share. These shares were sold in multiple transactions at prices ranging from \$134.13 to \$134.80, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 10. Also on June 12, 2024, TCP 2 sold 5,400 shares of Common Stock at a weighted average price of \$135.58 per share. These shares were sold in multiple transactions at prices ranging from \$135.16 to \$135.89, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

Remarks:

Tontine Capital Partners, L.P., By: its General Partner, Tontine Capital Management, 06/13/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Capital Management, 06/13/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Management, L.L.C By: its Managing Member, /s/ 06/13/2024 Jeffrey L. Gendell **Tontine Capital Overseas** Master Fund II, L.P., By: its General Partner, Tontine Asset 06/13/2024 Associates, L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell Tontine Asset Associates, .L.C., By: its Managing 06/13/2024 Member, /s/ Jeffrey L. Gendell Tontine Associates, L.L.C., By: its Managing Member, /s/ 06/13/2024 Jeffrey L. Gendell Tontine Capital Overseas GP. 06/13/2024 L.L.C., By: its Managing Member, /s/ Jeffrey L. Gendell /s/ Jeffrev L. Gendell 06/13/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.